



SRI DEVARAJ URS SCHOOL AND COLLEGE OF NURSING
TAMAKA, KOLAR.

Objectives of the Principal office

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| Format No. | PRN-01 |
| Issue No. | 01 |
| Rev.No. | 01 |
| Date | 01.09.18 |

Date: 24/04/23

Academic 2022-23

The Principal's office Aims;

In short-term goals

1. To increase an admission rate;

GNM: 23 to 35

B.Sc(N): 98 to 100

PBBSc: 09 to 15

M.Sc(N): 02 to 10

2. To increase the pass percentage

GNM I Yr.: 79% to 85%

GNM II Yr: 77% to 85%

GNM III Yr: 97% to 100%

B.Sc(N) I yr: 81% to 90%

B.Sc(N) II yr: 74% to 90%

B.Sc(N) III yr: 82 % to 90%

B.Sc(N) IV yr: 92 % to 98%

PB.B.Sc(N) I yr: 80% to 95%

PB.B.Sc(N) II yr: 93% to 100%

M.Sc(N) I yr: 78% to 100%

M.Sc(N) II yr: to maintain 100% and to achieve 5% distinction.


3. To conduct regular CNE/ Journal clubs to update faculty knowledge

4. To train or depute faculties for skill-based training

5. To encourage faculty to conduct student-centric and problem-based teaching and learning activities.

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6. To encourage faculty to conduct department-wise curricular and co-curricular activities
7. Apply and procure continuation of affiliation for GNM, Basic B.Sc.(N), PB. B.Sc(N), M.Sc(N) and Ph.D (N) programmes.
8. To establish a quality education system through ISO and NAAC.
9. To procure articles/equipment/manakins for labs to provide skill-based training to students.
10. To motivate the faculty and PG students to publish in peer reviewed/UGC care list journals

Intermediate goals

11. To increase activities with MOUs organizations
12. To upgrade FON Lab to Clinical simulation centre
13. To obtain faculty research grants from ICMR/WHO/any other reputed organization


Long term goals

14. Striving towards institutional excellence across globally
15. To increase student placement demand globally
16. To attain best College status.


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Objective analysis Matrix sheet

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| Format No. | ACD01A |
| Issue No. | 02 |
| Rev.No. | 00 |
| Date | 01.09.18 |

Academic 2021-22

| SI No. | Objectives | Activities | Remarks | | | | | | | | |
|--------------|---|--|--|---------|------------|--------------|----------|---------|-----------|--|--|
| 1. | To increase an admission rate from <table border="1" style="margin-left: 20px;"> <tr> <td>GNM</td> <td>40 to 33</td> </tr> <tr> <td>B.Sc(N)</td> <td>100 to 100</td> </tr> <tr> <td>P.B. B.Sc(N)</td> <td>15 to 05</td> </tr> <tr> <td>M.Sc(N)</td> <td>05 to 09.</td> </tr> </table> | GNM | 40 to 33 | B.Sc(N) | 100 to 100 | P.B. B.Sc(N) | 15 to 05 | M.Sc(N) | 05 to 09. | <ul style="list-style-type: none"> ➤ Conducted carrier guidance classes to final year students of GNM, employees and staff nurses of RLJH & RC hospital and motivated them to take admission. ➤ Contacted different state agents and requested them to work for our college with regard to GNM/ PBBS(N)/M.Sc(N). | Admission rate in GNM : 33 B.Sc(N): 100 P.B. B.Sc(N): 05 M.Sc(N): 09 |
| GNM | 40 to 33 | | | | | | | | | | |
| B.Sc(N) | 100 to 100 | | | | | | | | | | |
| P.B. B.Sc(N) | 15 to 05 | | | | | | | | | | |
| M.Sc(N) | 05 to 09. | | | | | | | | | | |
| 2 | To increase pass percentage from <ul style="list-style-type: none"> ✓ GNM I Yr.: 82% to 85% ✓ GNM II Yr: 95% to 98% ✓ GNM III Yr: 96% to 100% ✓ B.Sc(N) I yr: 44% to 60% ✓ B.Sc(N) II yr: 59% to 70% ✓ B.Sc(N) III yr: 77 % to 80% ✓ B.Sc(N) IV yr: 94 % to 98% ✓ PB.B.Sc(N) I yr: 73% to 80% ✓ PB.B.Sc(N) II yr: 83% to 90% ✓ M.Sc(N) I yr: 73% to 80% ✓ M.Sc(N) II yr: 83% to 90% | <ul style="list-style-type: none"> ➤ Identified weak students and extra coaching was given to them. ➤ At the end of the completion the of portion revision was done and Old question papers were revised ➤ Compulsory study hours were given in the hostel between 9pm to 11 pm. | Pass percentage is GNM: 1 st year 79% GNM-2 nd year-77% GNM-3 rd Year-97% B.sc (N)-1 st year-81% B.sc (N)-2 nd year-74% B.sc (N)-3 rd year-82% B.sc (N)-4 th year-92% PBB.sc (N)-1 st year-80% PBB.sc (N)-2 nd year-93% M.sc (N)-1 st year-78% M.sc (N)-2 nd year-100% | | | | | | | | |
| 3 | To improve the Professional knowledge of teaching faculty in order to update Faculty and students' knowledge. | <ul style="list-style-type: none"> ➤ Deputed 03 faculties to attend workshop on Enteral feeding organized by Dept. of Nutrition, SDUAHER. ➤ Deputed 03 faculty to attend simulation training at Baptist College of Nursing, Bangalore organized TNAI. ➤ Two faculties were deputed to attend simulation training at SGT University, Gurgon organized INC ➤ Faculties are also encouraged to attend various | Achieved | | | | | | | | |

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| | | <ul style="list-style-type: none"> ➤ One faculty was deputed for ACLS and BLS training at SDUHER ➤ Encouraged faculties to present a paper on National and International conferences. ➤ Deputed faculty to present scientific paper presentation at national/International conferences. | |
| 4 | To encourage faculty to conduct curricular and co-curricular activities and also initiate the same activities with other institutions having MOU. | <ul style="list-style-type: none"> ➤ Trained faculties regarding LMS and student-centric methods of teaching which was organized by SDUCON and RGUHS. ➤ Organized life skill and personality development programme for faculty and students from NIMHANS, Bangalore. ➤ Discussed with departmental HODs, SNA advisors, and youth Red Cross Unit Secretary and based on their suggestions the activities were conducted. ➤ Coordinated with institutions having MOU and initiated the program. | Achieved |
| 5 | Apply and procure continuation of affiliation for Basic B.Sc.(N), PB. B.Sc.(N) and M.Sc.(N) as well as to get ISO certification and NAAC accreditation. | <ul style="list-style-type: none"> ➤ Applied to professional bodies such as INC, KNC, and RGUHS for continual affiliation ➤ Applied to ISO certification & NACC accreditation | Achieved |
| 6 | To obtain research grants from ICMR/WHO/any other reputed organization | <ul style="list-style-type: none"> ➤ Three UG students received Research grants from RGUHS, Bangalore | Achieved |
| 7 | To establish a Research Centre | <ul style="list-style-type: none"> ➤ Applied for Research Centre ➤ Procured 02 faculties guideship | Permission obtained from 2022-23 |

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Sri Devaraj Urs College of Nursing

(A unit of Sri Devaraj Urs Educational Trust)

Post Box No. 7, Tamaka, Kolar-563 103, Karnataka.

(Affiliated to RGUHS, Bangalore and Recognized by KNC, Bangalore & INC, New Delhi)

ISO 9001: 2015 Certified & NAAC Accredited

Phone: 9480880802

E-mail: sduconson@yahoo.com,

Website: sducon.ac.in

STRATEGIC PLAN 2021-2026

Back ground of the college

Sri Devaraj Urs College of Nursing a unit of “Sri Devaraj Urs Educational Trust for Backward Classes” was founded by Sri.R.L.Jalappa with a motto of providing **Quality education and compassionate care**. The College of Nursing conducts Basic B.Sc(N), PBB.Sc(N) and M.Sc(N) programmes, which are accredited by Indian Nursing Council and affiliated to RGUHS, Bangalore.

Our students are posted for clinical learning at R.L. Jalappa hospital & Research Center. For effective teaching and learning process, our classrooms and labs are provided with OHP and LCD projectors along with Wi-Fi/LAN enabled Internet connectivity. The college has a well-defined short term and long term goals.

Vision:

“Strives to become an Institution of **Excellence** in the field of Nursing Education, Service, Administration and Research with continual improvement.”

Mission:

To promote value driven higher education to meet the global health care needs of the society by;

- Quality training & Education,
- Comprehensive clinical training,
- Fostering leadership competencies,
- Enhancing research skills.

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Vice Chairman

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Core values:

The institution believes on the following core values to be embedded by each employee & Students

- Punctuality
- Accountability
- Discipline
- Compassion
- Dedication
- Professionalism

College services:

- All academic programs reflect the college beliefs about nursing, clients, health, and environment, nursing education, research and Community service.

Strategic Goals of Sri Devaraj Urs College of Nursing include the following:

➔ GOAL 1: Academic excellence

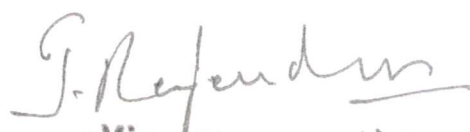
- Recruit, retain and graduate a diverse student body
- Conduct UG and PG nursing education programs for students as per the norms
- Create clinical simulation while providing skill based training
- Adopt innovative, evidence-based technologies in nursing education
- Conduct OSCE based clinical evaluation
- Implement interdisciplinary learning experiences
- Develop a mentoring program to empower weaker students.


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➔ GOAL 2 : Training center

- Provide Continuous Nursing Education (CNE) programme by regularly conducting workshops or conferences or Journal clubs to update knowledge and skill of the staff and students
- Promote faculty and staff development programmes
- Establish skill based training centre
- Recognize staffs work excellence internally by regular feedback system, then reward and recognize them.

➔ GOAL 3: Research centre

- To develop research culture, the College motivates both students and staffs to conduct basic and innovative research in the clinical/ community /education settings.
- Establish research center
- Encourages students and faculty to publish research in professional journals for evidence based practice.
- Encourage more faculty to register for PhD in nursing.

➔ GOAL 4 : Globalisation

- Develop collaborative relationship with other organization nationally and internationally
- Conduct placement training programme including admission.

➔ GOAL 5 : Maintenance and improvement of infrastructure

- Develop policies and procedures that promote and improve infrastructure, equipment and technology
- Update and maintain all documents related to infrastructure, equipment and technology for sustainability of all actions and decisions.
- In order to accomplish the goals we commit ourselves to do best to the society

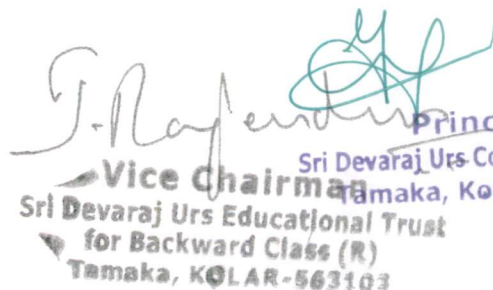

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