



Ref. No. SDUCON/11/2022-23

Date: 10-10-2022

**CIRCULAR**

The IQAC meeting will be held on 14-10-2022 at 11:30 AM, in the Council Hall of Sri Devaraj Urs College of Nursing. All the members are requested to attend the same without fail.

**AIMS**

- Optimization and Integration of modern methods of Teaching and Learning.
- It ensures efficient and progressive performance of Academic, Administrative tasks.

**IQAC ASSESSORS**

**CHAIRPERSON**

Dr. G. Vijayalakshmi

**NAAC Co-Ordinator**

Dr. Zeanath C.J

**NAAC Deputy Co-Ordinator**

Mrs. Gayathri K.V

**Criteria Convenors**

Dr. Lavanya

Subhashini

Mrs. Gayathri K.V

Mrs. Jairakini Aruna

Prof. Mary Minerva

Mrs. Punitha M

Dr. G. Vijayalakshmi

Mr. Rajesh R

**Agenda:**

1. Minutes of the previous meeting (28/06/22 at 11:30am) and Action taken report.
2. Progress report on Quality indicator frame work -Criteria Conveners.  
**Criteria I:** Curricular aspects (4 Key Indicators).  
**Criteria II:** Teaching Learning and Evaluation (7 Key Indicators).  
**Criteria III:** Research Innovation and Extension (5 Key Indicators).  
**Criteria IV:** Infrastructure and Learning Resources (5 Key Indicators).  
**Criteria V:** Student Support and Progression (4 Key Indicators).  
**Criteria VI:** Governance, Leadership and Management (5 Key Indicators).  
**Criteria VII:** Institutional Values and Best Practices (3 Key Indicators).  
**Part B:** Discipline - Specific - Nursing
3. Any other matters addressed by the chairperson and committee members.

NAAC/IQAC Co-Ordinator

Copy To:

1. Sri Devaraj Urs College of Nursing, Kolar-563103.
2. Shri. I. Rajendra, Vice President, SDUET. (Management Representative).
3. Shri H. Hanumantha Rao, Advisor, SDUET (Senior Administrative Officer)
4. Dr. K.N.V Prasad, Director, Quality & Compliance, SDUAHER (Special Invite).
5. Dr. Sheela S.R, Medical Superintendent, RLJH & RC. (Senior Administrative Officer)
6. Mr. Ganesh, District Reporter, Udayavani, Kolar. (Local Society Representative).
7. Mrs. Bharathi K.V, Chenne Gowda CON, Kolar (Alumni Representative).
8. Dr. Lavanya Subhashini. Convener.
9. Mrs. Jairakini Aruna, Convener.
10. Prof. Mary Minerva, Convener.
11. Mrs. Punitha M, Convener.
12. Mr. R. Rajesh, Convener
13. Mrs. Umadevi T, Convener
14. Mrs. Shamala, Asst. Librarian, Representative from Library.
15. Mr. Narayana swamy, Sr. FDA, Principal Office Representative.
16. Mrs. Pramelamma, I M.Sc.(N), (Student Representative).
17. Ms. Nirmala, IV B.Sc.(N) (Student Representative).
18. Ms. Mala, I Year P.B.B.Sc.(N) (Student Representative).
19. Prof. (Dr). Zeanath Cariena J. NAAC Co-Ordinator.
20. Mrs. Gayathri K.V, Deputy Co-Ordinator.
20. Office copy.

Principal  
Principal

Sri Devaraj Urs College of Nursing  
Kolar-563103

*S. Rajendra*



# Sri Devaraj Urs College of Nursing

(A unit of Sri Devaraj Urs Educational Trust)

Post Box No. 7, Tamaka, Kolar-563 103, Karnataka.

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## Proceedings of the IQAC Meeting held on – 14-10-22 at 11:30 AM

The SDUCON-IQAC Committee meeting was held on 14/10/22 at 11:30 AM, in the Council Hall of Sri Devaraj Urs College of Nursing, under the chairmanship of IQAC, Dr. G. Vijayalakshmi. The Chairperson welcomed all the members and invited Dr. Zeanath C.J, IQAC Co-coordinator to continue the meeting as per the planned agenda & to read out Action Taken Report of the previous IQAC Meeting held on 28/06/22 at 11:30am.

### Agenda:

1. Minutes of the previous meeting (28/06/22 at 11:30am) and Action taken report.
2. Progress report on Quality indicator frame work -Criteria Conveners.
  - Criteria I:** Curricular aspects (4 Key Indicators).
  - Criteria II:** Teaching Learning and Evaluation (7 Key Indicators).
  - Criteria III:** Research Innovation and Extension (5 Key Indicators).
  - Criteria IV:** Infrastructure and Learning Resources (5 Key Indicators).
  - Criteria V:** Student Support and Progression (4 Key Indicators).
  - Criteria VI:** Governance, Leadership and Management (5 Key Indicators).
  - Criteria VII:** Institutional Values and Best Practices (3 Key Indicators).
3. Any other matters addressed by the chairperson and committee members.

### Members Present: (Enclosed copy)

### Members couldn't attend (leave of absence)

Sl. No	Name	Designation
1	Dr. Sheela S.R	Medical Superintendent, R.L.J.H & RC, Senior Staff
2	Prof. Bharathi K.V	Principal, Chenne Gowda CON
3	Mrs. Punitha	Convener of Criteria V
4	Mr. Rajesh R	Convener of Criteria VII
5	Mr. Ganesh	District Reporter, Udayavani, Society Representative.





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Agenda:	Action taken report	Status
1. Minutes of the previous meeting which was conducted on 28-6-2022 with Action taken report.	Minutes were confirmed and circulated	<u>Completed</u>
2. Progress report on Quality indicator frame work -Criteria Conveners.		
Criteria I: Curricular aspects (4 Key Indicators).	Progress made on each criteria was presented and taken approval from the members for future course of action.	Completed, circulated and on process for the submission for AQAR
Criteria II: Teaching Learning and Evaluation (7 Key Indicators).		
Criteria III: Research Innovation and Extension (5 Key Indicators).		
Criteria IV: Infrastructure and Learning Resources (5 Key Indicators).		
Criteria V: Student Support and Progression (4 Key Indicators).		
Criteria VI: Governance, Leadership and Management (5 Key Indicators).		
Criteria VII: Institutional Values and Best Practices (3 Key Indicators).		
Part B: Nursing Part.		
3. Any other matters addressed by the chairperson and committee members.	<ul style="list-style-type: none"> <li>• Approval of fees concession from 30% to 50% for P.B.B.Sc &amp; M.Sc Nursing programme.</li> <li>• The management encouraged the faculty to enrol for the Ph.D. degree at SDUAHER were given due consideration would be given for fees concession at a rate of 50%.</li> <li>• The management encouraged the faculty to enrol to publish the research articles in UGC Care Journals &amp; if any fees is paid towards the same shall be reimbursed with the double of the charge.</li> <li>• Empower and train the local health care providers at SDUCON Training Simulation Centre.</li> </ul>	<ul style="list-style-type: none"> <li>• Approved</li> <li>• Approved &amp; 03 scholars have availed the facility.</li> <li>• As permitted and decided by the members 03 published articles shall be paid the double the amount of the publication expenditure.</li> <li>• Scheduled during the month of December 2022</li> </ul>

**Based on the agenda specified for 14/10/22, the following agenda was discussed & decided for time bound action plan:**

The IQAC of SDUCON presented the initiatives under taken by the cell as follows:

In the process of optimization of Institutional Vision through Quality Initiative, Sri Devaraj Urs College of Nursing has formulated the IQAC on 29/09/2019.

### Highlights

Total Meetings held till date are	11(three months once)
The NAAC final assessment was done on date	27 & 28 August 2021



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Accredited with NAAC 'B' grade (2.46)

## Members changed after IQAC Initiated are

Dr. Radha M.S changed to Mrs. Gayathri K.V	Dy. NAAC Coordinator
Dr. M. L. Harendra Kumar to Dr. K N V Prasad	Special invitee
Dr. Azeem to Dr. Sheela S.R,	Medical Superintendent, RLJH & RC. (Senior Administrative Officer)

## PRESENT IQAC MEMBERS

Sl. No	Name of the Member	Designation
<b>I</b>	<b>CHAIR PERSON</b>	
	Dr. G. Vijayalakshmi	Principal
	<b>MEMBERS</b>	
<b>II</b>	<b>SENIOR ADMINISTRATIVE OFFICER'S CADRE</b>	
1	Shri H. Hanumantha Rao	Advisor, SDUET
2	Mr. Balaji	Finance Officer, SDUET
<b>III</b>	<b>FACULTY</b>	
1	Prof. Mary Minerva	HOD, Dept. of CHN, SDUCON
2	Dr. Lavanya Subhashini M	HOD, Dept. of Child Health Nsg, SDUCON
3	Prof. Jairakini Aruna	HOD Dept. of Psychiatric Nsg., SDUCON
4	Prof. Punitha M	HOD, Dept. of OBG Nursing, SDUCON
5	Prof. Rajesh R	HOD Dept. of FON, SDUCON
6	Mrs. Vani R	Asst. Prof. Dept of CHN, SDUCON
7	Mrs. Sumana Yesu Priya	Asst Prof. of Community Health Nursing
8	Mr. Umadevi T	Asst. Prof. of Medical Surgical Nursing
5	Mrs. Shamala	Librarian, SDUCON
6	Mr. Narayanaswamy	Clerk- SDUCON
<b>IV</b>	<b>MEMBERS FROM MANAGEMENT</b>	
	Shri. J. Rajendra,	Vice President, SDUET
<b>V</b>	<b>NOMINEE FROM EMPLOYERS</b>	
1	Dr. Sheela S R	Medical Superintendent, RLJH & RC
2	Dr. K N V Prasad	Director, Quality & Compliance, SDUAHER
<b>VI</b>	<b>NOMINEE FROM LOCAL SOCIETY</b>	
1.	Mr. Ganesh	District Reporter, Udayavani, Kolar
	<b>STUDENTS AND ALUMNI</b>	
2	Prof. Bharathi KV	Principal, Chenne Gowda CON, Kolar
3	Mrs. Pramelamma	I M.Sc.(N)
4	Ms. Nirmala	IV B.Sc.(N)
5	Ms. Mala	I P.B.B.Sc.(N)
<b>VII</b>	<b>NAAC-IQAC COORDINATOR</b>	
	Dr. Zeanath Cariena J	HOD, MSN Dept. SDUCON & CNO, RLJH& RC
	<b>DEPUTY CO-ORDINATOR</b>	
	Mrs. Gayathri K. V	Assoc. Prof, Dept of OBG Nursing

## IQAC INITIATIVES

1. Structure and strengthen teaching learning process through cross cutting issues, certificate and value added





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courses, monitoring and evaluation.

2. Enhance quality culture by accreditation and certification process. (ISO Certification, NAAC Accreditation, MoUs, Student and Faculty exchange program, Extension activities, conducting National and International Conferences).

3. Student and staff welfare initiatives.

## Faculty Welfare Initiatives

• The management encouraged the faculty to enrol for the Ph.D. degree at SDUAHER were given due consideration would be given for fees concession at a rate of 50%.

**Outcome:** - Approved & 03 scholars have availed the facility

• The management encouraged the faculty to publish the research articles in UGC Care Journals & if any fees is paid towards the same shall be reimbursed with the double of the charge.

**Outcome:** - As permitted and decided by the members 03 published articles shall be paid the double the amount of the publication expenditure.

• The management encouraged the faculty to enhance Research Culture by availing research seed money for conducting research either as a department or individual faculty wise.

**Outcome:** - All the Six departments of the college availed the facility.

• The management encouraged the faculty to enrol for competency-based training either as providers/instructors/master trainers.

**Outcome:** - Five faculty have availed the facility of deputation to competency-based training on Skill Standardization & Simulation Training And Simulation Teaching & Learning Strategies.

• Teaching and Non-Teaching Faculty children/Spouse has 50% fees concession for M.Sc & P.B.B.S C

**Outcome:** - 40% Concession for Four of the staff children in R L Jallappa Central School.

## Student Welfare Initiatives

• In view of empowering the local community (Backward) the management has approved for fee waiving that is concession of fees from 30% to 50% has been approved for P.B. BSc & M. Sc Nursing programme.

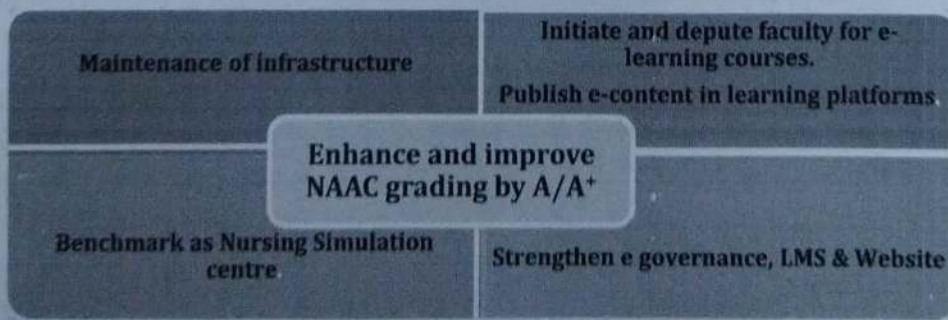
**Outcome:** -After the amendment & permission a total of five students have enrolled for P.B. BSc & Nine students for M. Sc(N) Degree.

## Institutional Initiatives

• Enhanced infrastructural teaching learning facilities.

**Outcome:** - As per the revised curriculum by INC 2020 the management has approved to expand the infrastructural facilities as per the regulations specified (on process)

## IQAC FUTURE PLANS



After the above discussion by the IQAC Cell the respective Criterion Conveners presented on the progress made in each of the key indicators by comparing with the peer team evaluation & self-assessment scores.



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## Agenda 2: Progress report on Quality indicator frame work -Criteria Conveners.

### Criteria 01-Curricular Aspects

KI	Metric	Action Taken	Plan of Action
1.1.1	Curricular Planning and implementation	Revised curriculum planning is done with master, clinical and time schedules. 1. Nursing Practice standards Quality Assurance and Accreditation Initiated and completed on 21-10-22 to 22-10-22 2. Advanced Simulation skills Scheduled in the month of October 3 <sup>rd</sup> week	Compliance as per INC

Value added course & certificate courses	Sl. No	Course Code	Title of the course	Instructor Name/Department	Status
	1	ACD VAC YG -01	Yoga	Integrative medicine	Completed
	2	ACD VAC LS-02	Life skills: Human values	Dept. of Psychiatric Nursing & SNA	Completed on 28/03/22 to 31/03/22
	3	ACD CC RS-04	Research Report & writing skills	Research Cell	Completed on 11/04/22 to 14/04/22
	4	ACD CC ASS-03	Advance Simulation Skills	Dept. of Medical-Surgical Nursing	Scheduled in the month of October
	5	ACD CC NSPS-05	Nursing Practice standards & Patient safety	IQAC	Completed on 21-10-22 to 22-10-22

### Criteria II: TEACHING LEARNING PROCESS-Responsibility-Mrs. Gayathri K.V

Metric	Target	Action taken	Future goal
Number of seats filled in for the various programs as against the approved intake.	B.Sc Nursing 100% admission Increase M.Sc and P.B B.Sc Nursing	Maintain admission status of B. Sc Nursing 30% to 50% Fee concession given to students who took admission for M.Sc and P.B.SC Nursing and policy made for the same. Advertisement was given at various colleges through placement and recruitment cell. Placement cell took initiative in orienting fee concession and 100% job assistance if they join M.Sc and P.B.Sc nursing program after completion. at our institution.	Maintain admission status of B. Sc Nursing Improve 10% of students intake in M. Sc and P. B.Sc nursing program





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		Scholarship benefit shall be provided to selected candidates who are eligible to both P.B.BSc & M.Sc (N) programme.	
Student-Full time teacher ration	Increase 10% fulltime teacher ratio	Placement cell took initiative by going to colleges of St. Johns, SDC, Govt college of nursing for encouraging IV year B.Sc and M.Sc nursing students to apply for jobs at our college.	Improve full time teachers by 10%
Student-centric methods are used for enhancing learning experiences.	improve student centric methods	Student centric methods are initiated with program specific for enhancing learning experiences among students	Department wise student – centric methods shall be initiated.
Website	Update college website	On process	Update website with teaching learning content
LMS	Get updated with in December 2022	On process	Create and upload teaching content in college YouTube and college website/Gyan Bhandar
Student: Mentor Ratio	Planned and implemented	Planned and implemented	Maintained
Number of fulltime teachers against sanctioned posts during the year	As per INC faculty recruited	Implemented	Sustained
Number of teachers trained for development and delivery of e-content/e-courses during the year	Train 25% of faculty for development and delivery of e-content	On process	Publish one e-content.
Number of Full Time Teachers Who Received Awards And recognitions for excellence	Improve faculty awards.	On process	Get awards from recognised agencies.

### Criteria 03-Research, Innovations and Extension – Responsibility- Mrs. Jairakini Aruna

Key Indicator	Matrix No.	Action Taken	Future goal
Research mobilization for research	<ul style="list-style-type: none"> <li>• No. of teachers as PG/Ph.D Guides</li> <li>• No of teachers awarded national/international fellowships/ Financial support for advanced</li> </ul>	PG guides -11 (21.56%) Ph.D guides-02+01(12%) Financial support for participation in conference-05(10%) -Simulation training-02	25% Increase in no. of teachers participation in conference with financial support  50% Fee concession as financial support for advanced studies



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	<p>studies/collaborative research and participation in conference</p> <ul style="list-style-type: none"> <li>Applied for grants (Short term grants for UG students and faculty)</li> </ul>	<p>-Online simulation on teaching and learning strategies-03</p> <ul style="list-style-type: none"> <li>Applied for grants in RGUHS Consultation of two external faculties.</li> </ul>	<ul style="list-style-type: none"> <li>On process</li> </ul>
Innovations ecosystem	<ul style="list-style-type: none"> <li>Ecosystem for innovations including incubation Centre</li> <li>Research workshops/seminars conducted on IPR, Research Methodology, Writing for research grants</li> </ul>	<ul style="list-style-type: none"> <li>On process</li> <li>National workshop on Research methodology-01 Faculty development Programme for two days on Systematic review and meta-analysis from MAHE, Manipal- 01</li> </ul>	<ul style="list-style-type: none"> <li>On process</li> <li>Planned to conduct workshops/seminar on IPR, on 2<sup>nd</sup> week of Nov.2022</li> </ul>
Research publications and awards	<ul style="list-style-type: none"> <li>Institution ensure implementation of its stated code of ethics in research</li> <li>No. of Ph. D/ PG degree in respective disciplines received per recognized PG teachers</li> <li>Research publications and awards in UGC CARE List</li> <li>Number of books chapters in edited volumes/ books UGC CARE List</li> </ul>	<p>Amended and implemented</p> <p>PGs enrolled in 2019-2020 -05(21%)</p> <p>Total Research Publications= 66 UGC-CARE1- 10(20%)</p> <p>01- Chapter in edited volume published</p>	<p>Completed</p> <p>Increase of PG admissions in all specialty</p> <p>Each faculty on process of completion of research publication in UGC CARE List by the completion of academic process</p> <ul style="list-style-type: none"> <li>Increase in No of books chapters in edited volumes/ books UGC CARE List</li> </ul>
Extension Activities	<ul style="list-style-type: none"> <li>Number of extension and outreach activities carried out in collaboration with National and international agencies, the community</li> <li>No. of awards and recognition received for extension activities for the institution</li> </ul>	<p>21 - extension activities by all Nursing dept. Viz., CHN Dept. –world Population day, tobacco day, environmental day, Youth red cross day, Blood donor's day, NSS day, ORS day, Asthma day, world breast week day by Pediatric and OBG dept.</p> <p>World Heart Day by MSN, Alzheimer's day, Mental Health day, Suicide prevention day, Drug abuse day – MHN dept. and National activities -SNA activities</p> <p>03 (RGUHS Zonal tennicoit competition trophy, Blood donor's day and short film on medication without error)</p>	<p>Planned and completed as per Schedule</p> <p>Increase in No. of awards and recognition</p>





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Collaboration	<ul style="list-style-type: none"> <li>Collaborative activities for research, faculty exchange, student exchange/ industry-internship</li> <li>Functional MOUs with Institutions / Industries in India and abroad for academic</li> </ul>	<p>-Research report and writing skills for 3<sup>rd</sup> students from KLE Faculties for 3 days.</p> <p>-3<sup>rd</sup> B.Sc. Nursing students clinical training at DIMHANS for 15 days.</p> <p>And IV B.Sc. Nursing students clinical training for 1 week at Vani villas hospital for OBG</p> <p>MoUs done with others -09</p>	<p>Planned and completed and on process</p> <p>Activities are planned and it's on process</p>
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### Criteria 04- Infrastructure and learning Resources - Responsibility- Prof. Mary Minerva

Matrix	Key Indicators	Action Taken	Status
4.1	Physical Facilities	As Per the revised INC norms initiated expansion of the infrastructure	On process
		<ul style="list-style-type: none"> <li>Multipurpose hall</li> <li>AV Aids room</li> </ul>	
4.2	Clinical, Equipment and Laboratory Learning Resources	<ul style="list-style-type: none"> <li>Separate OBG &amp; Paediatric Lab</li> <li>Merge Community &amp; Nutrition Lab.</li> </ul>	Initiated as per 2022-23 Revised INC norms
		<ul style="list-style-type: none"> <li>Lab equipment's has been enhanced as per the student strength.</li> <li>OBG Clinical Posting for final year students at Vani Villas, Bengaluru, MHN postings to Dharwad.</li> </ul>	Received advanced Manikins for FON /MSN:-(06), OBG (02) & Paediatric labs (02). Paediatric Lab to be shifted from 2 <sup>nd</sup> floor to ground floor
4.3	Library as a learning resources	<ul style="list-style-type: none"> <li>Need to subscribe for international journals speciality wise.</li> <li>Books and Journals were added.</li> <li>Learner session was conducted on access to E-Resources(Students &amp; Staffs)</li> <li>Library Reception Counter</li> </ul>	<ul style="list-style-type: none"> <li>Subscription of journals need to increase.</li> <li>After June 2022 no books were added.</li> <li>Conducted on 12<sup>th</sup> August 2022 initiated</li> </ul>
4.1	To improve the Physical Facilities	As Per the revised INC Norms initiated expansion of the infrastructure.	On process
4.2	To increase Clinical, Equipment and Laboratory Learning Resources	Lab equipment's has been enhanced as per the student strength. Clinical Posting for Mental Health Nursing at Dharwad has implemented.	Placed order for advanced Manikins for FON/MSN, OBG & Paediatric labs.
4.3	To add number of reference books & increase registration of national & international journals	99 books were added from Jan-to June 2022	To increase registration of national & international journals
4.4	To improve IT facility	10 laptops were added	Planning to purchase E-Podium for classrooms



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4.5	To monitor Maintenance of Campus Infrastructure	Shelter for students to have lunch on process. First floor false ceiling repair is initiated	Stone bench Fencing around the college on process Hang wires need to fix RO water filters (02) need to fix.
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### Criteria V: Student Support and Progression-Responsibility- Prof. Punitha M

Key Indicator	Target	Action Taken	Future goal
5.1.1	Students benefited by scholarship /fee-waivers Improve	<ul style="list-style-type: none"> <li>Scholarships can be assessed through individual student account. 17/79 students (22%) has availed scholarship for 2021-22.</li> <li>Fee-waivers by non govt is done through fee concession accordingly for 15 M.sc &amp; 05 P.B.B.sc students (100%)</li> </ul>	To increase the number of scholarships availers and fee-waivers.
5.1.2	Capability enhancement and development schemes for students	<ul style="list-style-type: none"> <li>Students are enrolled in value added and certificate courses</li> <li>Increased the number of students' enrolment from 728 to 1442.</li> <li>05 certificate and value-added courses completed for different batch of students.</li> </ul>	Courses made as part of the curriculum for the students to enrol
5.1.3	To enhance Competitive exam and career counselling offered by the Institution during the year 2021-22	<ul style="list-style-type: none"> <li>Conducting carrier counselling programme and orientation to Competitive examinations in coordination with INC.</li> <li>Increased the number of students' enrolment from 133 to 326</li> </ul>	Increasing the placement opportunities by linking to various other carrier agencies & it's in process
5.1.4	International Student Cell	Advertising of the courses available in institution through website & Youtube.	To Increase the number of international student cell admissions.
5.1.5	Institution has transparent mechanism for timely redressal of grievances/POSH	Meetings conducted as needed. Not reported with any of the incidents till date.	Continue with the same action plan
5.2.1	Students qualifying in state /national /international level examination	90% (77/88) of the outgoing students are placed	Implementing the course of ILTES for final year students along with TNAI. Obtain MoU with SDUAHER
5.2.2	Number of placement/Self-employment of outgoing students	50% concession in the fees structure for staffs Working at R.L. Jalappa Hospital & RC	Placement opportunities in college in collaboration with various institution and hospitals.
5.2.3	Graduated students of the preceding year progressed to higher education	Increased higher studies from Zero to 02 (2%)	Recruiting alumni as clinical instructors and motivating for higher education





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5.3.1	Increasing number of student's participation in co-curricular activities	Increased number of awards from 02 to 03 at National Level.	MOU's with other institutions & encouraging co-curricular activities
5.3.2	Presence of student council, its activities related to student welfare	SNA Activities are conducted.	Encouraging and motivating the students to participate in State & National SNA Activities.
5.3.3	Number of sports and cultural activities /competitions	<ul style="list-style-type: none"> <li>Intercollegiate RGUHS competition throwball &amp; tennicoit competition held 13/09/22 &amp; 14/09/22 &amp; won 1<sup>st</sup> Place in Tennicoit.</li> </ul>	To increase intercollegiate and zonal competition in collaboration with RGUHS.
5.4.1	Alumni Association & Developmental activities	Increased from 643 to 703 alumni have registered till date	To increase the number of activities in alumni association.
5.4.2	Alumni contribution	<ul style="list-style-type: none"> <li>Till date Rs.30000/- contribution was made by the 15 alumni.</li> </ul>	<p>Planned to donate to the college Visitors lounge with the cost of Rs.1,50,000/-</p> <p>Members suggested to give teaching aids rather than construction/ modification of visitors' lounge.</p>

### Criterion VI- Governance, Leadership and Management - Responsibility- Dr. G. Vijayalakshmi

Matrix	Target	Action Taken	Status
The Institution has clearly stated Vision and Mission which are reflected in its academic and administrative governance	Amended	Implemented & Displayed	To sustain and enhance the institutional Excellence
Effective leadership is reflected in various Institutional practices such as decentralization and participative management.	Achieved	Implemented	To encourage the participative management practices
Financial support to attend conferences	To provide financial aid to faculty	2 Teachers Obtained financial aid to attend conferences Planning to train faculty for auditors by organising ISO, NAAC, AAA programmes	Strengthened faculty as auditors & certified trainers
The Institutional has well defined organizational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed.	Completed and on process	Initiated & proposal submitted	On process



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Implementation of E-Governance in areas of operation	Policy Amended	Proposal Submitted	On process & will be implemented before commencement of academic year
The Institution has effective welfare measures for teaching and non-teaching staff	Policy Amended	Implemented	
Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year	Policy Amended	Implemented 05 teachers/ 20 %	To continue further with a greater number of teachers
Number of professional development /administrative training programmes organized by the Institution for teaching and non-teaching/technical staff during the year	Achieved	12 /4 PDP conducted	To proceed and to enhance
Number of teachers undergoing Faculty Development Programmes (FDP) including online programmes during the year(Orientation/ Induction Programmes, Refresher Course, Short Term Course etc.)	Achieved	51 96.2%	To initiate enrolment of faculty in online E-learning courses, Swayam certificate courses
Institution has performance Appraisal System for Teaching & Non-teaching staff	UGC Policy Amended	Implemented	On process
Institutional Strategies for mobilization of funds and the optimal utilisation of resources.	Policy Amended	Implemented	On process
Institution conducts internal and external financial audits regularly	Achieved	As per schedule audits conducted	To maintain and update the audit regularly.
Funds/Grants received from government/non- government bodies, individuals, philanthropists (INR in Lakhs) during the year (not covered in Criterion	Achieved	Applied to Affiliated Universities to obtain grants	To increase the number of Grants
Institution has a streamlined Internal Quality Assurance Mechanism.	Structured System has adopted	Implemented	To sustain & maintain the Quality assurance mechanism
Number of teachers attending programmes/workshops/seminars specific to quality improvement in the year.	Achieved	52 teachers have attended 96.2%	To increase participation numbers of teachers





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The Institution adopts several Quality Assurance initiatives, the Institution has implemented the following QA initiatives.	Implemented	On process	To sustain and increase the number of Quality Initiatives
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### Criterion 7 - Institutional Values and Best Practices- Responsibility- Prof. Rajesh R

Matric No	Matrix	Action Taken	Future goals
7.1.1	Total number of gender equity sensitization programmes	02 programmes completed as per schedule	02 programmes is on process
7.1.2	Measures initiated by the institution for the promotion of gender equity	Defined amended and implemented	Fencing around the college Need of extra common rooms with all facilities for students & faculties.
7.1.3	Facilities for alternate sources of energy and energy conservation devices.	amended and implemented	LED bulb facilities in college and hostel & power efficient equipment at hostel and college
7.1.4	Facilities in the institution for the management of degradable and non-degradable waste	Amended and implemented	Protocols for e-waste management
7.1.5	Water conservation facilities available in the Institution	Amended and implemented	Required Rain water harvesting facility in college and hostel
7.1.6	Green campus initiatives of the Institution	Green audit to be conducted	Need pedestrian friendly pathways, landscaping with trees and plants, policy on ban on use of plastics.
7.1.7	The Institution has disabled-friendly, barrier-free environment	On Progress	Disabled friendly washrooms Screen reading software, Required Ramps facilities at hostel and college.
7.1.8	Institutional efforts/initiatives in providing an inclusive environment	Defined, amended and implemented	On process
7.1.9	Code of conduct handbook exists for students, teachers and academic and administrative staff	Defined, amended and implemented	Sustain and continue
7.1.10	The Institution celebrates / organizes national and international commemorative days, events and festivals	Programmes in terms of celebrating national and international commemorative days, events and festivals	On Process
7.2.1	7.2 Best practices	1. Online enrollment 2. Village Adaptation Blended learning	On process
7.3.1	7.3 Institutional distinctiveness	Defined, amended and implemented	Sustain and continue

**Nursing Discipline: Responsibility- Mrs. Umadevi T**



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Matrix No.	Key Indicator	Action Taken	
8.1.1.	Training of clinical skills and simulation labs	Amended and completed	F
8.1.2	Number of fulltime teachers who have acquired additional Degrees/ Master trainer certifications	<ul style="list-style-type: none"> <li>• Six Teachers are registered for Ph.D.</li> <li>• Five teachers under gone Simulation training</li> </ul>	E
8.1.3	Students are exposed to quality of care and patient safety procedures	Amended and Implemented	S
8.1.4	Number of first year students, provided with prophylactic immunization against communicable diseases	100 students got Hepatitis-B Vaccine	C
8.1.5	Is the teaching hospital / clinical laboratory accredited by any National Accrediting Agency? 1. NABH Accreditation 2. NABL Accreditation 3. ISO Certification	Accredited and Certified	
8.1.6	College facilities were utilized by students from other institutions	Three Colleges Attached for theory and practical Examination center. Karnataka Educational Authority for verification of Documents	
8.1.7.	College undertakes community oriented activities	Completed as per Schedule	
8.1.8	Number of full-time faculty serving in various committees of the University	Two Faculties are serving in committees of universities	

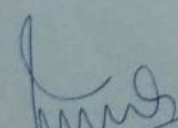
### 3. Any other matters addressed by the chairperson and committee members.

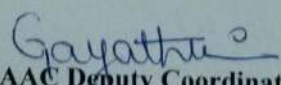
The members suggested compare our performance with institutions who have secured A/A+ NAAC-Grade by benchmarking and comparing the implementation strategies.


The committee also permitted to visit the institution to understand the innovative and technological initiatives adopted in quality and research activities.

Finally, the management encouraged the SDUCON-IQAC to have regular assessment by experienced Peer team/ assessors to improve the NAAC grading.

After the above discussion meeting adjourned at 1.30 pm. Dr. G. Vijayalakshmi Chairperson of the Committee & IQAC Coordinator expressed a note of gratitude and thanks for all the approvals granted for operationalization of quality implementation of academic and administrative activities of the college.

  
 NAAC Coordinator  
 Dr. Zeanath  
 HOD, Dept. of Med. Surg. Nsg  
 Sri Devaraj Urs College of Nursing  
 & CNO-RIH & RC  
 SDUCON-Kolar  
 CLASS CO-ORDINATOR  
 Sri Devaraj Urs College  
 Tamaka, Kolar-563101.

  
 NAAC Deputy Coordinator  
 Mrs. Gayathri K.V  
 Dept. of OBG Ns  
 SDUCON- Kolar

  
 Chairperson  
 Dr. G. Vijayalakshmi  
 Principal  
 Sri Devaraj Urs College of Nursing  
 Tamaka, Kolar-563103  
 SDUCON-Kolar





Ref. No. SDUCON/09/2022-23

Date: 13-06-2022

CIRCULAR

The IQAC meeting will be held on 28-06-2022 at 11:30 AM, in the Council Hall of Sri Devaraj Urs College of Nursing. All the members are requested to attend the same without fail.

Agenda:

- Minutes of the previous meeting and Action taken report.
- Quality indicator frame work Action Taken Report-Criteria Conveners.  
**Criteria I:** Curricular aspects (4 Key Indicators).  
**Criteria II:** Teaching Learning and Evaluation (7 Key Indicators).  
**Criteria III:** Research Innovation and Extension (5 Key Indicators).  
**Criteria IV:** Infrastructure and Learning Resources (5 Key Indicators).  
**Criteria V:** Student Support and Progression (4 Key Indicators).  
**Criteria VI:** Governance, Leadership and Management (5 Key Indicators).  
**Criteria VII:** Institutional Values and Best Practices (3 Key Indicators).  
**Part B: Nursing Discipline.**
- IQAC Progress Report- Changes that affect Teaching Learning Process (from January 1<sup>st</sup> 2022 to May 31<sup>st</sup> 2022).
  - Structured Feedback:** 1. Teaching & Learning, 2. Parents, 3. Alumina members, 4. Peer Team, 5. Employer, Course end feedback.
  - Value added & certificate course** - Outcome.
  - Result analysis (2015 to 2020)**  
**Quality assurance:** 1. ISO certification, 2. Research cell initiatives, 3. Trainig Cell initiatives.
- Any other matters addressed by the chairperson and committee members.

NAAC IQAC Co-Ordinator  
Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103.

Principal  
Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

- Copy To:
- Shri. J. Rajendra, Vice President, SDUET. (Management Representative).
  - Shri H. Hanumantha Rao, Advisor, SDUET (Senior Administrative Officer)
  - Dr. M. L. Harendra Kumar, Professor of Pathology & Director of IQAC/Coordinator, SDUMC (Special Invite).
  - Dr. Sheela S.R, Medical Superintendent, RLJH & RC. (Senior Administrative Officer)
  - Mr. Ganesh, District Reporter, Udayavani, Kolar. (Local Society Representative).
  - Mrs. Bharathi K.V, Chenne Gowda CON, Kolar (Alumni Representative).
  - Dr. Lavanya Subhashini. Convener.
  - Mrs. Jairakini Aruna, Convener.
  - Prof. Mary Minerva, Convener.
  - Mrs. Punitha M, Convener.
  - Mr. R. Rajesh, Convener
  - Mrs. Umadevi T, Convener
  - Mrs. Shamala, Asst. Librarian, Representative from Library.
  - Mr. Narayana swamy, Sr. FDA, Principal Office Representative.
  - Mrs. Pramelamma, I M.Sc.(N), (Student Representative).
  - Ms. Nirmala, IV B.Sc.(N) (Student Representative).
  - Ms. Mala, I Year P.B.B.Sc.(N) (Student Representative).
  - Prof. (Dr). Zeanath Cariena J. NAAC Co-Ordinator.
  - Mrs. Gayathri K.V, Deputy Co-Ordinator.
  - Office copy.

AIMS

- optimization and Integration of modern methods of Teaching and Learning.
- It ensures efficient and progressive performance of Academic, Administrative tasks.

IQAC ASSESSORS

CHAIRPERSON

Dr. G. Vijayalakshmi

NAAC Co-Ordinator

Dr. Zeanath C.J

NAAC Deputy Co-Ordinator

Mrs. Gayathri K.V

Criteria Conveners

Dr. Lavanya

Subhashini

Mrs. Gayathri K.V

Mrs. Jairakini Aruna

Prof. Mary Minerva

Mrs. Punitha M

Dr. G. Vijayalakshmi

Mr. Rajesh R

Note: Enclosed previous meeting minutes for reference.



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## Proceedings of the IQAC Meeting held on – 22-03-2022 at 11:30 AM

The SDUCON-IQAC Committee meeting was held on 22-03-2022 at 11:30 AM, in the Council Hall of Sri Devaraj Urs College of Nursing, under the guidance of IQAC Chairperson, Dr. G. Vijayalakshmi. The Chairperson welcomed all the members and invited Dr. Zeanath C.J, IQAC Co-coordinator to proceed conduct the meeting as per the planned agenda.

### Agenda:

1. Previous Meeting Minutes and its Action taken report.
2. Approval of AQAR (QIM, QnM & Website Content) by the Committee.
3. IQAC Progress Report.
  - a. Training Centre Initiative.
  - b. Research Cell Initiatives.
4. Presentation on methodology adopted for Institutional Best Practices.
5. Presentation on methodology adopted for Institutional distinctiveness.
6. Strategic Term Action Plan 2022 to 2023 (short, mid & long term).
7. Any other matters with the permission of the chairperson.

### Members Present:

Sl. No	Name	Designation
1	Shri. J. Rajendra	Director & Trustee (A & F), SDUET, Employer Representative
2	Shri H. Hanumantha Rao	Senior Advisor, SDUET, Employer Representative
3	Dr. Sheela S.R	Medical Superintendent, R.L.J.H & RC, Senior Staff
4	Mr. Ganesh	District Reporter, Udayavani, Society Representative.
5	Dr. G. Vijayalakshmi	Principal, Chairperson & VI Criteria Convener
6	Dr. Lavanya Subhashini	Vice Principal & I Criteria Convener
7	Prof. Mary Minerva	IV Criteria Convener
8	Mrs. Jairakini Aruna	III Criteria Convener
9	Mrs. Punitha M	V Criteria Convener
10	Mr. Rajesh R	VII Criteria Convener
11	Mrs. Gayathri K.V	II Criteria Convener & Deputy Co-ordinator
12	Mrs. Umadevi T	VIII Criteria Convener
13	Mrs. Shamala	Asst. Librarian, Library representative
14	Mr. Narayana Swamy	Sr. FDA, Office Representative
15	Mrs. Pramelamma	I M. Sc. Nsg. Student Representative
16	Ms. Anna Rose	IV B. Sc Nsg. Student Representative
17	Ms. Mala	I P. B. Sc Nsg. Student Representative
18	Prof. (Dr) Zeanath Cariena J	HOD Dept. of MSN, & IQAC Co-ordinator.

### Members couldn't attend (leave of absence)

Sl. No	Name	Designation
1	Prof. Bharathi K.V	Principal, Chenna Gowda CON

### Matters discussed & Action Taken Report of the previous meeting conducted on-19-11-2021:-

Agenda	Action taken report	Responsibility	Status
1. Minutes of the previous meeting.	The minute of the previous meeting held on 19-11-2022 was read by NAAC Coordinator and confirmed by the Members.	IQAC Co-ordinator	Completed





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2. Peer Team Assessment and grading.	Institution is Accredited with NAAC- "B" Grade (2.46) and received certificate.	IQAC Coordinators	Completed
3. Action plan on implementation of the observation made by Peer Team- Presentation by the IQAC Coordinator.	Admission is on process	Principal's office & Administration	On process till 31/03/2022
a. Minimal enroll of P. B. B. Sc. & M. Sc. Nursing.			
b. Limited Research Outcome in terms of publications, funding and IPR	Members discussed to enhance the Research Publications	Research Cell & all PG/Ph.D. faculty	On process
c. Lack of collaboration's and MO U's with Institutes and relevant agencies.	Members discussed to enhance the MoUs from present 8 to more numbers.	Principal's office & Administration	On process
d. Placement Opportunities of the graduates other than parent hospital	Initiated IELTS/OET Training centre in collaboration with TNAI, New Delhi - final placement agency MoU with-kwiq health was started	Placement cell	Completed
e. Lack of Structured certificate courses as per prescribed guidelines	Approved following Value Added Certificate courses for 30 hours 1. Yoga- ACD -VAC -YG -01, 2. Life Skills-ACD VAC LS-02, 3. Advance Competency based Simulation Skills- ACD -CC -ACSS-03 4. Research Report & writing Skills -ACD VAC RS-04, 5. Nursing Practice Standards & Quality Assurance and Accreditation- ACD CC NSPS-	<ul style="list-style-type: none"> <li>▪ IQAC Cell,</li> <li>▪ Course Coordinators,</li> <li>▪ Curriculum Committee Members</li> <li>▪ Dr. Lavanya Subhashini.</li> </ul>	On process
f. Attracting students for higher educational programs due to geographical area.	Members discussed to enhance student Enrollment	Principal's office & Administration	On Process for the Academic Year-2022-23
g. Approaching the national funding agencies for research resource mobilization	Members discussed on national funding agencies for research resource mobilization	Principal's office & Research Cell	On process
h. Balancing academic and clinical workload with limited faculty members due to dual role working model.	The permission for recruitment of Qualified faculty is given by the management	Principal's office, Administration	Recruitment on process
i. Motivating Experience and senior faculty for undertaking research	Members discussed to empower the research cell to create more opportunity for faculty for undertaking	CNE & Research Committee	On process



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trainings and updating their research acumen.	research trainings and Updating their research acumen.		
j. Connecting with senior batches of alumni because of their global location	Members discussed to enhance the alumni working for implementation of planned goals	Alumni Association	On process
<b>4. Quality Assurance system in the Institution.</b> a. ISO 9001-2015.	ISO 9001-2015, is on process	ISO Coordinator & co-internal auditors	Completed
b. Initiation of AAA.	Principal presented to the members that, needful permission is obtained from the management & Applied For AAA and response is awaited.	Principal Office	On process
<b>7. Approval of Best and Institutional Distinctiveness practices for the Academic year 2021-22.</b>	<p><b>Approved Best Practices</b></p> <ol style="list-style-type: none"> <li>1. E-Learning platform for faculty and students: <i>Your Door to The Future.</i></li> <li>2. Exchange programme with teaching and super specialty hospitals for Internship- <i>The Future Begins Here</i></li> <li>3. Blended Learning-: <i>A Move From Traditional to Technology</i></li> </ol> <p><b>Institutional distinctiveness</b></p> <ol style="list-style-type: none"> <li>1. A Pride &amp; Excellence award - Sri R.L. Jalappa Scholarship Award to Economically Backward Students:.</li> <li>2. Adopt-a-Village: <i>Extended Services for Everyone.</i></li> <li>3. Higher Education to the tribal Youth: <i>Ever to Excel.</i></li> </ol>	VII Criteria Convener & IQAC team	On process
<b>8. Faculty enrollment in Trainer/Instructors courses.</b>	It was discussed and decided to send one faculty from each department (Six departments).	Principal Office & CNE	On process
<b>9. Student's exchange Internship program.</b>	1. Students will be sent to the MoU Hospitals in the internship postings.	Principal, HODs & Class coordinators	On Process.
<b>Based on the present agenda, the members discussed and decided on the following:-</b>			
<b>Agenda</b>	<b>Discussion and decision</b>	<b>Responsibility</b>	<b>Timeline</b>
2. Approval of AQAR (QIM, QnM & Website Content) by the Committee.	The IQAC Coordinator highlighted on the data and documents prepared by each convener from I to VII and Nursing discipline Specific Criteria for AQAR-I and obtained approval of the committee for final submission to NAAC Office	All the criteria Convener & IQAC Co-ordinator	To be uploaded on or before 25-03-2022





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<p>3. IQAC Progress Report.</p> <p>a. Training Centre Initiative.</p> <p>b. Research Cell Initiatives.</p>	<p>With regard to the IQAC progress report the IQAC team presented to the members on initiatives made by</p> <p>a. Training Centre.</p> <p>b. Research Cell</p> <p>a. Training Centre Initiatives.</p> <p>Two faculties are shortlisted and permitted to attend Midwifery training program conducted by INC.</p>	<p>CNE &amp; IQAC Co-ordinator</p>	<p>On process</p>
<p><b>b. Research Cell Initiatives</b> The Research cell Incharge presented on the initiatives made in research cell as specified below:</p>			
<p><b>Activities with Faculty In charge- Research Cell Members &amp; IQAC</b></p>		<p><b>Status</b></p>	
<p>Establishment of separate research cell at SDUCON-2021-22</p>		<p>On Process</p>	
<p>Applied for RGUHS Research Grants- two faculty.</p>		<p>On Process</p>	
<p>Research Seed Fund Provided to Six departments of Rs.5000/-.</p>		<p>Ongoing</p>	
<p>Organized National Research Methodology conference with the Theme "Excellence in sustaining quality research on 25-02-2022 at SDUCON as per Institutional Calendar of Events.</p>		<p>Completed</p>	
<p>Encourage &amp; Motivation for Quality and Innovative projects and paper publication at UGC recognized journals</p>		<p>On process</p>	
<p>Applied for Ph. D Research Centre at RGUHS</p>		<p>On process</p>	
<p>Value Added Course for UG/PG students –Research report writing and presentation skills in the month of April 2022.</p>		<p>On process</p>	
<p>An orientation program on systematic review and meta-analysis had been planned for faculties in April 2022</p>		<p>On process</p>	
<p>Initiated Institutional Bulletin for the Academic Year 2021-22</p>		<p>On process</p>	
<p>Responsibility Principal Office, SDUET</p>		<p><b>Status</b></p>	
<p>Based on the above presentation the members discussed on the following:</p> <ol style="list-style-type: none"> <li>1. Infrastructural upgrading with required research equipment.</li> <li>2. Permission to collaborating a network with Publication agencies for increasing the number of publications by faculty and students.</li> <li>3. The faculty who publishes the research articles in the UGC Care List will be incentivised with double the amount of charges paid towards the article published.</li> <li>4. The seed money shall be given to each of the faculty who obtains Ethical clearance from the Institutional IEC.</li> <li>5. Faculty and students to be awarded for involvement in Research activities during college convocation</li> </ol>		<p>On process</p>	
<p><b>4. Presentation on methodology adopted for Institutional Best Practice.</b></p>	<p>Based on the selected three Best Practices the below Best Practices and Institutional Distinctiveness were presented by Mr. Rajesh R, Convener of VII Criterian.</p> <p>1. <b>Best Practices:</b> Title: E-Learning platform for faculty and students: <i>Your Door to The Future.</i> Objectives: 1. Enhance the quality of learning &amp; teaching. 2. Meet the learning style of needs of students.</p>		



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	<p>3. Improve user-accessibility &amp; time flexibility to engage learner in the learning process.</p> <p>4. Expand &amp; improve technology support tools, to meet the present needs &amp; expectations of educational system.</p> <p>Context:</p> <ul style="list-style-type: none"> <li>• Strengthening LMS for effective remote learning experience.</li> <li>• Creating LDS (Learning Destination Sites) application for online learning platform.</li> <li>• Creating learning management ecosystem which is an extensive online learning tools that encompassed several software solutions.</li> <li>• Enrolling in various e-learning certificate courses.</li> </ul> <p><b>2. Best Practices:</b></p> <p><b>Title:</b> Exchange programme with teaching and super specialty hospitals for Internship-<i>The Future Begins Here</i></p> <p><b>Objectives:</b></p> <ol style="list-style-type: none"> <li>1. Enable the students to stabilize the opportunity of new learning environment at different settings.</li> <li>2. To expose the students for training to a particular job/professional development.</li> <li>3. Provides a professional working environment and building a network of contacts for good placement.</li> </ol> <p><b>Intended outcome:</b></p> <ul style="list-style-type: none"> <li>• Improving ones clinical skills and help in developing network in various areas of interest.</li> <li>• Learning more about the supportive, challenges of various health care system in India.</li> </ul> <p><b>3. Best Practices:</b></p> <p><b>Title:</b> Blended Learning-: <i>A Move From Traditional to Technology</i></p> <p><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>• To combine the strengths of both traditional and online teaching methods.</li> <li>• To give learners a more engaging learning experience.</li> <li>• To retain the student's interest and inculcate self-learning procedural through web sources and ICT Models.</li> <li>• To provide the most efficient and effective instruction experience to combine delivery modalities.</li> </ul> <p><b>Intended outcome:</b></p> <ul style="list-style-type: none"> <li>• Broaden the spaces and opportunities available for learning.</li> <li>• Mixing of technology and teaching with online learning components.</li> <li>• Enhance the availability and richness of information and resources for students.</li> </ul> <p>More personalized learning environment.</p>	
<p>4. Presentation on methodology adopted for Institutional distinctive practice.</p> <p>By IQAC Cell and office of the cell</p>	<p><b>TITLE:</b> <b>Sri R.L. Jalappa Pride of Excellence Award.</b></p> <p><b>Policy Guidelines:</b></p> <ol style="list-style-type: none"> <li>1. The scholarship is open for students studying at SDUCON who are economically weak background (BPL).</li> </ol> <p>The policy guidelines will be published for awarding students of the academic year 2021-22 &amp; onwards.</p>	<p>Convection</p>
<p>6. Strategic Term Action Plan 2022 to 2023 (short, mid &amp;</p>	<p><b>Strategic Term Action Plan 2022 to 2023 (short, mid &amp; long term).</b></p> <p>The Principal presented on the Strategic Term Action Plan 2022 to 2023 (short, mid &amp; long term).</p>	<p>Ongoing</p>





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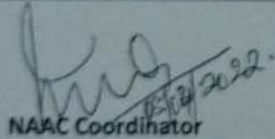
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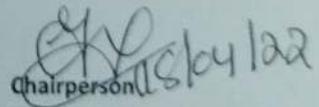
<p>long term). By Office of the Principal and Senior Faculty of SDUCON</p>	<p><b>SHORT TERM</b></p> <ol style="list-style-type: none"> <li>To increase an admission rate in P.B.B.Sc and M.Sc(N) and to maintain 100% in B.Sc(N)</li> <li>To increase university level distinction.</li> <li>To improve professional knowledge of teaching faculty</li> <li>To conduct regular CNE programme to update faculty and students knowledge</li> <li>To encourage faculty to conduct curricular and co-curricular activities</li> <li>Apply and procure continuation of affiliation for Basic B.Sc. (N), PB. B.Sc.(N) and M.Sc.(N)</li> <li>To enhance quality education, practice, administration and research</li> </ol> <p><b>Intermediate goals (3years)</b></p> <ol style="list-style-type: none"> <li>To increase the MOUs with other organization</li> <li>To initiate student and faculty exchange in curricular and co-curricular activities</li> <li>To obtain research grants from ICMR/WHO/any other reputed organization</li> <li>To establish research Centre</li> </ol> <p><b>Long term goals (5years)</b></p> <ol style="list-style-type: none"> <li>Striving towards institutional excellence across globally</li> </ol> <p>Increase student placement demand globally</p>	
<p>8. Any other matters addressed with the permission of chairperson and committee members.</p>	<p>a. Based on the report given on the enrollment of the students for PB.BSc &amp; M.Sc Nursing, the honorable vice chairman said</p> <ul style="list-style-type: none"> <li>The students getting admitted to P.B.B.Sc &amp; M. Sc Nursing Program will be given 50% fee concession.</li> <li>The faculty enrolling for Ph.D Nursing shall be recommended for fee concession at SDUAHER with the Terms and Conditions of servicing the Institution for the Minimum period of two years.</li> </ul> <p>The honourable vice chairman and Advisor of the trust encouraged the faculty and IQAC Members to work towards achieving NAAC- A grade to the Institution by incorporating quality research culture and teaching learning process for better outlook of the Institution.</p>	
<p>With above discussion the meeting adjourned at 1.30 pm by vote of thanks by chairman of the committee.</p>		

  
NAAC Coordinator

Dr. Zeenath Cariena J.  
HOD, Dept. of Med. Surg. Nsg.  
Sri Devaraj Urs College of Nursing  
SDUCON - Kolar, Kolar - 563103

  
NAAC Deputy Coordinator

Mrs. Gayathri K.V  
Dept. of OBG Nsg.  
SDUCON- Kolar

  
Chairperson

Dr. G. Vijayalakshmi  
Principal  
Sri Devaraj Urs College of Nursing  
SDUCON- Kolar,  
Tamaka, Kolar-563103

# Sri DevarajUrs College of Nursing

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Ref. No. SDUCON/08/2022-23

Date: 14-03-2022

## CIRCULAR

The IQAC meeting will be held on 22-03-2022 at 11:30 AM, in the Council Hall of Sri Devaraj Urs College of Nursing. All the members are requested to attend the same without fail.

### Agenda:

1. Minutes of the previous meeting and Action taken report.
2. Approval of AQAR (QIM, QnM & Website Content) by the Committee.
3. IQAC Progress Report.
  - a. Training Centre Initiative.
  - b. Research Cell Initiatives.
4. Presentation on methodology adopted for Institutional Best Practice.
5. Presentation on methodology adopted for Institutional distinctive practice.
6. Strategic Term Action Plan 2022 to 2023 (short, mid & long term).
7. Any other matters addressed by the chairperson and committee members.

*[Signature]*  
NAAC/IQAC Co-Ordinator

NAAC CO-ORDINATOR

Sri Devaraj Urs College of Nursing

Tamaka, Kolar-563103

- Copy To:
1. Shri. J. Rajendra, Vice President, SDUET. (Management Representative).
  2. Shri H. Hanumantha Rao, Advisor, SDUET (Senior Administrative Officer).
  3. Dr. M. L. Harendra Kumar, Professor of Pathology & Director, IQAC/Coordinator, SDUMC (Special Invite).
  4. Dr. Sheela S.R, Medical Superintendent, RLJH & RC. (Senior Administrative Officer)
  5. Mr. Ganesh, District Reporter, Udayavani, Kolar. (Local Society Representative).
  6. Mrs. Bharathi K.V, Chenne Gowda CON, Kolar (Alumni Representative).
  7. Dr. Lavanya Subhashini. Convener.
  8. Mrs. Jairakini Aruna, Convener.
  9. Prof. Mary Minerva, Convener.
  10. Mrs. Punitha M, Convener.
  11. Mr. R. Rajesh, Convener
  12. Mrs. Umadevi T, Convener
  13. Mrs. Shamala, Asst. Librarian, Representative from Library.
  14. Mr. Narayana swamy, Sr. FDA, Principal Office Representative.
  15. Mrs. Pramelamma, I M.Sc.(N), (Student Representative).
  16. Ms. , IV B.Sc.(N) (Student Representative).
  17. Ms. Mala., I Year P.B.B.Sc.(N) (Student Representative).
  18. Prof. (Dr). Zeanath Cariena .J. NAAC Co-Ordinator.
  19. Mrs. Gayathri K.V, Deputy Co-Ordinator.
  20. Office copy.

*[Signature]*  
Principal

14/03/22

### AIMS

- optimization and Integration of modern methods of Teaching and Learning.
- It ensures efficient and progressive performance of Academic, Administrative tasks.

### IQAC ASSESORS

### CHAIRPERSON

Dr. G. Vijayalakshmi

### NAAC Co-Ordinator

Dr. Zeanath C.J

### NAAC Deputy Co-Ordinator

Mrs. Gayathri K.V

### Criteria Convenors

Dr. Lavanya

Subhashini

Mrs. Gayathri K.V

Mrs. Jairakini Aruna

Prof. Mary Minerva

Mrs. Punitha M

Dr. G. Vijayalakshmi

Mr. Rajesh R





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## Proceedings of the IQAC Meeting held on – 22-03-2022 at 11:30 AM

The SDUCON-IQAC Committee meeting was held on 22-03-2022 at 11:30 AM, in the Council Hall of Sri Devaraj Urs College of Nursing, under the guidance of IQAC Chairperson, Dr. G. Vijayalakshmi. The Chairperson welcomed all the members and invited Dr. Zeanath C.J, IQAC Co-coordinator to proceed conduct the meeting as per the planned agenda.

### Agenda:

1. Previous Meeting Minutes and its Action taken report.
2. Approval of AQAR (QIM, QnM & Website Content) by the Committee.
3. IQAC Progress Report.
  - a. Training Centre Initiative.
  - b. Research Cell Initiatives.
4. Presentation on methodology adopted for Institutional Best Practices.
5. Presentation on methodology adopted for Institutional distinctiveness.
6. Strategic Term Action Plan 2022 to 2023 (short, mid & long term).
7. Any other matters with the permission of the chairperson.

### Members Present:

Sl. No	Name	Designation
1	Shri. J. Rajendra	Director & Trustee (A & F), SDUET, Employer Representative
2	Shri H. Hanumantha Rao	Senior Advisor, SDUET, Employer Representative
3	Dr. Sheela S.R	Medical Superintendent, R.L.J.H & RC, Senior Staff
4	Mr. Ganesh	District Reporter, Udayavani, Society Representative.
5	Dr. G. Vijayalakshmi	Principal, Chairperson & VI Criteria Convener
6	Dr. Lavanya Subhashini	Vice Principal & I Criteria Convener
7	Prof. Mary Minerva	IV Criteria Convener
8	Mrs. Jairakini Aruna	III Criteria Convener
9	Mrs. Punitha M	V Criteria Convener
10	Mr. Rajesh R	VII Criteria Convener
11	Mrs. Gayathri K.V	II Criteria Convener & Deputy Co-ordinator
12	Mrs. Umadevi T	VIII Criteria Convener
13	Mrs. Shamala	Asst. Librarian, Library representative
14	Mr. Narayana Swamy	Sr. FDA, Office Representative
15	Mrs. Pramelamma	I M. Sc. Nsg. Student Representative
16	Ms. Anna Rose	IV B. Sc Nsg. Student Representative
17	Ms. Mala	I P. B. Sc Nsg. Student Representative
18	Prof. (Dr) Zeanath Cariena J	HOD Dept. of MSN, & IQAC Co-ordinator.

### Members couldn't attend (leave of absence)

Sl. No	Name	Designation
1	Prof. Bharathi K.V	Principal, Chenne Gowda CON

### Matters discussed & Action Taken Report of the previous meeting conducted on-19-11-2021:-

Agenda	Action taken report	Responsibility	Status
1. Minutes of the previous meeting.	The minute of the previous meeting held on 19-11-2022 was read by NAAC Coordinator and confirmed by the Members.	IQAC Co-ordinator	Completed



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2. Peer Team Assessment and grading.	Institution is Accredited with NAAC- "B" Grade (2.46) and received certificate.	IQAC Coordinators	Completed
3. Action plan on implementation of the observation made by Peer Team- Presentation by the IQAC Coordinator. a. Minimal enroll of P. B. B. Sc. & M. Sc. Nursing.	Admission is on process	Principal's office & Administration	On process till 31/03/2022
b. Limited Research Outcome in terms of publications, funding and IPR	Members discussed to enhance the Research Publications	Research Cell & all PG/Ph.D. faculty	On process
c. Lack of collaboration's and MO U's with Institutes and relevant agencies.	Members discussed to enhance the MoUs from present 8 to more numbers.	Principal's office & Administration	On process
d. Placement Opportunities of the graduates other than parent hospital	Initiated IELTS/OET Training centre in collaboration with TNAI, New Delhi - placement agency MoU with-kwiq health was started	Placement cell	Completed
e. Lack of Structured certificate courses as per prescribed guidelines	Approved following Value Added Certificate courses for 30 hours 1. Yoga- ACD -VAC -YG -01, 2. Life Skills-ACD VAC LS-02, 3. Advance Competency based Simulation Skills- ACD -CC -ACSS-03 4. Research Report & writing Skills -ACD VAC RS-04, 5. Nursing Practice Standards & Quality Assurance and Accreditation- ACD CC NSPS-	<ul style="list-style-type: none"> <li>▪ IQAC Cell,</li> <li>▪ Course Coordinators,</li> <li>▪ Curriculum Committee Members</li> <li>▪ Dr. Lavanya Subhashini.</li> </ul>	On process
f. Attracting students for higher educational programs due to geographical area.	Members discussed to enhance student Enrollment	Principal's office & Administration	On Process for the Academic Year-2022-23
g. Approaching the national funding agencies for research resource mobilization	Members discussed on national funding agencies for research resource mobilization	Principal's office & Research Cell	On process
h. Balancing academic and clinical workload with limited faculty members due to dual role working model.	The permission for recruitment of Qualified faculty is given by the management	Principal's office, Administration	Recruitment on process
i. Motivating Experience and senior faculty for undertaking research	Members discussed to empower the research cell to create more opportunity for faculty for undertaking	CNE & Research Committee	On process





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trainings and updating their research acumen.	research trainings and Updating their research acumen.		
j. Connecting with senior batches of alumni because of their global location	Members discussed to enhance the alumni working for implementation of planned goals	Alumni Association	On process
4. Quality Assurance system in the Institution. a. ISO 9001-2015.	ISO 9001-2015, is on process	ISO Coordinator & co-internal auditors	Completed
b. Initiation of AAA.	Principal presented to the members that, needful permission is obtained from the management & Applied For AAA and response is awaited.	Principal Office	On process
7. Approval of Best and Institutional Distinctiveness practices for the Academic year 2021-22.	<p><b>Approved Best Practices</b></p> <ol style="list-style-type: none"> <li>1. E-Learning platform for faculty and students: <i>Your Door to The Future.</i></li> <li>2. Exchange programme with teaching and super specialty hospitals for Internship- <i>The Future Begins Here</i></li> <li>3. Blended Learning-: <i>A Move From Traditional to Technology,</i></li> </ol> <p>Institutional distinctiveness</p> <ol style="list-style-type: none"> <li>1. A Pride &amp; Excellence award - Sri R.L. Jalappa Scholarship Award to Economically Backward Students:.</li> <li>2. Adopt-a-Village: <i>Extended Services for Everyone.</i></li> <li>3. Higher Education to the tribal Youth: <i>Ever to Excel.</i></li> </ol>	VII Criteria Convener & IQAC team	On process
8. Faculty enrollment in Trainer/Instructors courses.	It was discussed and decided to send one faculty from each department (Six departments).	Principal Office & CNE	On process
9. Student's exchange Internship program.	1. Students will be sent to the MoU Hospitals in the internship postings.	Principal, HODs & Class coordinators	On Process.

Based on the present agenda, the members discussed and decided on the following:-

Agenda	Discussion and decision	Responsibility	Timeline
2. Approval of AQAR (QJM, QnM & Website Content) by the Committee.	The IQAC Coordinator highlighted on the data and documents prepared by each convener from I to VII and Nursing discipline Specific Criteria for AQAR-I and obtained approval of the committee for final submission to NAAC Office	All the criteria Convener & IQAC Co-ordinator	To be uploaded on or before 25-03-2022



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<p>3. IQAC Progress Report. a. Training Centre Initiative. b. Research Cell Initiatives.</p>	<p>With regard to the IQAC progress report the IQAC team presented to the members on Initiatives made by a. Training Centre. b. Research Cell <b>a. Training Centre Initiatives.</b> Two faculties are shortlisted and permitted to attend Midwifery training program conducted by INC.</p>	<p>CNE &amp; IQAC Co-ordinator</p>	<p>On process</p>
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## b. Research Cell Initiatives

The Research cell Incharge presented on the initiatives made in research cell as specified below:

Activities with Faculty In charge- Research Cell Members & IQAC	Status
Establishment of separate research cell at SDUCON-2021-22	On Process
Applied for RGUHS Research Grants- two faculty.	On Process
Research Seed Fund Provided to Six departments of Rs.5000/-.	Ongoing
Organized National Research Methodology conference with the Theme "Excellence in sustaining quality research on 25-02-2022 at SDUCON as per Institutional Calendar of Events.	Completed
Encourage & Motivation for Quality and Innovative projects and paper publication at UGC recognized journals	On process
Applied for Ph. D Research Centre at RGUHS	On process
Value Added Course for UG/PG students –Research report writing and presentation skills in the month of April 2022.	On process
An orientation program on systematic review and meta-analysis had been planned for faculties in April 2022	On process
Initiated Institutional Bulletin for the Academic Year 2021-22	On process
<b>Responsibility</b> Principal Office, SDUET	<b>Status</b>
<p>Based on the above presentation the members discussed on the following:</p> <ol style="list-style-type: none"> <li>1. Infrastructural upgrading with required research equipment.</li> <li>2. Permission to collaborating a network with Publication agencies for increasing the number of publications by faculty and students.</li> <li>3. The faculty who publishes the research articles in the UGC Care List will be incentivised with double the amount of charges paid towards the article published.</li> <li>4. The seed money shall be given to each of the faculty who obtains Ethical clearance from the Institutional IEC.</li> <li>5. Faculty and students to be awarded for involvement in Research activities during college convocation</li> </ol>	<p>On process</p>
<p><b>4. Presentation on methodology adopted for Institutional Best Practice.</b></p>	<p>Based on the selected three Best Practices the below Best Practices and Institutional Distinctiveness were presented by Mr. Rajesh R, Convener of VII Criterion.</p> <p><b>1. Best Practices:</b> Title: E-Learning platform for faculty and students: <i>Your Door to The Future.</i> <b>Objectives:</b> 1. Enhance the quality of learning &amp; teaching. 2. Meet the learning style of needs of students.</p>





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	<p>3. Improve user-accessibility &amp; time flexibility to engage learner in the learning process.</p> <p>4. Expand &amp; improve technology support tools, to meet the present needs &amp; expectations of educational system.</p> <p>Context:</p> <ul style="list-style-type: none"> <li>• Strengthening LMS for effective remote learning experience.</li> <li>• Creating LDS (Learning Destination Sites) application for online learning platform.</li> <li>• Creating learning management ecosystem which is an extensive online learning tools that encompassed several software solutions.</li> <li>• Enrolling in various e-learning certificate courses.</li> </ul> <p><b>2. Best Practices:</b></p> <p><b>Title:</b> Exchange programme with teaching and super specialty hospitals for Internship-<i>The Future Begins Here</i></p> <p><b>Objectives:</b></p> <ol style="list-style-type: none"> <li>1. Enable the students to stabilize the opportunity of new learning environment at different settings.</li> <li>2. To expose the students for training to a particular job/professional development.</li> <li>3. Provides a professional working environment and building a network of contacts for good placement.</li> </ol> <p><b>Intended outcome:</b></p> <ul style="list-style-type: none"> <li>• Improving ones clinical skills and help in developing network in various areas of interest.</li> <li>• Learning more about the supportive, challenges of various health care system in India.</li> </ul> <p><b>3. Best Practices:</b></p> <p><b>Title:</b> Blended Learning-: <i>A Move From Traditional to Technology</i></p> <p><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>• To combine the strengths of both traditional and online teaching methods.</li> <li>• To give learners a more engaging learning experience.</li> <li>• To retain the student's interest and inculcate self-learning procedural through web sources and ICT Models.</li> <li>• To provide the most efficient and effective instruction experience to combine delivery modalities.</li> </ul> <p><b>Intended outcome:</b></p> <ul style="list-style-type: none"> <li>• Broaden the spaces and opportunities available for learning.</li> <li>• Mixing of technology and teaching with online learning components.</li> <li>• Enhance the availability and richness of information and resources for students.</li> </ul> <p>More personalized learning environment.</p>	
<p>4. Presentation on methodology adopted for Institutional distinctive practice.</p> <p>By IQAC Cell and office of the cell</p>	<p><b>TITLE:</b> <b>Sri R.L. Jalappa Pride of Excellence Award.</b></p> <p><b>Policy Guidelines:</b></p> <ol style="list-style-type: none"> <li>1. The scholarship is open for students studying at SDUCON who are economically weak background (BPL).</li> </ol> <p>The policy guidelines will be published for awarding students of the academic year 2021-22 &amp; onwards.</p>	<p>Convection</p>
<p>6. Strategic Term Action Plan 2022 to 2023 (short, mid &amp;</p>	<p><b>Strategic Term Action Plan 2022 to 2023 (short, mid &amp; long term).</b></p> <p>The Principal presented on the Strategic Term Action Plan 2022 to 2023 (short, mid &amp; long term).</p>	<p>Ongoing</p>



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<p>long term). By Office of the Principal and Senior Faculty of SDUCON</p>	<p><b>SHORT TERM</b></p> <ol style="list-style-type: none"> <li>To increase an admission rate in P.B.B.Sc and M.Sc(N) and to maintain 100% in B.Sc(N)</li> <li>To increase university level distinction.</li> <li>To improve professional knowledge of teaching faculty</li> <li>To conduct regular CNE programme to update faculty and students knowledge</li> <li>To encourage faculty to conduct curricular and co-curricular activities</li> <li>Apply and procure continuation of affiliation for Basic B.Sc. (N), PB. B.Sc.(N) and M.Sc.(N)</li> <li>To enhance quality education, practice, administration and research</li> </ol> <p><b>Intermediate goals (3years)</b></p> <ol style="list-style-type: none"> <li>To increase the MOUs with other organization</li> <li>To initiate student and faculty exchange in curricular and co-curricular activities</li> <li>To obtain research grants from ICMR/WHO/any other reputed organization</li> <li>To establish research Centre</li> </ol> <p><b>Long term goals (5years)</b></p> <ol style="list-style-type: none"> <li>Striving towards institutional excellence across globally</li> </ol> <p>Increase student placement demand globally</p>	
<p>8. Any other matters addressed with the permission of chairperson and committee members.</p>	<p>a. Based on the report given on the enrollment of the students for PB.BSc &amp; M.Sc Nursing, the honorable vice chairman said</p> <ul style="list-style-type: none"> <li>The students getting admitted to P.B.B.Sc &amp; M. Sc Nursing Program will be given 50% fee concession.</li> <li>The faculty enrolling for Ph.D Nursing shall be recommended for fee concession at SDUAHER with the Terms and Conditions of servicing the Institution for the Minimum period of two years.</li> </ul> <p>The honourable vice chairman and Advisor of the trust encouraged the faculty and IQAC Members to work towards achieving NAAC- A grade to the Institution by incorporating quality research culture and teaching learning process for better outlook of the Institution.</p>	
<p>With above discussion the meeting adjourned at 1.30 pm by vote of thanks by chairman of the committee.</p>		

NAAC Coordinator

Dr. Zeanath Cariena J.

HOD, Dept. of Med. Surg. Nsg.

Sri Devaraj Urs College of Nursing  
& CNO-P.B.B.Sc. SDUCON, Kolar  
Tamaka, Kolar-563103

NAAC Deputy Coordinator

Mrs. Gayathri K.V

Dept. of OBG Nsg.

SDUCON- Kolar

Chairperson

Dr. G. Vijayalakshmi

Principal

Sri Devaraj Urs College of Nursing  
SDUCON- Kolar  
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## Proceedings of the IQAC Meeting held on - 19-11-2021 at 10:30 AM

The IQAC Committee meeting was convened on 19-11-2021 at 10:30 AM, in the Council Hall of Sri Devaraj Urs College of Nursing. The meeting was conducted under the guidance of IQAC Chairperson, Dr. G.Vijayalakshmi, who welcomed the members. Dr. Zeanath C.J, IQAC Co-ordinator, highlighted on the agenda to be discussed as specified below: -

### Agenda:

1. Minutes of the previous meeting and Action taken report.
2. Peer Team Assessment and grading.
3. Action plan on implementation of the observation made by Peer Team
4. Quality Assurance system in the Institution.
  - a. ISO 9001-2015.
  - b. Initiation of AAA.
5. MoU's and its outcome.
6. Approval of value added and certificate courses for the Academic year 2021-22.
7. Approval of Best and Institutional Distinctiveness practices for the Academic year 2021-22.
8. Faculty enrollment in Trainer/Instructors courses.
9. Student's exchange Internship program.
10. Any other matters addressed by the chairperson and committee members.

### Members Present:

Sl. No	Name	Designation
1	Shri. J. Rajendra	Director & Trustee (A & F), SDUET, Employer Representative
2	Shri H. Hanumantha Rao	Senior Advisor, SDUET, Employer Representative
3	Dr. Sheela S.R	Medical Superintendent, R.L.J.H & RC, Senior Staff
4	Mr. Ganesh	District Reporter, Udayavani, Society Representative.
5	Dr. G. Vijayalakshmi	Principal, Chairperson & VI Criteria Convener
6	Dr. Lavanya Subhashini	Vice Principal & I Criteria Convener
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10	Mr. Rajesh R	VII Criteria Convener
11	Mrs. Gayathri K.V	II Criteria Convener & Deputy Co-ordinator
12	Mrs. Umadevi T	VIII Criteria Convener
13	Mrs. Shamala	Asst. Librarian, Library representative
14	Mr. Narayana Swamy	Sr. FDA, Office Representative
15	Mrs. Pramelamma	I M.Sc Nsg, Student Representative
16	Ms. Anna Rose	IV B.Sc Nsg, Student Representative
17	Ms. Mala	I P.B.Sc Nsg, Student Representative
18	Prof. (Dr) Zenath Cariena J	HOD Dept of MSN, CNO of R.L.J.H & RC, & IQAC Co-ordinator.

### Members couldn't attend (leave of absence)

Sl. No	Name	Designation
1	Prof. Bharathi K.V	Principal, Chenne Gowda CON

Based on the agenda, the following discussions and decision were made: -

AQAR-21  
  
NAAC CO-ORDINATOR  
Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

Principal  
Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103



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Agenda	Action taken report	Responsibility	status
<b>Agenda 1</b> a. Minutes of the previous meeting and Action Taken Report (ATR).	The minute of the previous meeting was held on 22-04-2021 was read by Dy. Coordinator and confirmed by the Members.	IQAC Co-ordinator & Deputy IQAC Co-ordinator	Completed
b. Mock Peer Team Visit	<p>The Mock Peer Team Visit was completed on 13 &amp; 14 July 2021 by the following Assessors:</p> <ol style="list-style-type: none"><li>1. Dr. L.S. Nandeesh – Chairperson.</li><li>2. Mr. Anil Patil Kulkarni – Member.</li></ol> <p>The Mock Peer Team Assessor highlighted on the following:</p> <p><b>Institutional Strength</b></p> <ul style="list-style-type: none"><li>• Proactive Management with effective leadership.</li><li>• ICT-enabled Teaching &amp; Learning environment.</li><li>• Reasonably Good library with full Automation and a unique LMS system and "Gyan – Bhandar" a learning resource.</li><li>• Academically good pass percentage achievement.</li><li>• Conductive academic environment with good career enrichment by introducing applied certificate and value-added courses.</li><li>• A Good student support through effective mentoring and counselling.</li><li>• Students are exposed to good clinical training and hands-on skill at parent Hospital which is NABH and NABL accredited.</li><li>• Eco friendly campus and well-equipped nursing laboratories.</li><li>• Reasonably good placement services.</li><li>• Feedback on various parameters were collected and analysed.</li><li>• Institution adopts several Quality Assurance activities through IQAC.</li><li>• College web site quite informative and is user friendly.</li></ul> <p><b>Institutional Weakness:</b></p> <ul style="list-style-type: none"><li>• No financial assistance was availed from funding agencies with the result very limited research work/research centre.</li><li>• Limited admission for Post Basic B.Sc.(N) &amp; M.Sc.(N)</li><li>• No faculty and students exchange programmes with</li></ul>	IQAC Co-ordinator & Deputy IQAC Co-ordinator	Completed

NAAC CO-ORDINATOR

Sri Devaraj Urs College of Nursing

Tamaka, Kolar-563103

Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103





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	<p>reputed institutions.</p> <ul style="list-style-type: none"> <li>• Steps have to take to arrange/National/International level conferences/workshop periodically.</li> <li>• Very limited publication in indexed journals.</li> <li>• No Collaborative research with parent Medical College.</li> <li>• Absence of PH. D guides to activate research culture.</li> <li>• No outstanding Awards and Recognition in Teaching learning process by teachers.</li> <li>• Steps have to take to conduct a greater number of Extension and outreach programmes in collaboration with Government/NGO organisation.</li> <li>• Top priority may be given to improve community-based learning.</li> <li>• Provision may be imparted to students for training and Guidance in competitive examination.</li> <li>• Alumni Association activities may be further promoted.</li> </ul> <p>(Report Circulated)</p>										
c. Allotment of responsibilities for Peer Team Visit	<p>As discussed, and decided the responsibilities were allotted to incorporate suggestions in the documents/system/process, as observed by the Mock PTV to prepare for the final assessment.</p> <p>(list enclosed)</p>	IQAC Co-ordinators and criteria convenors	Completed								
After the above presentation on Action Taken Report, the members deliberated on the present agenda as follows:											
Agenda	Discussion and decision	Responsibility	Timeline								
Agenda-2. Peer Team Assessment and grading.	<p>The Deputy Co-ordinator , Mrs. Gayathri K.V, highlighted on the report given by the NAAC, PTA. The details of report has linked below.</p> <p><u>C:\Users\COUNCIL HALL\Desktop\NAAC DOCUMENTS\NAAC Peer Team Score\Graphical Representation based on QnM &amp; QIM.html.</u></p>	IQAC Members and Convenors of the criteria	Completed on 27 <sup>th</sup> and 28 <sup>th</sup> August 2021								
Agenda-3. Action plan on implementation of the observation made by Peer Team	<p>The IQAC Co-ordinator, Dr. Zeanath C.J, presented to the members on the Action plan for needful approval to aim for higher ranking/grading by NAAC.</p> <table border="1"> <thead> <tr> <th>Sl. No</th> <th>Area of improvement</th> <th>Action Taken</th> <th>IQAC Approval</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Minimal enrolment of P. B. B. Sc. &amp;</td> <td>On process -</td> <td>Initiation of starting research centre 2021-22</td> </tr> </tbody> </table>	Sl. No	Area of improvement	Action Taken	IQAC Approval	1	Minimal enrolment of P. B. B. Sc. &	On process -	Initiation of starting research centre 2021-22	IQAC Members	Completion of one academic year (2021-22)
Sl. No	Area of improvement	Action Taken	IQAC Approval								
1	Minimal enrolment of P. B. B. Sc. &	On process -	Initiation of starting research centre 2021-22								

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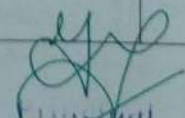
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	M. Sc. Nursing		<ul style="list-style-type: none"><li>▪ Enhancing faculty research</li><li>▪ Publication,</li><li>▪ Research grants</li><li>▪ IPR – Related activities</li></ul> Initiation of college Journal		
2	Limited Research Outcome in terms of publications, funding and IPR	On process	Initiated the faculty to publish in index journals and apply for funding agencies		
3	Lack of collaboration's and MoU's with Institutes and relevant agencies	On process	(Eight Existing)		
4	Placement Opportunities of the graduates other than parent hospital	On process	Initiated external placement agency MOU-Quick link agency		
5	Lack of Structured certificate courses as per prescribed guidelines	Discussed and decided the Value Added & Certificate Courses as per HEI Standards for both Faculty and Students for the academic year-2021-22	IQAC approval of Value Added and Certificate Courses done		

AQAR-10

20/12/22  
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6	Attracting students for higher educational programs due to geographical area.	On process	Initiation of deputation in house staff nurses and B. Sc. Faculty (Five admitted)		
7	Approaching the national funding agencies for research resource mobilization	On process – (ICMR/ ICSR, DST, TNAI, DVT/ NGOs)			
8	Balancing academic and clinical workload with limited faculty members due to dual role working model.	On process –	approval obtained on recruitment of teaching faculty		
9	Motivating Experience and senior faculty for undertaking research trainings and updating their research acumen.	On process –	Defined the budget and training protocol		
10	Connecting with senior batches of alumni because of their global location	Planned the networking process through placement and Alumni Association			
As presented above the members agreed and approved to consider the requests placed before the committee.					

AGAR-II

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<p><b>Agenda-4.</b> Quality Assurance system in the Institution a. ISO 9001-2015.</p>	<p>With regard to benchmark the quality teaching learning process, ISO Co-ordinator, Mrs. Jairakini Aruna, presented on the Remote surveillance Audit which was conducted on 02-07-202.</p>	<p>Principal, IQAC members, ISO-Co-ordinator and MRM</p>	<p>Completion of Academic year 2021-22</p>
<p>b. Initiation of AAA.</p>	<p>The Audit findings are as follows: -</p> <p><b>Positive Strength:</b></p> <ol style="list-style-type: none"><li>1. Very competitive Staffs</li><li>2. 100% admission in B.Sc (N) &amp; Diploma Nursing.</li><li>3. Student feedback above 92%</li><li>4. Availability of 1204 bedded hospital for practical session.</li><li>5. Gyan Bhandar-LMS to keep students engaged during the pandemic.</li><li>6. Initiation for NAAC accreditation.</li></ol> <p><b>Opportunities for improvements:</b></p> <ol style="list-style-type: none"><li>1. Verification of names and details during online submission to University may be done to avoid errors.</li><li>2. Analysis of results may be further taken to University level analysis and action plan to be maintained when deviations are found.</li><li>3. Risk and opportunities may address the risk, opportunity and associated action plan for each programs and year of the student.</li><li>4. Status of the actions taken to mitigate risk may be monitored to understand the mitigation level.</li><li>5. Lesson plan vs Actual unity plan vs actual need to be verified for adequacy.</li><li>6. Internal auditor training for the identified persons may be conducted so that internal audit will be effective.</li><li>7. IQA report may include the details of sample taken and verified.</li><li>8. Sanitary certificate and building stability certificate need to be maintained.</li><li>9. Water portability test need to be done annually last done on 04.03.2020.</li></ol>		

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Weakness/Minor NC NIL Recommendations Recommended for continuation of certificate for ISO 9001-2015 Further, to enhance and strengthen the teaching learning process, the IQAC has requested the members to approve on <b>Triple- A: AAA</b> (Administrative, Academic, Audit) from this Academic year onwards. The approval for the same is obtained.		
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Agenda-5.  
MoU's and its outcome.

The principal of SDUCON, Dr. G. Vijayalakshmi, presented to the members on MoU's, initiated as follows:

Sl. No.	Title of the Collaborative Activity	Name of the Collaborating Agency	Year & date of Collaboration	Duration
1	Faculty Exchange & Student Exchange	KLE Institute of Nursing Science	21-11-2020	03 Years
2	Soft Skill Training Services for faculties and students	Parimala consultancy	05-01-2021	3 years
3	Services to the need/society-women health.	Rotary Club of Bangalore Lake world	26-08-2021	3 years
4	Services to the society	Gram Vikas, Honnashetta halli	26-08-2021	3 years
5	Faculty Exchange & Student Exchange	Allied Health & Basic Science of SDUAHER	08-10-2021	5 years
6	Faculty Exchange & Student Exchange	SDUMC	16-06-2020	03 Years
7	Clinical Training	R.L.J.H. NH	29-06-2021	03 Years
8	Exchange of Library resource's	SDUAHER University Library resource centre	18-08-2021	03 Years

with tentative planned outcomes for the implementation in 2021-22 Academic years. Based on the presentation, the management encouraged the IQAC to have more of external MoU's, for student and staff exchange, as well as for research initiations.

**Responsibility:** IQAC, Institutional Research Cell, CNE of SDUCON

**Timeline:** Completion of Academic year 2021-22.

AGAR-II

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<p><b>Agenda-6.</b> Approval of Value Added and Certificate Courses for the Academic year 2021-22.</p>	<p>With regard to Value Added and Certificate Courses as decided and approved in the Curriculum Committee meeting held on 11-11-2021, the following course of Value Added and Certificate Courses were presented to the members by the Criteria I Convener, Dr. Lavanya Subhashini.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 5%;">Sl. No</th> <th style="width: 15%;">Course Code</th> <th style="width: 35%;">Title of the course</th> <th colspan="2" style="width: 45%;">Hours/ Credit</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td> <td>ACD -VAC - YG -01</td> <td>Yoga</td> <td style="text-align: center;">30</td> <td style="text-align: center;">2</td> </tr> <tr> <td style="text-align: center;">2</td> <td>ACD- VAC - LS-02</td> <td>Life Skills &amp; Human values</td> <td style="text-align: center;">30</td> <td style="text-align: center;">2</td> </tr> <tr> <td style="text-align: center;">3</td> <td>ACD-VAC-RS-03</td> <td>Research Report &amp; writing Skills</td> <td style="text-align: center;">30</td> <td style="text-align: center;">2</td> </tr> <tr> <td style="text-align: center;">4</td> <td>ACD -CC - ACSS-04</td> <td>Advance Competency based Simulation Skills</td> <td style="text-align: center;">30</td> <td style="text-align: center;">2</td> </tr> <tr> <td style="text-align: center;">5</td> <td>ACD CC NSPS-05</td> <td>Nursing Practice Standards &amp; Quality Assurance and Accreditation</td> <td style="text-align: center;">30</td> <td style="text-align: center;">2</td> </tr> </tbody> </table> <p>After the presentation made, the Members proposed to make 'Research Report Writing' as value added instead of Certificate Course, as a means of strengthening the Best Practice of the Institution.</p>	Sl. No	Course Code	Title of the course	Hours/ Credit		1	ACD -VAC - YG -01	Yoga	30	2	2	ACD- VAC - LS-02	Life Skills & Human values	30	2	3	ACD-VAC-RS-03	Research Report & writing Skills	30	2	4	ACD -CC - ACSS-04	Advance Competency based Simulation Skills	30	2	5	ACD CC NSPS-05	Nursing Practice Standards & Quality Assurance and Accreditation	30	2	<p>IQAC and Curriculum Committee Members</p>	<p>Completion of Academic year 2021-22</p>
Sl. No	Course Code	Title of the course	Hours/ Credit																														
1	ACD -VAC - YG -01	Yoga	30	2																													
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5	ACD CC NSPS-05	Nursing Practice Standards & Quality Assurance and Accreditation	30	2																													
<p><b>Agenda-7.</b> Approval of Best and Institutional Distinctive practices for the Academic year 2021-22.</p>	<p>As per the discussion held on 11-11-2021 during College Curriculum Committee meeting, Mr. Rajesh R, Convener of 7<sup>th</sup> criteria, presented on the shortlisted best and distinctive practices as below.</p> <p><b>Best Practices</b></p> <ol style="list-style-type: none"> <li>1. E-Learning platform for faculty and students: <i>Your Door to The Future.</i></li> <li>2. Exchange programme with teaching and super specialty hospitals for Internship-<i>The Future Begins Here</i></li> <li>3. Blended Learning-: <i>A Move from Traditional to Technology</i></li> </ol> <p><b>INSTITUTIONAL DISTINCTIVENESS</b></p> <ol style="list-style-type: none"> <li>1. Sri R.L. Jalappa Scholarship Award to Economically Backward Students: <i>A Pride &amp; Excellence.</i></li> <li>2. Adopt-a-Village: <i>Extended Services for Everyone.</i></li> <li>3. Higher Education to the tribal Youth: <i>Ever to Excel.</i></li> </ol> <p>As per the presentation the management of the college appreciated the focus of Best and Distinctive practice and approved all the practices.</p>	<p>7<sup>th</sup> Criteria Convener and Team IQAC of SDUCON</p>	<p>Completion of Academic year 2021-22</p>																														

AGAR-D

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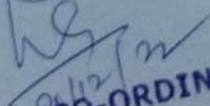
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<b>Agenda-B.</b> Faculty enrolment in Trainer/Instructors Courses.	Prof. Mary Minerva, in charge of CNE presented on the shortlisted Training Courses according to Department specific to enable the Faculty to be certified as Trainer/Instructor. Based on the presentation, members deliberated to enrol Staff according to Department specific to empower the Teaching skills as well as to create a Centre of Training to the neighbouring Nursing Institutions. The details of courses are listed below.		CNE In charge and IQAC Co-ordinators	Completion of Academic year 2021-22	
	Nursing Department	Training programme			Organization/Agency
	Child Health Nursing	Neonatal Resuscitation Programme			National Neonatology Forum and Indian Academy of Pediatrics
	OBG	Capacity building programme- Skills standardization and Simulation training for midwifery faculty			Indian Nursing Council New Delhi National Reference Simulation Centre SGT University, Gurugram.
	Community Health Nursing	Clinic - Community linkage: quality care			Ministry of Health and family welfare
Psychiatric Nursing	Psychosocial care/support in Disaster Youth Mental Health First Aid Communication skills/Life Skills/ Soft Skills	National Institute of Disaster Management Ministry of Home Affairs, New Delhi WHO/NIMHANS/ USAID			
The IQAC Members agreed and approved on the same. The administrator Mr. J. Rajendra had suggested to Incentivise the Staff/Faculty who completes the course and implement for the students Learning Process.					

AGAR-11

  
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<b>Agenda-9.</b> Student's exchange Internship program.	With regard to students exchange internship program, members decided to select Speciality Specific Clinical areas as follows: A. OBG Nursing- KGF Govt Hospital. B. Psychiatry Nursing-DIMMS, Dharwad. C. Pediatric Nursing- Bapuji Hospital, Davanagere. D. Community postings at Urban and Rural Health centre at rural Kolar. E. Medical Surgical Nursing postings at HIV centre, SNR, Kolar.	IQAC Co-ordinators and curriculum committee	Completion of Academic year 2021-22
<b>Agenda-10.</b> Any other matters addressed by the chairperson and committee members.	Shri J Rajendra, Director suggested on the following areas: - 1. To strengthen the weakness noted by the NAAC Peer Team Members. 2. Funding research projects should be conducted by the faculty and publications should be strengthened by the seed amount. 3. Rs. 3, 00,000/- would be released by the trust to start Institutional Research Centre.	Principal, IQAC Co-ordinators and Criteria Convenor	Completion of Academic year 2021-22
With above discussion the meeting adjourned at 1.30 pm by vote of thanks by chairman of the committee.			

**NAAC Coordinator**

Dr. Zeenath Cariena J.  
HOD, Dept. of Med. Surg. Nsg.  
& CNO-RLJH & RC  
SDUCON- Kolar

**NAAC Deputy Coordinator**

Mrs. Gayathri K.V  
Dept. of OBG Nsg.  
SDUCON- Kolar

**Chairperson**

Dr. G. Vijayalakshmi  
Principal  
SDUCON- Kolar

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