



Sri Devaraj Urs College of Nursing

(A unit of Sri Devaraj Urs Educational Trust)

Post Box No. 7, Tamaka, Kolar-563 103, Karnataka.

(Affiliated to RGUHS, Bangalore and Recognized by KNC, Bangalore & INC, New Delhi)

ISO 9001: 2015 Certified & NAAC Accredited

Phone: 9480880802

E-mail: sduconson@yahoo.com,

Website: sducon.ac.in

Ref.no.SDUCON/006/2020-21

Date: 22/09/2021

Notification

As per SDUET Service rules book- Ref.no.SDUET/KLR/ADMN/4365A/95-96 dated 05/01/1998 the **Welfare Measures** of the Sri Devaraj Urs College of Nursing employees as follows,

I. Financial Services

A. Salary advance:

- The college provides salary loans to teaching and non-teaching employees based on the duration of service provided.
- A maximum of one-month salary advance to teaching faculty and three months' salary advance to the non-teaching faculty members will be provided and the deduction will be made in the salary on equal instalment basis.

II. Health Benefits and gratuity:

- **Health insurance:** The medical or health insurance is provided to the non-teaching employee as per the Employee state Insurance Act 1948 dated 19th April.
- **Fifty percent concession** in the medical treatment is provided to the employees in the parent hospital.
- **Gratuity:** As per the payment of gratuity act, 1974. The employees who completed 5 years of experience in the parent institution are eligible for **Gratuity benefits**.

III. Quarters:

A substantial number of faculties along with supporting staffs are provided quarters in the campus for nominal rent.

IV. Free food for the attenders and free tea facility for both teaching and non-teaching staffs

V. Quarantine leave:

Seven days of quarantine leave will be sanctioned for both the teaching and non-teaching staffs who has been tested covid-19 positive.

VI. ESI & EPF Benefits:

All the employees are eligible for Employees state insurance (ESI) (less then Rs.21,000/salary per month)/Employees Provident Fund (EPF) scheme.

VII. Fifty percent concession in tuition fees is provided to the employee's children who are studying in R.L.J. Central School run by the Trust and fifty percent of fees concession to the employees who are pursuing PhD at SDUAHER which is headed by the Trust chairman as a chancellor.

VIII. Recreational facilities:

The College recognises that the health of its employees is very critical in their efficient and effective delivery of services so various recreational facilities such as playgrounds, gym and canteen are available & employees are encouraged to use them

IX. Creche facility for Employees children

X. Deputes staff for higher studies with 50% fee Concession

Principal

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

NAAC CO-ORDINATOR
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103



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XI. Facilities for higher studies:

The college recognises the need for employee's knowledge upgrading and deputed them for higher studies

XII. Fee Concession: Fee concession is provided to the employee's children who are studying in R.L.J. Central School run by the trust.

XIII. Maternity leave:

Any employees of the institution are eligible for 180 days of Maternity leave as per the service rules of the trust

XIV. Transport facilities:

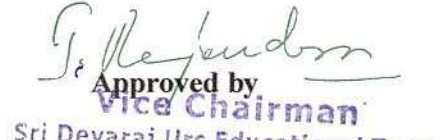
The entire employee travelling from the Kolar town is provided bus services which is free of cost.

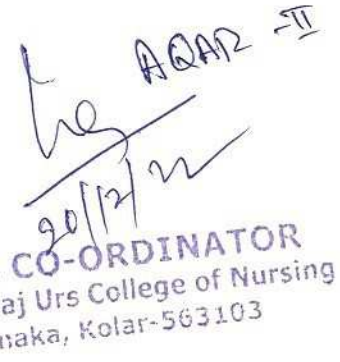
XV. Benevolent benefit & Job Placement to the bereaved family member.


Prepared by
Principal

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103


Reviewed by


Approved by
Vice Chairman
Sri Devaraj Urs Educational Trust
for Backward Class (R)
Tamaka, KOLAR-563103


NAAC CO-ORDINATOR
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Ref.NO.SDUCON/932 /2022-23

Date: 25/03/2022

NOTIFICATION

Sub: Policy on implementation of Sri.R.L.Jalappa pride of Excellence award -Reg.

Ref: Proceeding of the Meeting held on 22-03-2022 at 11.30AM

In accordance with the decision taken in the IQAC meeting conducted on 22-03-2022 at SDUCON cited under above reference, the committee has decided to introduce a policy on **Sri R.L.Jallapa Pride of Excellence award** from the academic year 2021-2022 onwards, to the students studying at SDUCON and economically weaker back ground.

The College hereby notify the policy, which will come in to effect from 25-03-2022.

Vice Chairman,
SDUET, Tamaka, Kolar.

Advisor,
SDUET, Tamaka, Kolar.

Finance Officer
SDUET, Tamaka, Kolar.

Principal,
SDUCON, Tamaka,
Kolar.

Prof.Dr.Zeanath.C.J.,
IQAC Co-ordinator
SDUCON, Tamaka, Kolar

Vice Principal,
SDUCON, Tamaka,
Kolar.

NAAC CO-ORDINATOR
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Principal
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No:SDUCON/ KLR/ 693/2022-23

Date:28-12-2021

NOTIFICATION

By the approval of the appropriate authorities of the SDUET, the following Travel, Dearness and outstation Allowances shall be coming in to effect from 01-01-2022.

All Teaching Faculty members and other employees of the SDUCON are informed to note the revised allowances sanctioned and comply with the same.

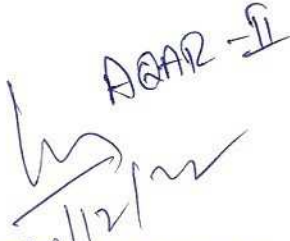
The details are appended for reference.


Principal.
Principal

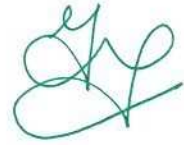
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

Copy to:

1. The Director, SDUET, Tamaka, Kolar.
2. The Advisor, SDUET, Tamaka, Kolar.
3. The Finance Officer, SDUET,
4. Office Copy.


AGAR-II
12/12/21

NAAC CO-ORDINATOR
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103



Principal
Sri Devaraj Urs College of Nursing
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No:SDUCON/ KLR/658/2021-22

Date:14-12-2021

To,
The Director,
SDUET, Tamaka,
Kolar.

Respected Sir,

Sub: Requesting to permission to utilize DA and Travel allowances as per SDUAHER

Ref: NO.SDUAHER/KLR/ADMN/3153/2017-18 dt 05-01-2018

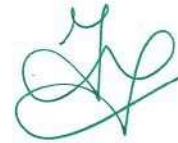
With reference to the above, I request you to provide our College staffs, the benefits of Travel, Dearness and Outstation allowances as provided to SDUAHER staffs and do the needful.

Thanking you,

Yours faithfully,


Principal 14/12/21

Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103



Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

Permitted
G. R. S. Reddy

A002-II
20/12/22
NAAC CO-ORDINATOR
Sri Devaraj Urs College of Nursing
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Dearness Allowances

SL.NO.	Designation	Dearness Allowance Bangalore City	Dearness Allowance Out station
01	Professors & Assoc. Professor	Rs.400/- per day	Rs.600/- per day
02	Assistant Professor	Rs.300/- per day	Rs.450/- per day
03	Managers/Tutors	Rs.250/- per day	Rs.375/- per day
04	Other staff-Class III	Rs.200/- per day	Rs.300/- per day
05	Other Staff – Class IV	Rs.150/- per day	Rs.225/- per day

Allowance for Overnight day

SL.NO.	Designation	A	B	C	D
01	Professors & Assoc. Professor	Rs.3,000/-	Rs.2,550/-	Rs.2,100/-	Rs.1,500/-
02	Assistant Professor	Rs.2,500/-	Rs.2,125/-	Rs.1,750/-	Rs.1250/-
03	Managers/Lecturer	Rs.2,000/-	Rs.1,700/-	Rs.1,400/-	Rs.1,000/-
04	Other staff-Class III	Rs.1,500/-	Rs.1,275/-	Rs.1,050/-	Rs. 750/-
05	Other Staff – Class IV	Rs.1,000/-	Rs. 850/-	Rs. 700/-	Rs. 800/-

A- Category cities includes Mumbai, Delhi, Chennai and Kolkata.

B- Category cities includes Ahmadabad, Surat, Jaipur, Pune, Chandigarh Hyderabad, Cochin and Vadodara.

C- Category includes Nasik, Nagpur, Indore, Lucknow, Jodhpur, Trissure Coimbatore and Bhopal.

D- Category includes Jalandhar, Bikanar, Pondicherry, Bhuj and Rajkot

SL.NO.	Designation	Travel Allowance Short distance	Travel Allowance Long distance
01	Professors & Assoc. Professor	II AC	Air
02	Assistant Professor	II AC	II AC
03	Managers/Lecturer	II AC	II AC
04	Other staff-Class III	Bus Fare-KSRTC	Bus Fare-KSRTC
05	Other Staff - Class IV	Bus Fare-KSRTC	Bus Fare-KSRTC

- Short distance means train travel time less than 12 hours
- Long distance means train travel more than 12 hours
- Road travel by own vehicle is applicable only for the Principal and Professors. The Reimbursement will be Rs.10/-per Km.

AQAR-II
20/12/22

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Principal
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