



ರಾಜೀವ್ ಗಾಂಧಿ ಆರೋಗ್ಯ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು
Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore

4th T Block, Jayanagar, Bangalore - 560 041

RGU/AUTH/Faculty/Nursing/06/2020-21

06/05/2020

NOTIFICATION

Sub : Reconstitution of Faculty of Nursing.

- Ref :
1. University Notification No. RGH/STT-3/96-97 dated 23/12/1996 & ACA/STT-6/97-98 dated 03/11/1997 relating to Statutes Governing Faculties.
 2. University Notification No. UA/FCL/NUR-3/2010-11, dated: 02/02/2011.
 3. University Notification for appointment of Faculty of Nursing No. UA/FCL/NUR-3/2013-14 dated 28.03.2017
 4. Minutes of 148th Meeting of Syndicate held on 18.04.2020
 5. Orders of Hon'ble Vice-Chancellor dated 04.05.2020.

Constitution of the Faculty of Nursing of Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore as contemplated under statutes relating to faculties referred to at (1) above is hereby notified as follows:

1.	Dean: Dr. Ramu. K, Principal, R.R. College of Nursing, Hesaraghatta Main Road, Chikkabanavara, Bangalore- 560 090
2.	Chairpersons of Boards of Studies : 1. Dr. A.T.S. Giri, Chairman, BOS in Nursing (UG) Principal, Goutham College of Nursing, #258, 5th Main, 1st Phase, WOC Road, Manjunathnagar, Bangalore- 560 010 2. Prof. M. Bharathi, Chairman, BOS in Nursing (PG) Principal, Karnataka College of Nursing, #33/2 Thirumenahalli, Hegde Nagar Main Road, Jakkur Post, Yelahanka Hobli, Bengaluru - 560 064

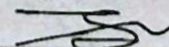
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3	<p>Teachers nominated by the Vice-Chancellor</p> <p>A) Professors</p> <p>1. Dr. Darling Bibiana, Principal, Shree Devi College of Nursing, Maina Towers, Ballal Bagh, Mangalore – 575 003</p> <p>2. Ms. Lakshmidevi B, Prof. & HOD, Alva's College of Nursing, Near New Bus Stand, Moodbidri-574227, DK</p> <p>3. Dr. Vijayalakshmi, Principal, Hill Side College of Nursing, #9, Kanakapura Road, Raghuvanahalli, Subramanyapura, Bangalore – 560 062</p> <p>B.)Associate Professors/Readers</p> <p>1. Mr. Ramesh A E, Asso. Professor, Dept. of Med. Surgical Nursing, Government College of Nursing, Hassan – 573 201</p> <p>2. Dr. Prasanna Kumar, Asso. Professor, Dept. of Child Health Nursing, Bapuji College of Nursing, Bapuji Hospital Complex, Davanagere - 577 004</p> <p>3. Mr. Melwin Michel A, Dept. of Med. Surgical Nursing, Shanti Dhama College of Nursing, Sunkadakatte, Magadi Main Road, Vishwaneedam Post, Bangalore – 560 091</p> <p>C.)Lecturers/Assistant Professors</p> <p>1. Mr. Chetan Kumar M P, Asst. Professor, Dept. of Community Health Nursing, R V College of Nursing, C A 2 / 83, 9th Main Road, 4th Block, Jayanagar, Bangalore – 560 011</p> <p>2. Mr. Satish B Nadagaddi, Asst. Professor, Dept. of Med. Surgical Nursing, BLDEA's Shri B M Patil College of Nursing, Solapur Road, Bangaramma Sajjan Cmpus, Bijapur – 586 103</p> <p>3. Mr. Mithun, Dept. of Psychiatry, Kempegowda College of Nursing, K R Road, V V Puram, Bangalore - 560 004</p>
4.	<p>Experts nominated by the Vice-Chancellor in consultation with Syndicate</p> <p>1. Prof. Roopa, Shridevi Institute of Nursing Sciences, Sira Road, Naganna playa, Tumkur – 572 106</p> <p>2. Dr. Srivani, Principal, Dharwad Institute of Mental Health and Neurosciences, Dharwad – Belgam Road, Dharwad – 58 008</p> <p>3. Dr. Vijayalakshmi, Principal, Sri Devraj Urs College of Nursing, Tamaka, Kolar – 563 103</p> <p>4. Mrs. Jessy Kitty, Principal, Mercy College of Nursing, Velakini, Kottorkava, Kerala</p> <p>5. Prof. Rajavardhan, Principal, Nisarga College of Nursing, Near Dairy Circle, Hassan – 573 201</p>

The above Notification shall come into effect from 28/03/2020 for a period of 3 years.

By Order,





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Arogya Karnataka

Subcommittee on Human Resource planning, Development and strengthening

Discipline: Nursing

Names	Contact	Email
Lt. Col Prof. Reena Menon Principal, St. John's College of Nursing	9342986422	reenanairmenon@yahoo.co.in
Cnl. Elizabeth John Former ADG Nursing (Military Nursing)	9717320210	
Dr. Ramu Dean, Nursing , RGUHS	9448175850	ramu5janu@gmail.com
Mrs. Lakshamma Principal, Kempegowda Institute of Nursing,	9448809024	lakshmammavt@gmail.com
Mrs. Karthiyayani Principal, NIMHANS Hosur Road, Bangalore - 560029	9900133309	
Dr. Fatima Principal, Nitte Usha Institute Of Nursing Sciences,	9980645781	ftds_1970@rediffmail.com
Dr. Reddemma Nodal Officer INC Consortium, St Johns college of nursing, Bangalore 34	9886068164	reddemma@rediffmail.com
Prof. Madonna Britto Former Chief of Nursing Service, SJMCH	9886710400	
Mr. Prasanna Kumar O Prof. & HOD Community Health Nursing Government College of Nursing Marasur post, Anekal, Bangalore 562106	9845466791	obalaprasanna@gmail.com
Sr. Deepa The Principal, St. Martha's College of Nursing, Nrupathunga Road, Bangalore -560001	9448988675	
Dr. Ramachandra Former HOD, NURSING, NIMHANS	900887355	ramachandra_nimhans@yahoo.co.in
Dr. Zeanath Cariena Joseph Prof & HOD, Department of Medical Surgical Nursing, Sri Devaraj Urs College of Nursing, Tamaka, Kolar.	9880609853	zeanathcj@gmail.com
Dr. Leena K.C.	9448059698	leenakchacko@gmail.com

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		<ol style="list-style-type: none"> 4. Lacks in ranking system of nursing educational institution. 5. Lacks in creating benchmark in nursing education by enhancing quality assurance and improvement cells. 6. Lacks in creating mandate internship through MOUs. 7. Lacks in monitoring evidence-based nursing care standards at various health care sectors.
	Opportunities in human service development	<ol style="list-style-type: none"> 1. Nurse professional lead committees for standardized human service development. 2. Creating certification and accreditation core team for nursing education standardization 3. Creating nursing education ranking system. 4. Creating bench mark for consistent surveillance of key performance area, quality indicators in nursing education and practice.
	Threats in human resource development	<ol style="list-style-type: none"> 1. Global shortage of qualified nursing professionals for implementation of nursing care standards. 2. Inconsistent implementation of basic entry level nursing programmes. 3. Commercialization of Nursing education by non-nursing professionals. 4. Threat on nursing placement, lack of promotions and representations, retention, pay roll and type of employment (contract, short term etc...).
	Opportunities for Education System to strengthen collaboration/integration with Public Health System: National Health policy 2017 Karnataka State Integrated Health Policy Universal Health Coverage National Health Programmes Human resource development system in Public Health Other areas	<ol style="list-style-type: none"> 1. Appropriate posts and positions have to be created for nursing faculty at public health care system. 2. Integration nursing service and education a practical dual role model. 3. Strengthening MLHP programmes at strategic levels as nurse practitioner, counsellor in collaboration with multi-disciplinary team at peripheral health care delivery system. 4. Simulation based training- hands on skill to all the nurse educators on a consistent basis. 5. Opportunities to create simulation-based training centers for certification and value-added courses from time to time. 6. Consistent training and certification courses on BLS & ACLS.
	Specific Comments on; Human resource planning in the state	
	Gaps	Lacks in orientation of human resource planning for nursing.
	Needs	Lacks in implementation of quality nursing education and practice by placing a right nursing professional for voicing the need of nursing man power.
	Admission process	Standardized admission process for nursing programmes
	Curriculum aspects	Periodic revision with credit-based curriculum
	Examination system	<ol style="list-style-type: none"> 1. Ensuring transparency and credit-based evaluation system.

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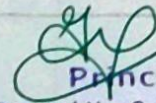
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		2. Improving practical evaluation system (mandate OSCE/OSPE)
Suggest a frame work for Human Resource Development/strengthening		Publishing and monitoring of nursing- Human resource requirement periodically on defined periodicity and cadre.
Any suggestions on areas not mentioned above:		Nursing- Human resource requirement guidelines not published and communicated uniformly for all the nursing institution.
Suggestions towards recommendations to Vision Group/State – towards reforms needed in Human resource planning, development and strengthening.		<ol style="list-style-type: none"> 1. Creating nursing institutional certification, accreditation and ranking system. 2. Creating quality circles for empowering nursing education system by faculty exchange and TOT. 3. Creating an avenue of collaboration and permissions for student hand on training in sub and superspecialist clinical centers. 4. Enhancing digitalized documentation processes across nursing training and practice sectors
Recommendations for two-year perspective		Creating task force, Adhoc, and local inspection committees on monitoring and enhancing nursing education and service standards.
Recommendation for five-year perspective		<ol style="list-style-type: none"> 1. Creating and ensuring nursing career progression pathways. 2. Global collaboration – Faculty & student exchange.
Recommendation for ten-year perspective		Enhancing Inter disciplinary collaboration for nursing education and research (Medical, Nursing & allied health sciences).

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4	Describes social mobilization skills and its importance	Social mobilization skills <ul style="list-style-type: none"> • Introduction • Definition, Aims, principles, benefits of social mobilizations • Importance and approaches • Steps to implement, sources, key task involved, skills for social mobilizations • Role of social mobilizer • Limitations • Example of social mobilizations 	4hrs <i>IV unit</i>	Lecture/discuss Symposium, seminar
5	Describes benefits of RBSK and role of ASHA	Introduction to RBSK <ul style="list-style-type: none"> • Introduction • Aims and objectives • Target age group, benefits of the schemes • Health condition to be screened • Implementation mechanism of RBSK • Logistic support, screening and monitoring • Mechanism for screening - anganawadi, school • Composition of mobile health team. • District early intervention, role of state level referral services, training and institution and collaboration • Reporting and monitoring • Role of ASHA 	2hrs	Lecture/discuss Field visit to anganawadi and schools
6	Describe the scope, characteristics, benefits, workflow and action plan of MCTS	MCTS (Mother and child tracking system) <ul style="list-style-type: none"> • Introduction • Definition • Objectives, characteristic of features of MCTS • Facility usage, benefits, ANM/ASHA • Workflow of MCTS, suggested action plan • Mother and Child Tracking and Facilitation Centre (MCTFC) • ANM On Line (ANMOL), Kilkari and Mobile academy • MCTS benefits to state, outcome and expectation 	3hrs <i>IV unit</i>	Lecture/discussion Supervised Field visit (ASHA, ANM)

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(format for position paper in
Medical/Dental/Nursing/Pharma/Physiotherapy and Allied Sciences –
for review by Hon VC - RGUHS)

Arogya Karnataka

VISION GROUP KARNATAKA

Dept., of Health & Family Welfare, Medical Education, GOK

Sub Committee: HUMAN RESOURCE PLANNING, DEVELOPMENT AND STRENGTHENING

**Draft format for position paper being prepared by Subcommittee
members:**

Domain Area:

1. Current burden (situation analysis of the identified domain), current policy initiatives,
2. On-going programs/interventions/activities and service delivery mechanisms,
3. Gaps, Challenges and barriers,
4. Areas that require improvement and strengthening
5. Specific recommendations (a final list of 5 to 7 recommendations)

(For consideration and deliberations by the larger committee to reduce the health burden and improve health of people)

(Size: Maximum 10 pages for each Domain)

6. Annexure

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ANNEXURE II


Arogya Karnataka

Subcommittee on Human Resource planning, Development and strengthening

Discipline: Nursing

Sl No	Variables	Response to the Subcommittee
1	Profile of responder Name, Age, sex, Designation Age, Sex, Experience in years	Prof. Zeanath Cariena. J Age: 49years, Female, Prof. HOD. Dept of Medical Surgical Nursing, - Sri Devaraj Urs College of Nursing, & Chief Nursing Office, (Additional charge)- RLJH&RC SDUAHER, Tamaka Kolar-563103. Experience: 25 years Ph: 9880609853 Mail: zeanathcj@gmail.com / cnorljh@gmail.com
2	Comments on draft terms of reference	The terms of reference are relevant, focuses on nursing empowerment and comprehensive.
3	Comments on proposed plan of sub-committee	Focusses on empowering, sustaining consistent nursing manpower to represent as a core member of health care delivery.
	Strengths in human resource development of respective Educational stream	<ol style="list-style-type: none">1. Nursing education is autonomous as it is governed by Statutory regulatory authorities (INC) which aims at uniformity in implementation of standardized nursing education across the country.2. Nursing education system prepares the nurses to possess graduate, post graduate, doctoral & post-doctoral qualification with licensure.3. The qualified nurse functions as nurse practitioner, educator, researcher, administrator and as nurse entrepreneur.4. The nursing professional has the opportunities to represent in both government and private academic endeavors.5. Qualified Nursing professional functions as the core member of the health care delivery system.
	Weaknesses in human resource development	<ol style="list-style-type: none">1. Lacks in empowering Nursing leaders in periodic revision of curriculum, manpower planning, empowering skill-based monitoring-training and certifications.2. Lacunae in Initiating and empowering faculty and student exchange by creating standing orders by SRA in order to globalize nursing education system.3. Lack in consistent monitoring on TOT and integration of nursing education and practice and recruitment of qualified and licensed nursing manpower at various health care sectors (Private).

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To

The Members of the Faculty of Nursing.

Copy to:

1. The Secretary to Governor, Raj Bhavan, Bangalore – 560 001
2. The Principal Secretary, Medical Education, Dept. of Health & Family Welfare, M.S. Building, Dr. B.R. Ambedkar Veedhi, Bangalore – 560 001
3. The Secretary, Indian Nursing Council, Aiwan –E-Galib Marg, Kotia Road, Temple Lane, New Delhi – 110 002.
4. The Principals of all colleges of Nursing affiliated to RGUHS.
5. PA to Vice-Chancellor/Registrar /Registrar (Evaluation)/ Finance Officer, RGUHS.
6. All Officers of the University
7. The Members of the Syndicate, Senate & Academic Council of RGUHS.
8. Office copy.

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