



# Sri Devaraj Urs College of Nursing

(A unit of Sri Devaraj Urs Educational Trust)

Post Box No. 7, Tamaka, Kolar-563 103, Karnataka.

(Affiliated to RGUHS, Bangalore and Recognized by KNC, Bangalore & INC, New Delhi)

ISO 9001: 2015 Certified & NAAC Accredited

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Ref.no.SDUCON/006/2020-21

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## Notification

As per SDUET Service rules book- Ref.no.SDUET/KLR/ADMN/4365A/95-96 dated 05/01/1998 the Welfare Measures of the Sri Devaraj Urs College of Nursing employees as follows,

### I. Financial Services

#### A. Salary advance:

- The college provides salary loans to teaching and non-teaching employees based on the duration of service provided.
- A maximum of one month salary advance to teaching faculty and three months' salary advance to the non-teaching faculty members will be provided and the deduction will be made in the salary on equal instalment basis

### II. Health Benefits and gratuity:

- **Health insurance:** The medical or health insurance is provided to the non-teaching employee as per the Employee state Insurance Act 1948 dated 19<sup>th</sup> April.
- Fifty percent concession in the medical treatment is provided to the employees in the parent hospital.
- **Gratuity:** As per the payment of gratuity act, 1974. The employees who completed 5 years of experience in the parent institution are eligible for **Gratuity benefits**.
- Free food for the attenders

### III. Quarters: A substantial number of faculties along with supporting staffs are provided quarters in the campus for nominal rent.

### IV. Quarantine leave:

Employees who has been tested for covid -19 positive or primary contacts for covid-19 are eligible for 21 days of quarantines leave.

### V. ESI & EPF Benefits: All the employees are eligible for Employees state insurance (ESI) (less then Rs.21,000/salary per month)/Employees Provident Fund (EPF) scheme.

### VI. Recreational facilities:

The College recognises that the health of its employees is very critical in their efficient and effective delivery of services so various recreational facilities such as playgrounds, gym and canteen are available & employees are encouraged to use them

### VII. Facilities for higher studies :

The college recognises the need for employees knowledge upgrading and deputes them for higher studies

### VIII. Fee Concession: Fee concession is provided to the employee's children who are studying in R.L.J. Central School run by the trust.

### IX. Maternity leave:

Any employees of the institution are eligible for 180 days of Maternity leave as per the service rules of the trust

### X. Transport facilities:

The entire employee travelling from the Kolar town is provided bus services which is free of cost.

### XI. Benevolent benefit

In the event of death to confirmed non-teaching employees, one lakh rupees shall be paid as a financial support to the deceased employee's legal heirs.

  
NAAC CO-ORDINATOR

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

  
Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103