



# Sri Devaraj Urs College of Nursing

(A unit of Sri Devaraj Urs Educational Trust)

Post Box No. 7, Tamaka, Kolar-563 103, Karnataka.

(Affiliated to RGUHS, Bangalore and Recognized by KNC, Bangalore & INC, New Delhi)

ISO 9001:2015 Certified, NAAC Accredited

## Proceedings of the IQAC Meeting held on – 20-01-23 at 11:30 AM

The SDUCON-IQAC Committee meeting was held on 20/01/23 at 11:30 AM, in the Council Hall of Sri Devaraj Urs College of Nursing, under the chairmanship of IQAC, Dr. G. Vijayalakshmi. The Chairperson welcomed all the members and invited Mrs. Gayathri K V, IQAC Co-ordinator to continue the meeting as per the planned agenda (20/01/23 at 11:30am). The resolutions of the previous meeting were also presented before the members. Followed by the present agenda as follows:

### AGENDA

1. Overview of IQAC Activities and Future Plans for the year 2022-2023
2. Academic Initiative
3. Equipment Audit

**Regarding agenda 01:** overview of IQAC Activities and future plans for the Academic year 2022-2023, the following events are planned and finalized according to month wise.

JANUARY-2023	
Date	Events
02/01/2023	New Year Celebrations
04/01/2023	Monthly faculty/Library committee meeting Journal Club by Psy Nsg. Dept.
07/01/2022	Report on Research Review Curriculum committee Meeting
12/01/2023	National Youth day Celebration by YRC.
14/01/2023	Non-Teaching monthly meeting
18/01/2023	CNE for Nursing faculty by FON Dept.
24/01/2023	National Girl Child day by WEC/CHN Dept.
25/01/2023	Hepatitis vaccination 1st/1nd Yr (Fresh/Booster)
26/01/2023	Republic Day Celebrations by SNA
28/01/2023	Swachh Bharath activity by Maintenance Committee
30/01/2023	Staff development programme by CNE
31/01/2023	Verification of Monthly Programme Reports- IQAC

FEBRUARY-2023	
Date	Events
01/02/2023	Monthly faculty meeting Journal Club by OBG Dept.

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5th Week	Value Added Course on "Life Skills & Human Values" coordinated by Psy Nsg Dept.
<b>APRIL-2023</b>	
<b>Date</b>	<b>Events</b>
01/04/2023	Report on Research Review
05/04/2023	Monthly faculty meeting Journal Club by CHN Dept.
07/04/2023	World Health Day by MSN Dept.
08/04/2023	I PTA Meeting Non- Teaching monthly Meeting
19/04/2023	In-service Education for Nursing staffs by MSN Dept.
26/04/2023	Institutional Ethical Clearance Presentation
27/04/2023	Annual Alumni Meet by Alumni Association
28/04/2023	Verification of Monthly Programme Report-IQAC
29/04/2023	Staff development programme by CNE Swatch bharaath activity by Mainienance Committee
1st Week	ISO External Audit
4th Week	Certificate Course on "Advance Simulation Skills" coordinated by MSN Dept.
<b>MAY-2023</b>	
<b>Date</b>	<b>Events</b>
02/05/2023	World Asthma Day by Ped.Nsg. Dept.
03/05/2023	Monthly faculty/ Library Committee Meeting Journal Club by MSN Dept.
05/05/2023	International day of midwives OBG Dept
06/05/2023	Report on Research Review
08/05/2023	World Red Cross Day by YRC.
10/05/2023	Mother's Day Celebration by WEC
12/05/2022	International Nurses Day by SNA
13/05/2023	Non-Teaching monthly meeting
17/05/2023	CNE for Nursing faculty by Psy Nsg Dept.
19/05/2023	IQAC Meeting
24/05/2023	Pilot study Presentation by P.G students
27/05/2023	Swatch bharaath activity by Maintenance Committee
30/05/2023	Verification of Monthly Programme Reports- IQAC
31/05/2023	"World No Tobacco Day" by CHN Dept.

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4th Week	Certificate Course on "Nursing Practice Standards & Quality Assurance Accreditation" coordinated by IQAC.
<b>AUGUST-2023</b>	
<b>Date</b>	<b>Events</b>
02/08/2023	Monthly faculty meeting Journal Club by OBG Dept.
05/08/2023	Report on Research Review
1st Week	World Breast Feeding week by OBG & Pediatric Nsg. Dept.
12/08/2023	National Librarians Day Celebration Coordinated by Librarians/Non- Teaching monthly meeting.
15/08/2023	Independence Day Celebration by SNA
16/08/2023	In-service Education programme for hospital staffs by Paed Nsg Dept.
17/08/2023	II PTA Meeting
18/08/2023	IQAC Meeting
4th week	III Internal Assessment for all programmes.
25/08/2023	Onam celebration by SNA
26/08/2023	Swatch bhārath activity by Maintenance Committee
31/08/2023	Verification of Monthly Programme Report-IQAC
<b>SEPTEMBER-2023</b>	
<b>Date</b>	<b>Events</b>
1st week	National Nutrition Week by 1st year class co-ordinator's.
02/09/2023	Report on Research Review
05/09/2023	Teachers Day Celebration by SNA & Staff Welfare
06/09/2023	Monthly faculty/ Library Committee Meeting Journal Club Presentation by FON Dept.
09/09/2023	Non- Teaching monthly meeting
10/09/2023	World Suicide Prevention Day by Psy.Nsg.Dept.
19/09/2023	Ganesh Chaturthi Celebration by SNA
20/09/2023	CNE by CHN. Dept.
21/09/2023	World Alzheimer's Day by Psy.Nsg.Dept.
23/09/2023	Swatch bhārath activity by Maintenance Committee
29/09/2023	World Heart Day by MSN Dept.
30/09/2023	Verification of Monthly Programme Report-IQAC
5th Week	I ISO Internal Audit Curriculum & Evaluation Committee Meeting-I
<b>OCTOBER-2023</b>	
<b>Date</b>	<b>Events</b>
01/10/2023	Non- Teaching monthly meeting
02/10/2023	Gandhi Jayanthi Celebration by SNA

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11/12/2023	Gender Sensitization Programme by WEC
15/12/2023	National Conference by Alumni Association
19/12/2023	Christmas celebration by SNA
20/12/2023	In-service Education for nursing staffs by OBG Dept.
22/12/2023	Uploading of IQAC documents
23/10/2023	Swatch bharith activity by Maintenance Committee
30/12/2023	Verification of Monthly Programme Report-IQAC
3rd week	Annual Sports and Cultural Meet by SNA
4th week	Faculty Trip by Staff Welfare Committee

### List of General Holidays: 2022

Sl. No	Date	Days	Holidays
1.	26th Jan 2023	Thursday	Republic Day**
2.	22nd March 2023	Wednesday	Ugadi Festival
3.	7th April 2023	Friday	Good Friday
4.	14th April 2023	Friday	Dr. B.R.Ambedkar Jayanthi
5.	22nd April 2023	Saturday	Khutub-E-Ramzan
6.	1st May 2023	Monday	May Day
7.	29th June 2023	Thursday	Bakrid
8.	15th Aug 2023	Tuesday	Independence Day **
9.	18th Sept 2023	Monday	Varasiddhi Vinayaga Vrata
10.	2nd Oct 2023	Monday	Gandhi Jayanthi
11.	23rd Oct 2023	Monday	Ayudapooja
12.	24th Oct 2023	Tuesday	Vijayadasami
13.	28th Oct 2023	Saturday	Valmiki Jayanthi
14.	1st Nov 2023	Wednesday	Kannada Rajyothsava
15.	14th Nov 2023	Tuesday	Deepavali
16.	25th Dec 2023	Monday	Christmas

### Report on Agenda 2: Academic Initiative

• **Submission of AQAR:** AQAR of 2021-2022 was uploaded to NAAC portal on 27-12-2023.

First year semester wise batch has been started and academics should be run as planned for better results.

• **Feedback consolidation and Analysis:** Prof. Jairakini Aruna, Curriculum coordinator presented on students feedback of all the batches and curriculum feedback of IV year B.Sc Nursing, M.Sc Nursing and P.B.Sc Nursing students.

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- **Department and faculty appraisal:** faculty appraisal of all the faculty was collected by HoD's and submitted to principal.
- **Faculty Induction Programme:** department wise faculty induction program was planned by the HoD's and details are maintained in department HoD's file.
- **FDP on Stress Management:** stress management and importance of balanced diet was planned for teaching and non teaching faculty in the month of July and August.
- **Awareness Programme on Intellectual Property Rights:** principal informed Research Committee faculty to plan a program on IPR when research methodology national workshop is planned for which committee members agreed for the same.

### Regarding agenda 3: equipment audit

IQAC Coordinator informed that all department HoD's should check for instruments and do audit for checking instruments working condition, calibration, condmen list before February and submit report to principal.

Most equipment are well maintained, some to be serviced and replaced. • Some new equipment to be purchased for Nursing Foundation and OBG Lab.

- Equipment audit will be conducted in all departments.
- Old equipment will be upgraded or replaced.
- ICT Audit to be conducted periodically

The meeting ended with a note of thanks and appreciation to all by the Chairperson. She said that the coming year will be challenging and asked all staff to work hard and equip themselves in the field of academics in light of the changes that are made by UGC & other bodies. All the departments were instructed to have a plan of action for Community Outreach Program. All faculty members were asked to work towards NEP, Alumni relations and International Collaboration.

*Gayathri*  
NAAC Co-ordinator

*[Signature]*  
Chairperson  
Principal

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Criteria VI: Governance, Leadership and Management (5 Key Indicators).

Criteria VII: Institutional Values and Best Practices (3 Key Indicators).

Part B: Nursing Part.

3. Any other matters addressed by the chairperson and committee members.

- The members suggested comparing our performance with institutions who have secured A/A+ NAAC-Grade by benchmarking for implementation.
- The committee also permitted to visit the institution to understand the innovative and technological initiatives adopted in LMS and research activities.
- Finally, the management encouraged the SDUCON-IQAC to have regular assessment by experienced Peer team/ assessors to improve the NAAC grading

Yet to Visit due to University Examinations and Institutional Audits.

Based on the agenda specified for 11/04/23, the following agenda was discussed & decided for time bound action plan:

2. Report on AQAR I upload to NAAC Portal.

The report of AQAR I was uploaded to NAAC portal on 27-12-2022. the portal was re-open for review on 29-12-2022 with the following suggestion. The correction was done and AQAR was accepted on 15-01-2023.

Link for AQAR report (From January 2022 to December 2022)

Agenda 3: Progress report on Quality indicator framework -Criteria Conveners.

### Criteria 01-Curricular Aspects

Key indicator	Discussion & Decision	Action plan
Curricular planning and implementation	Conducted Curriculum committee meeting in January 2023	Conducted as planned
Academic flexibility	Total of 2 certificate courses are planned a. Advanced simulation skills. b. Quality assurance and accreditation	Certificate courses are planned in the month of April and July 2023
Curriculum enrichment	Three Value Added Courses. a. Life skills and human values b. Yoga c. Research report and writing skills	Till now we have completed Yoga and Life Skills and Human values VAC. Research report writing skills is planned in the month of July 2023.

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#### Agenda:

1. Minutes of the previous meeting and Action taken report.
2. AQAR-1 upload to NAAC portal
3. Quality indicator frame work Action Taken Report-Criteria Conveners.
  - **Criteria I:** Curricular aspects (4 Key Indicators).
  - **Criteria II:** Teaching Learning and Evaluation (7 Key Indicators).
  - **Criteria III:** Research Innovation and Extension (5 Key Indicators).
  - **Criteria IV:** Infrastructure and Learning Resources (5 Key Indicators).
  - **Criteria V:** Student Support and Progression (4 Key Indicators).
  - **Criteria VI:** Governance, Leadership and Management (5 Key Indicators).
  - **Criteria VII:** Institutional Values and Best Practices (3 Key Indicators).
  - **Part B:** Nursing Discipline.
4. Any other matters addressed by the chairperson and committee members.

#### Members Present: (Enclosed copy)

#### Agenda:

1. Minutes of the previous meeting which was conducted on 14-10-2023 with Action taken report.

#### Action taken report

Minutes were confirmed and circulated

#### Status

Completed

2. Progress report on Quality indicator frame work -Criteria Conveners.

Criteria I: Curricular aspects (4 Key Indicators).

Criteria II: Teaching Learning and Evaluation (7 Key Indicators).

Criteria III: Research Innovation and Extension (5 Key Indicators).

Criteria IV: Infrastructure and Learning Resources (5 Key Indicators).

Criteria V: Student Support and Progression (4 Key Indicators).

Progress made on each criteria was presented and taken approval from the members for future course of action.

Completed,

AQAR-1 was uploaded on 27-12-2022 to NAAC portal

*Gayathri K V*  
IOAC - AQAR-1  
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Student-centric methods are used for enhancing learning experiences.	Department wise exhibitions, role plays projects are conducted and students are posted in clinical to get practical experiences	
Institution facilitates the use of Clinical Skills Laboratory / Simulation Based Learning	Students are posted in skill lab for demonstrating procedures	Strengthen simulation based learning
Teachers use ICT-enabled tools for effective teaching and learning process including online e-resources	Faculties are using ICT enabled tools like PPT, VIDEOS, LMS for effective teaching learning process	Purchase of smart boards for teaching learning process is on process.
Teacher profile and quality	Ph.D Guides	Two Ph.D research guides are recognized by RGUHS, ONE by SDUAHER and one faculty has applied for RGUHS.
	Awards and recognitions	One faculty has best teacher award.
	E-learning delivery and development	21 faculty has registered for e-content training course at swyam portal
	Recruitment Of Faculty	Staff recruitment was conducted on 06/04/2023 and two faculties were recruited. Further recruitment is on process.
Evaluation process and reforms	Followed as per RGUHS Guidelines	Ongoing
Student Performance and Learning Outcome	Followed as per institutional policy	Ongoing
Incremental performance in Pass percentage of final year students in the year	By given remedial classes and QP revision results has Improved from 81% to 91% of B.Sc Nursing	M.Sc Nursing Appeared 05 Pass 05 with distinctions. B.Sc Nursing Appeared-92 Passed-82
Presence and periodicity of parent-teachers meetings, remedial measures undertaken and outcome analysis		PTA was conducted on 14-01-2023.
<b>Criterion 3-Research, Innovations and Extension</b> <b>Research mobilization for research</b>		

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Feedback system	Structured Feedback on curricular aspects was obtained from Students, Teachers, Employers, Alumni and Professionals regularly.	Conducted as planned. Reports of the feedback taken was done and circulated. Reports are yet to get uploaded in college website.
<b>CRITERIA 2: Teaching- Learning and Evaluation</b>		
<b>Key Indicator- 2.1 Student Enrolment and Profile</b>		
Student enrolment and profile Number of seats filled against seats reserved for various categories as per applicable reservation policy during the year	B.Sc(N)-out of 20 allotted seats 06 got admitted. SC-01 ST-01 OBC-04 P.B.BSc(N)- out of 6 one got admitted ST-01	Remaining 12 seats are filled with management seats with DME permission
Number of seats filled-in for various programmes offered by the College as against the approved intake during the year: B.Sc(N)=100 M.Sc (N) =24 P.B.B.Sc (N) =30	B.Sc(N)=98 M.Sc (N) =02 P.B.B.Sc (N) =09	Working on to Improve M.SC & P.B.BSc Nursing admissions by advertisements and canvassing.
Number of Students enrolled demonstrates a national spread and includes students from other states		B.Sc(N) Kerala=89 TN=01 AP=01 P.B.B.Sc(N) WB=08
The Institution assesses the learning levels of the students, after admission and organizes special Programmes for advanced learners and slow performers	Students are categorized into slow performers and advanced performers after I IA results.	Special coaching and peer mentoring is planned to Strengthen special programs for slow performers.
Student - Fulltime teacher ratio (data for the academic year)	Advertisement on faculty recruitment is given. Two faculties were recruitment in the month of April 2023.	
Institution facilitates building and sustenance of innate talent /aptitude of individual students (extramural activities/beyond the classroom activities such as student clubs, cultural societies, etc)	Students are involved in YRC, SNA, CHN and departmental activities. YRC has conducted voters day, girl child day, department of OBG conducted reproductive health day, women empowerment cell conducted self-defense and women empowerment day, department of MSN conducted world cancer day,	Strengthening cultural activities by encouraging students to participate in State and National level competitions

*Gayathri*

QAC - ABAR-III

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*[Signature]*

Principal

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	<ul style="list-style-type: none"><li>❖ Separate OBG &amp; Paediatric Lab</li><li>❖ Merge Community &amp; Nutrition Lab.</li></ul>	On process
Availability and adequacy of general campus facilities and overall ambience	Geo tagged photos and requirements documents are collected	-Photos are updated
Number of expenditure incurred, excluding salary, for infrastructure development and augmentation during the year	Audit done	Yet to receive 2022-2023 audit statement
Teaching Hospital, equipment, clinical teaching-learning and laboratory facilities as stipulated by the respective Regulatory Bodies	Planned OBG Clinical Posting for final year students at Vani Villas, Bengaluru during May- 2023	on process of getting permission
	Received advanced Manikins for FON/MSN, OBG & Paediatric labs. Paediatric Lab to be shifted from 2 <sup>nd</sup> floor to ground floor	Lab equipment's has been enhanced as per the student strength
Availability of infrastructure for community based learning Institution has:	For urban posting Kolar OPD and rural posting DRS PHC :- 18 villages are covered. Apart from this Four villages adopted under National service scheme <ul style="list-style-type: none"><li>• Arabhikothanuru</li><li>• Mangasadra</li><li>• Guttahalli</li><li>• Abbenahalli</li><li>• Jodipura</li></ul>	Students are posted for both Urban and rural posted. Need based activities will carryout. Survey was conducted in allotted villages. Activities are carried out at Five villages allotted by GOK.
Number of annual expenditure for the purchase of books and journals including e- journals during the year	Proposed budget 2022-23 is 1.73 lakh.	Total Books we have 6705. Total Journals: eight journals. E-journals- 750 Journals
In-person and remote access usage of library and the learner sessions/library usage programmes organized for the teachers and students (data for the academic year)	<ul style="list-style-type: none"><li>❖ Two learner session conducted for teaching faculty and students.</li></ul>	learner session conducted 2022-23. <ul style="list-style-type: none"><li>❖ Turtin plagiarism check.</li><li>❖ National science day</li></ul>
E-content resources used by teachers	<ul style="list-style-type: none"><li>• Institutional LMS</li><li>• e-PG-Pathshala</li></ul>	LMS Id creation processed for new faculty.

### Criterion- V

#### STUDENT SUPPORT AND PROGRESSION (120)

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<p>No. of teachers as PG/Ph.D Guides No of teachers awarded national/international fellowships/ Financial support for advanced studies/collaborative research and participation in conference Applied for grants(Short term grants for UG students and faculty)</p>	<p>PG guides -13 (25.4.9%) Ph.D guides-02+01(12%) Life skill training-04 (Psy+ YRC) Applied for grants in RGUHS both UG + faculty Projects</p>	<p>- 01- on process 5% Increase in no. of teachers participation in conference with financial support -50% Fee concession as financial support for advanced studies  Department of Paediatric Nursing has received Faculty Grants from RGUHS. Three UG projects received grants.</p>
<p>Ecosystem for innovations including incubation Centre Research workshops/seminars conducted on IPR , Research Methodology , Writing for research grants</p>	<p>Research and development Cell has been started Planned to conduct Research methodology workshops/seminar on IPR in April &amp; July Last week 2023</p>	<p>On process On process</p>
<p>Institution ensure implementation of its stated code of ethics in research No. of Ph.D/ PG degree in respective disciplines received per recognized PG teachers Research publications and awards in UGC CARE List Number of books chapters in edited volumes/ books UGC CARE List</p>	<p>Amended and implemented PGs enrolled in 2021-2022 -05(45.4%) Total Research Publications= 66+9 UGC-CARE1- 10s+4(25%) -</p>	<p>completed Working on to improved PG admissions. Each faculty on process of completion of research publication in UGC CARE List On process of publishing</p>
<p>Number of extension and outreach activities carried out in collaboration with National and international agencies , the community</p>	<p>CHN Dept.-world AIDS day National Girl child day YRC- National Youth day OBG dept- Sexual and Reproductive Health day Activities are carried out at Five villages allotted by GOK.</p>	<p>Planned and completed as per Schedule  Award received from District Health and family welfare department for encouraging students to participate in National Health Programs on 12 January.</p>
<p>No. of awards and recognition received for extension activities for the institution</p>	<p>Students and faculty actively participating in National Health Program.</p>	

### Criterion- IV: INFRASTRUCTURE AND LEARNING RESOURCES

#### Physical Facilities

<p>The Institution has adequate facilities for teaching- learning, viz., classrooms, laboratories, computing equipment etc.</p>	<p>As Per the revised INC NORMS initiated expansion of the infrastructure</p> <ul style="list-style-type: none"> <li>❖ Multipurpose hall</li> <li>❖ P.hD Centre</li> <li>❖ AV Aids room</li> <li>❖ One additional class Room</li> <li>❖ Extra Rest Rooms</li> </ul>	<p>Completed and available for use</p>
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Gayathri  
QAC AQAR-IV

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### Criterion- VI: GOVERNANCE, LEADERSHIP & MANAGEMENT

The Institution has clearly stated Vision and Mission which are reflected in its academic and administrative governance.	Amended	Implemented & Displayed
Effective leadership is reflected in various Institutional practices such as decentralization and participative management.	Achieved	Implemented
The Institution has well defined organizational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed.	Amended	<ul style="list-style-type: none"> <li>Presented and discussed in Governing council of the college</li> <li>As per institutional SOPs committees are functioning</li> </ul>
Implementation of e-Governance in areas of operation.	Policy Amended	Proposal Submitted
The Institution has effective welfare measures for teaching and non-teaching staff	Policy Amended	Implemented
teachers provided with financial support to attend conferences/workshops professional development /administrative training programmes organized by the Institution for teaching and non- teaching/technical staff	Policy Amended	Undergone by 4 faculties 4 (08 %) out 49 teachers
teachers undergoing Faculty Development Programmes (FDP)	Achieved	3 PDP conducted
Institution has performance Appraisal System for Teaching & Non -teaching staff	To initiate enrolment of faculty in online E-learning content development courses, Swayam certificate courses.	22/49 47 %
Institutional Strategies for mobilization of funds and the optimal utilisation of resources.	360 degree feedback	Implemented
Institution conducts internal and external financial audits regularly	Policy Amended	Implemented
Funds/Grants received from government/non- government bodies, individuals, philanthropists	Achieved	As per schedule audits conducted
Institution has a streamlined Internal Quality Assurance Mechanism.	On process	Applied to GOI NSS through Affiliated Universities to obtain grants
	Structured System has adopted	Implemented

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Students benefited by scholarship /fee-waivers

Improve Capability enhancement and development schemes for students

To enhance Competitive exam and career counselling offered by the Institution during the year

- Scholarships 13/79 students (14%) has availed in 2021-22.
- Fee-waivers- 50% fee concession for 11 M.sc & 07 P.B.B.sc students (100%)
- Students are enrolled in value added and certificate courses
- 03 certificate and value added courses completed for different batches.

To increase the number of scholarship availers and fee-waivers.

Three courses completed and two courses is scheduled in month of April and July.

Increasing the placement opportunities by linking to various other carrier agencies & its in process

TNAI oriented students on Career opportunities for IV yr B.Sc (N)and, Kolar

Career counselling was done for P U Students at chaithnya and BJS College and PU College at Chikkabalapur Planned career counselling in the month of July.

International Student Cell Institution has transparent mechanism for timely redressal of grievances/POSH

Advertising of the courses available in institution through website. College has student grievances redressal Cell

Two students got admitted from Abudabi.

To Increase the number of international student through advertisement

To Continue with the same action plan

Students qualifying in state/national/international level examination

Number of placement/Self-employment of outgoing students

Graduated students of the preceding year progressed to higher education

Increasing number of students participation in co-curricular activities

Presence of student council, its activities related to student welfare

Number of sports and cultural activities /competitions

05 student has completed OET  
100% (82) of the outgoing students are placed  
1% of graduate has gone to higher studies

Placement opportunities in college in collaboration with various institution and hospitals is on process

Recruiting alumni as clinical instructors and motivating for higher education

On process

Members of SNA, Library, IQAC, WEC.

As scheduled programmes are going on.

Alumni Association & Developmental activities  
Alumni contribution

Students are encouraged to participate in regional/state/national level co-curricular activities.

Students are member representatives in academic and administrative bodies.

College Annual program is scheduled in the month of June and National level sports is scheduled in August.

- 703 alumni have registered till date
- Till date Rs.100000/- contribution by Alumni

To increase the number of activities in alumni association.

Gayathri  
IQAC A&AR-III

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103.

Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103



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Students are exposed to quality of care and patient safety procedures including infection prevention and control practices as practiced by the teaching hospital in didactic and practical sessions during their clinical postings.	Amended and Implemented	Completed
Number of first year students, provided with prophylactic immunization against communicable diseases like Hepatitis-B during their clinical work during the year.	Amended and Implemented	Completed
List of students, teachers and hospital staff, who received such immunization during the preceding academic year	97 Students Hepatitis-B Vaccine(Third dose yet to receive)	on process as per schedule
Is the teaching hospital / clinical laboratory accredited by any National Accrediting Agency?	• Accredited	Completed
College facilities were utilized by students from other institutions (PG/UG/GNM) for administrative/educational visits	• One Colleges Attached for theory and practical Examination center. • Karnataka Educational Authority for verification of Documents	To initiate other colleges for utilizing facilities available in our institution

### Actionable insides in achieving/upgrading NAAC grade.

- **Increase in M.Sc and P.B.B.Sc Nursing students.**  
**Short term plan**
  - a) Advertising surrounding colleges for admission was P.B.Sc Nursing and M.sc Nursing students.
  - b) Providing 100% job placement.**Long term plan**
  - a. Deputing staff to higher studies.
  - b. 50% concession to students who studies in SDUCON.
  - c. 50% concession to staff of RLJ Hospital & Research centre.
  - d. Advertising through various media at various states.
- **Increase publications, chapters and books among faculty.**  
**Short Term plan**
  - a) Drafting article from the research studies already conducted and publishing in the UGC recognized journals.**Long term plan**
  - a) Conduct faculty research projects annually and plan to publish six months one project by a faculty.
  - b) Initiate to make chapters by faculty in interested subjects and make a book publish.
- **Benchmark in Quality Initiatives-Teaching Learning activities/strategies.**
  - a. Initiated department wise student centric methods of teaching.
- **Enhancing students participation at State and National level.**
  - a) Students are made to participate in state level, inter collegiate and inter university competitions





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## Criterion-07: Institutional Values and Best Practices

Total number of gender equity sensitization programmes	02 programmes completed as per schedule	02 programmes is on process
Measures initiated by the institution for the promotion of gender equity	Defined amended and implemented	Fencing around the college; Need of extra common rooms with all facilities for students & faculties.
Facilities for alternate sources of energy and energy conservation devices.	Need to be installed	LED bulb facilities in college and hostel & power efficient equipment at hostel and college Need to be purchased
Facilities in the institution for the management of degradable and non-degradable waste	Amended and implemented	Protocols for e-waste management
Water conservation facilities available in the institution	Amended and implemented	Required Rain water harvesting facility in hostel
Green campus initiatives of the Institution	Green audit conducted	-
The Institution has disabled-friendly, barrier-free environment	Ramps has built in college	ramps has to be built in Hostel
Institutional efforts/initiatives in providing an inclusive environment	Defined , amended and implemented	On process
Code of conduct handbook exists for students, teachers and academic and administrative staff	Defined , amended and implemented	Sustain and continue
The Institution celebrates / organizes national and international commemorative days, events and festivals	Programmes in terms of celebrating national and international commemorative days, events and festivals	On Process
7.2 Best practices	Need to be defined and approved	Amount has to be finalized
7.3 Institutional distinctiveness	Need to be Defined ,	Sustain and continue

## Criteria-8 : Nursing Part

Training in Clinical skills and Simulation labs (enhancement of skills in basic and advance procedures)	Amended and completed	<ul style="list-style-type: none"> <li>All labs can be equipped with High Fidelity Mannequins</li> <li>To Start Simulation Training Centre</li> </ul>
teachers who have acquired additional postgraduate Degrees/Diplomas/Fellowships/ Master trainer certifications beyond the eligibility requirements from Universities	<ul style="list-style-type: none"> <li>Five Teachers are registered for Ph.D.</li> </ul>	<ul style="list-style-type: none"> <li>Encouraging PG Teachers for Ph.D. registration</li> <li>Deputing teachers for attending master training programmes in a faced Manner</li> </ul>

*Gayathri*  
AQAC - AQAR - III

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563101.

Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103



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through SNA.

- Implementation of IMS, SMS and upgradation of IT technology in Teaching and Learning. College has initiated LMS and working on to initiate SMS by 2026.
- Upgradation of FON lab and purchase of high fidelity/Simulation and Mannequins skill lab enhancement.  
Short term plan  
College has purchase mannequins for FON, Maternal Nursing department.  
Long term plan  
Institute is planned to make simulation training centre by 2024.

#### 4. Any other matters addressed by the chairperson and committee members.

Management suggested to hire one experienced Research coordinator who helps in publishing articles and works for funding projects. The committee also suggested to work with agency who helps in publishing faculty quality research papers in UGC Care Journals and Scopus or Web of Science journals.

After the above discussion meeting adjourned at 1.45pm. Dr. G. Vijayalakshmi, Chairperson of the Committee & IQAC Coordinator expressed a note of gratitude and thanks for all the approvals granted for quality implementation in the college.

*Gayathri*  
IQAC Coordinator

*Dr. G. Vijayalakshmi*  
Chairperson  
27/01/23

Principal


Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

*Gayathri*  
IQAC - AQAR - III

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

*Dr. G. Vijayalakshmi*  
Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

	SRI DEVARAJ URS COLLEGE OF NURSING, TAMAKA, KOLAR.	Format No.	ADM-15
		Issue No.	02
	INTERNAL COMMUNICATION FORM	Rev. No.	00
		Date:	01-09-2018

Ref. No. SDUCON/14/2023-24

Date: - 07/09/23

**CIRCULAR**

The IQAC Meeting will be held on 19/09/23 at 11:00am in the Council Hall of Sri Devaraj Urs College of Nursing. All the members are requested to attend the same without fail.

**Agenda:**

1. Minutes of the previous meeting (11-04-2023) and Action taken report.
2. Report on institutional visit to Mangalore colleges
3. Quality indicator frame work Action Taken Report-Criteria Conveners.  
**Criteria I:** Curricular aspects (4 Key Indicators).  
**Criteria II:** Teaching Learning and Evaluation (7 Key Indicators).  
**Criteria III:** Research Innovation and Extension (5 Key Indicators).  
**Criteria IV:** Infrastructure and Learning Resources (5 Key Indicators).  
**Criteria V:** Student Support and Progression (4 Key Indicators).  
**Criteria VI:** Governance, Leadership and Management (5 Key Indicators).  
**Criteria VII:** Institutional Values and Best Practices (3 Key Indicators).  
**Part B: Nursing Discipline.**
4. Any other matters addressed by the chairperson and committee members.

**AIMS**

- Optimization and Integration of modern methods of Teaching and Learning.
- It ensures efficient and progressive performance of Academic, Administrative tasks.

**IQAC ASSESSORS****CHAIRPERSON**

Dr. G. Vijayalakshmi

**NAAC Advisor**

Dr. Zeanath C J

**NAAC Co-Ordinator**

Mrs. Gayathri K.V

**Dy NAAC Co-ordinator**

Ms. Sumana Yesu Priya SH

**Criteria Conveners**

Mrs. Jairakini Aruna

Mrs. Gayathri K.V

Dr. Lavanya

Subhashini

Dr. Malathi K.V

Mrs. Punitha M

Dr. G. Vijayalakshmi

Mrs. Raniya M

*Gayathri*  
NAAC/IQAC Co-Ordinator  
Sri Devaraj Urs College of Nursing  
Tataka, Kolar-563101.

**Copy To:**

1. Shri. J. Rajendra, Vice Chairman, SDUET. (Management Representative)
2. Shri H. Hanumantha Rao, Advisor, SDUET (Senior Administrative Officer)
3. Dr. K N V Prasad, Director, Quality & Compliance, SDUAHER (Special Invite).
4. Dr. Krishnappa, Medical Superintendent, RLJH & RC. (Senior Administrative Officer)
5. Dr. Zeanath C J, NAAC Advisor (SDUCON)
6. Mr. Ganesh, District Reporter, Udayavani, Kolar. (Local Society Representative).
7. Mrs. Bharathi K.V, Chenna Gowda CON, Kolar (Alumni Representative).
8. Dr. Lavanya Subhashini, Convener.
9. Mrs. Jairakini Aruna, Convener.
10. Dr. Malathi K V, Convener.
11. Mrs. Punitha M, Convener.
12. Mrs. Raniya M, Convener.
13. Mrs. Umadevi T, Convener.
14. Mrs. Shamala, Asst. Librarian, Representative from Tatabya, Kolar-563103
15. Mrs. Pramelamma, II M.Sc.(N), (Student Representative).
16. Ms. Saraswati., II Year P.B.B.Sc.(N) (Student Representative).
17. Mrs. Gayathri K.V, NAAC Co-Ordinator.
18. Ms. Sumana Yesu Priya SH, Dy NAAC Co-ordinator
19. Office copy

*[Signature]*  
Principal  
Sri Devaraj Urs College of Nursing  
Tataka, Kolar-563101.

*[Signature]*  
Principal  
Sri Devaraj Urs College of Nursing  
Tatabya, Kolar-563103

*Gayathri*  
IQAC-ABAR-27  
Sri Devaraj Urs College of Nursing  
Tataka, Kolar-563101.





# Sri Devaraj Urs College of Nursing

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Tamaka, Kolar-563 103, Karnataka.

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ISO 9001: 2015 Certified & NAAC Accredited

Phone: 9480890802

E-mail: sduconson@yahoo.com,

Website: sducon.ac.in

Date: 15-09-2023

The proceedings of the meeting held on 15-09-2023 at SDUCON council hall at 11.00am.

## Agenda:

- Minutes of the previous meeting (11-04-2023) and Action taken report.
- Report on institutional visit to Mangalore colleges
- Quality indicator frame work Action Taken Report-Criteria Conveners.
  - Criteria I:** Curricular aspects (4 Key Indicators).
  - Criteria II:** Teaching Learning and Evaluation (7 Key Indicators).
  - Criteria III:** Research Innovation and Extension (5 Key Indicators).
  - Criteria IV:** Infrastructure and Learning Resources (5 Key Indicators).
  - Criteria V:** Student Support and Progression (4 Key Indicators).
  - Criteria VI:** Governance, Leadership and Management (5 Key Indicators).
  - Criteria VII:** Institutional Values and Best Practices (3 Key Indicators).
- Any other matters addressed by the chairperson and committee members.

## AIMS

- Optimization and Integration of modern methods of Teaching and Learning.
- It ensures efficient and progressive performance of Academic, Administrative tasks.

## IQAC ASSESSORS

### CHAIRPERSON

Dr. G. Vijayalakshmi

### NAAC Advisor

Dr. Zeanath C.J

### NAAC Co-Ordinator

Mrs. Gayathri KV

### Dy. NAAC Co-ordinator

Ms. Sumana Yesu Priya SH

### Criteria Conveners

Mrs. Jairakini Aruna

Mrs. Gayathri KV

Dr. Lavanya

Subhashini

Dr. Malathi KV

Mrs. Punitha M

Dr. G. Vijayalakshmi

Mrs. Ramya M

Sl.No	Members Present	Sign
01	Shri. J. Rajendra, Vice President, SDUET. (Management Representative).	<i>J. Rajendra</i>
02	Shri H. Hanumantha Rao, Advisor, SDUET (Senior Administrative Officer)	<i>H. Hanumantha Rao</i>
03	Dr. K N V Prasad, Director, Quality & Compliance, SDUAHER (Special Invite).	<i>K. N. V. Prasad</i> 19/09/23
04	Dr. Krishnappa, Medical Superintendent, RLJH & RC. (Senior Administrative Officer)	<i>K. Krishnappa</i>
05	Dr. Zeanath C J, NAAC Advisor ( SDUCON)	<i>Z. C. J.</i> 19/09/23
06	Mr. Ganesh, District Reporter, Udayavani, Kolar. (Local Society Representative).	<i>Ganesh</i>
07	Mrs. Bharathi K. V, Chenne Gowda CON, Kolar (Alumni Representative).	<i>Bharathi K. V.</i>
08	Dr. Lavanya Subhashini. Convener.	<i>L. Subhashini</i>
09	Mrs. Jairakini Aruna, Convener.	<i>J. Aruna</i>
10	Dr. Malathi K V, Convener.	<i>M. Malathi</i>
11	Mrs. Punitha M, Convener.	<i>P. M.</i>
12	Mrs. Ramya M, Convener	<i>R. M.</i>
13	Mrs. Umadevi T, Convener	<i>U. T.</i>
14	Mrs. Shamala, Asst. Librarian, Representative from Library.	<i>S. Shamala</i>
15	Mrs. Pramelamma, II M.Sc.(N), (Student Representative).	<i>P. Pramelamma</i>
16	Ms. Saraswati., II Year P.B.B.Sc.(N) (Student Representative).	<i>S. Saraswati</i>
17	Mrs. Gayathri K. V, NAAC Co-Ordinator.	<i>G. K. V.</i>
18	Ms. Sumana Yesu Priya SH, Dy NAAC Co-ordinator	<i>S. Y. P. SH</i>
19.	Dr. Vijayalakshmi, G. Convener	<i>D. Vijayalakshmi</i>

*Gayathri KV*  
IQAC - AQAR - 21  
Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103.



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## Members Present: (Enclosed copy)

Agenda:	Action taken report	Status
1. Minutes of the previous meeting which was conducted on 11-04-2023 with Action taken report.	Minutes were confirmed and circulated	Completed
2. AQAR-1 upload to NAAC portal	The report of AQAR 1 was uploaded to NAAC portal on 27-12-2022. The portal was re-open for review on 29-12-2022 for few modifications. The correction was done and AQAR was accepted on 15-01-2023. →	Completed
3. Quality indicator frame work Action Taken Report-Criteria Conveners.		
Criteria I: Curricular aspects (4 Key Indicators).	Progress made on each criteria was presented and taken approval from the members for future course of action.	Criteria wise programs are ongoing
Criteria II: Teaching Learning and Evaluation (7 Key Indicators).		
Criteria III: Research Innovation and Extension (5 Key Indicators).		
Criteria IV: Infrastructure and Learning Resources (5 Key Indicators).		
Criteria V: Student Support and Progression (4 Key Indicators).		
Criteria VI: Governance, Leadership and Management (5 Key Indicators).		
Criteria VII: Institutional Values and Best Practices (3 Key Indicators).		
Part B: Nursing Discipline		
4. Any other matters addressed by the chairperson and committee members.	<ul style="list-style-type: none"><li>• Management suggested to hire one experienced Research coordinator who helps in publishing articles and works for funding projects.</li><li>• The committee also suggested to work with agency who helps in publishing faculty quality research papers in UGC Care Journals and Scopus or Web of Science journals.</li></ul>	Research cell co-ordinator is provided with additional staff support for the research work while recruiting fresh B.Sc(N) & admitting students to M.Sc(N) programme with scholarship.

*Gayathri*

IQAC AQA-TC

Devaraj Urs College of Nursing,  
Tamaka, Kolar-563101





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103

## Proceedings of the IQAC Meeting held on – 19-09-23 at 11:00 AM

The SDUCON-IQAC Committee meeting was held on 19/09/23 at 11:00 AM, in the Council Hall of Sri Devaraj Urs College of Nursing, under the chairmanship of Dr. G. Vijayalakshmi. The Chairperson welcomed all the members and invited Mrs. Gayathri K V, NAAC Co-ordinator to continue the meeting as per the planned agenda & Action taken report of the previous IQAC Meeting (11/04/23 at 11:30am).

### Agenda:

1. Minutes of the previous meeting (11/04/23) and Action taken report.
2. NAAC A Grade Institutional Visit Report.
3. Quality indicator frame work Action taken report-Criteria Conveners.

**Criteria I:** Curricular aspects (4 Key Indicators).

**Criteria II:** Teaching Learning and Evaluation (7 Key Indicators).

**Criteria III:** Research Innovation and Extension (5 Key Indicators).

**Criteria IV:** Infrastructure and Learning Resources (5 Key Indicators).

**Criteria V:** Student Support and Progression (4 Key Indicators).

**Criteria VI:** Governance, Leadership and Management (5 Key Indicators).

**Criteria VII:** Institutional Values and Best Practices (3 Key Indicators).

### Part B: Nursing Discipline.

4. Any other matters addressed by the chairperson and committee members.

*Gayathri*

*IQAC - AQAR - IV*

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103.





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	excellent on teaching learning activities. • Teachers, employers, alumni and professionals feedback will be collected at the end of the academic year.	Ongoing as per schedule.
<b>Criteria 2: Teaching- Learning and Evaluation</b> <b>Key indicator- 2.1 Student Enrolment and Profile</b>		
Number of seats filled in for the various programs as against the approved intake.	Placement cell conducted canvas for the admission of P.B.Sc/M.Sc(N) at R.L.J Hospital/ Kolar/KGF Nursing colleges in the month of October 2023.	Improve students admission in P.B.B.Sc and M.Sc nursing.
Special programmes for slow and advanced performers	Peer mentoring implemented for the first year B.Sc Nursing semester batch students and the results was 87.62% and found to be increased compared to previous year pass percentage of 76%.	Continue peer mentoring classes and remedial classes for students.
Student-full time teacher ration	From the month of March two faculties were recruited and 2 faculty got relieved.	To improve full time skilled and research oriented teachers by 10%
Extramural activities	<p>In view of International Nurses Day celebration, KIMS college, Bangalore organized several events. Ms. Merin Lenin bagged 3rd prize in Painting Competition from our college.</p> <p>International Yoga Day was celebrated in collaboration with SDUAHER, our students bagged three prizes as follows:</p> <ul style="list-style-type: none"><li>• Ms. Sanam Bhoomik Got 1<sup>st</sup> Prize,</li><li>• Ms. Trisha Gosh Got 2<sup>nd</sup> Prize,</li><li>• Ms. Anivasha Saho got 3<sup>rd</sup> prize.</li></ul> <p>Third year B.Sc(N) students participated in Quiz Competition conducted by Vishnu CON in view of World Breastfeed Week and 1st prize.</p> <p>SDUAHER organized a Ragging Free Campus Program and conducted events. Our students won 3<sup>rd</sup> prize in skit Competition.</p>	Participate and win state level competitions and national competitions

*Gayathri*  
IQAC-AQAR-III  
Sri Devaraj Urs College of Nursing,  
Tamaka, Kolar-563101.



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Based on the above agenda, the following discussions were made & decided to complete within time period:

**Agenda 2:-** NAAC A Grade Institutional Visit Report.

Report of Mangalore

**Agenda 3: Quality indicator frame work Action Taken Report-Criteria Conveners**

**Criteria 01-curricular aspects**

Key indicator	Discussion & decision	Action plan
Curricular planning and Implementation	Implemented revised syllabus as per the INC Norm for the academic year 2022-23 <ul style="list-style-type: none"> <li>• BOS member -02</li> <li>• Full time teachers-54</li> <li>• LIC inspector as subject expert-01</li> </ul>	Continue to follow as per INC prescribed syllabus
Academic flexibility	Four courses offered by the institution as follows: <ul style="list-style-type: none"> <li>• B.Sc (N)</li> <li>• P.B.B.Sc (N),</li> <li>• M.Sc(N)</li> <li>• Ph.D</li> </ul> Other <ul style="list-style-type: none"> <li>• Inter- disciplinary -23</li> <li>• Intra -departmental -31</li> </ul> 1. Research report & writing skills 2. NAAC 3. Initiation of Advanced skill Lab	To increase certificate course based on the students interest.  Completed on 25-07-2023 27-08-2023  On Process
Curricular enrichment	<ul style="list-style-type: none"> <li>➤ Gender sensitization</li> <li>➤ Environmental sustainability</li> <li>➤ Human values-completed</li> <li>➤ Professional ethics-completed</li> <li>➤ Hepatitis - B vaccination 3 doses given</li> <li>➤ Covid-19 -2 doses of vaccination has been given.</li> <li>➤ Health check up has completed.</li> <li>➤ International Yoga Day</li> <li>➤ Life skill and human values</li> <li>➤ Suicide Prevention</li> </ul>	Completed as per the schedule  To increase certificate course based on the students interest
Students undertaking field visits Internship posting Research projects	Planned field visits in all the specialties <ul style="list-style-type: none"> <li>• B.Sc(N) 2<sup>nd</sup> Sem &amp; M.Sc 1<sup>st</sup> year - Karaunasharya Visit (Hospice Care Center)</li> <li>3<sup>rd</sup> year B.Sc(N) &amp; 2<sup>nd</sup> year P.B.B.Sc               <ul style="list-style-type: none"> <li>• Shakuntala foundation(half way home)</li> <li>• Destitute Home, Beerandahalli</li> <li>• Antaraganga Vidya Samaste</li> <li>• Old Age Home, Doddaballapur</li> <li>• CMH posting</li> </ul> </li> <li>3<sup>rd</sup> year B.Sc(N) &amp; 1<sup>st</sup> year P.B.B.Sc               <ul style="list-style-type: none"> <li>• UG Research Projects -14</li> <li>• PG Research Projects -04</li> <li>• Faculty research projects:05</li> </ul> </li> </ul>	Completed on 28-08-2023 to 30-08-2023  Completed on 07-08-to 22-08-2023  Completed on 23-08-2023 to 26-08-2023  On Process  On Process
Feedback system	<ul style="list-style-type: none"> <li>• IA feedbacks collected.</li> <li>• All batch students feedback has found to be</li> </ul>	

*Gayathri*  
Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103





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Institution facilitates the use of clinical skills laboratory/simulation based learning	On the process of procuring low and middle fidelity mannequin. -simulation based training completed by six faculty.	-purchase on process. -on process of establishing simulation centre.
ICT enabled tools for TLP online e resources	On process	Update website with teaching learning content
LMS	Faculty and students ID is created and content updating is on process.	Create and upload teaching content in college youtube and college website/ghan bhandar
Student: mentor ratio	Planned and implemented	Maintained
Number of fulltime teachers against sanctioned posts during the year	Two faculty has been recruited	Sustain the faculty in institution
Number of teachers trained for development and delivery of e-content/e-courses during the year	Mrs. Rashmi A, has been completed e course on current trends in Nursing Education, competency based Nursing Education, impact of yoga in pregnancy and its outcome of fetal wellbeing. Emergency nursing and life support saving. IPR, COPD & interpretation of spirometer, diabetes and DKA management.	Number of teachers to be increased for the development of e-content by 20%
Number of full time teachers who received awards and recognitions for excellence	Mrs. Rashmi A, GIRA best teacher award.	Encourage faculty to apply for rewards from recognised agencies.
Incremental performance in pass percentage of final year students in the year	<b>B.Sc nursing</b> Appeared-97 Passed-85 Total percentage is 87.62% Previous year pass percentage was 77%. 96/74	Improve B.Sc (N) pass percentage to 100%
Presence and periodicity of parent- teachers meetings, remedial measures undertaken and outcome analysis	PTA was conducted on 14-07-2023 for 2 <sup>nd</sup> and 3 <sup>rd</sup> B.Sc Nursing.	Meetings were conducted as scheduled
<b>Criterion 3-Research, Innovations And Extension Research Mobilization For Research</b>		
Research mobilization for research	PG Guides -13 (25.4.9%) Ph.D Guides-02+01(12%) Life skill training-04 (PSY+ YRC)  Received faculty grants from RGUHS-01 UG grants-03	<ul style="list-style-type: none"> <li>• On process</li> <li>• 5% increase in no. of teachers participation in conference with financial support</li> <li>• 50% fee concession as financial support for advanced studies</li> <li>• Applied RGUHS-1</li> <li>• Applied 01icmr grants</li> <li>• Awaiting results</li> <li>• Awaiting 01 for NRSI grants</li> <li>• NABH grants -04</li> </ul>

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<p>Student-Centric methods are used for enhancing learning experiences</p>	<ul style="list-style-type: none"> <li>• Department of Nursing Foundation conducted exhibition on health assessment, workshop on nursing process and role play on health assessment.</li> <li>• Nutrition Exhibition was conducted on Balanced Diet and Dietary Pattern on various Diseases.</li> <li>• Department of Pediatric Nursing conducted seminar on National Health Programs.</li> <li>• Department of OBG conducted reflective strategies method of teaching "Think, Pair, Share".</li> <li>• Department of CHN conducted role play on awareness program of balanced diet and exercises for various age group, exhibition on world population day, Swatch Bharath Pakwaan on environmental day &amp; Quiz Competition on World Population Day.</li> <li>• Department of MHN organized field visit to certified school of mentally challenged, old age home of R.L.Jalappa at Dodaballapur &amp; Destitute Home at Beerandahalli.</li> </ul>	<p>Department wise Student-Centric method to be strengthened.</p>
<p>Extramural activities</p>	<p>Department of OBG nursing conducted Midwifery day, CNE on effect of stress on womens health and balance diet. In view of world breast feeding week awareness program on importance of breast feeding for infants was conducted at various villages and PHC Devarayasamudra.</p> <p>Seminar was conducted on IPR by research committee for all students and faculty.</p> <p>Quiz was conducted for students in nursing foundation and role play was conducted on health assessment.</p> <p>Department of CHN conducted no tobacco day, environmental day, blood donation day, population day. Department of MHN conducted awareness program on drug abuse and ill effects of alcoholism.</p> <p>In-service program was conducted on emergency nursing life support training program</p> <p>Department of pediatric nursing conducted ORS day and breast feed week. Journal club on congenital disorder on SMA was conducted for nursing faculties</p>	<p>Improve extramural activities.</p> <p>Department of Paediatric Nursing has conducted ORS day and breast feed week.</p> <p>Journal club on congenital disorder enhance extramural activities.</p>

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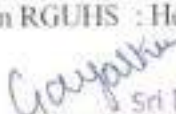
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<p>Teaching Hospital, equipment, clinical teaching-learning and laboratory facilities as stipulated by the respective Regulatory Bodies</p>	<p>Planned OBG Clinical Posting for final year students at Vani Villas, Bengaluru during May- 2023.</p> <p>Planned Mental Health Postings for Third year B.Sc(N) at DIMHANS, Dharwad</p>	<p>Fourth year students completed one month OBG Posting at vani-villas hospital, Bangalore</p> <p>Third year students completed mental health posting at DIMHANS, Dharwad</p>
<p>Number of students exposed to learning resource such as Laboratories, Animal House &amp; Herbal Garden (in house OR hired) during the year</p>	<p>NA</p>	
<p>Availability of infrastructure for community based learning Institution has:</p>	<p>For Urban posting Kolar OPD and rural posting DRS PHC:18 villages are covered, Apart from this</p> <p>Five villages adopted under National service scheme</p> <ul style="list-style-type: none"> <li>• Arabhikothanuru</li> <li>• Mangasadra</li> <li>• Guttahalli</li> <li>• Abbenahalli</li> <li>• Jodipara</li> </ul>	<p>Students are posted for both urban and rural postings.</p> <p>Need based activities will be carried out.</p> <p>Survey was conducted in allotted villages.</p>
<p>Library is automated using Integrated Library Management System (ILMS)</p>	<p>Library is automated Partially. Upgraded from 4.42v to 6.2a Cloud Version from 2022.</p>	<p>To Upgrade the ILMS system from Partial to complete.</p>
<p>Total number of textbooks, reference volumes, journals, collection of rare books, manuscripts, Digitalized traditional manuscripts, Discipline-specific learning resources from ancient Indian languages, special reports or any other knowledge resource for library enrichment</p>	<p>❖ As of now Total books are 6705.</p> <p>❖ UGC care list 10 journals subscribed</p> <ol style="list-style-type: none"> <li>1. Medical journal of Dr. D.Y Patil Vidyapeet.</li> <li>2. Indian Journal of psychiatric nursing.</li> <li>3. Nursing journal of India.</li> <li>4. Indian journal of continuing nursing education.</li> <li>5. Chettinad Health City Medical Journal.</li> <li>6. International journal of Midwifery,</li> <li>7. Advanced Nursing Practice.</li> <li>8. MSN</li> <li>9. Community Health Nursing.</li> <li>10. Paediatric Nursing</li> </ol>	<p>Subscribed 2022-23 UGC Journal</p> <ul style="list-style-type: none"> <li>• Medical journal of Dr. D.Y Patil Vidyapeet.</li> <li>• Chettinad Health City Medical Journal</li> </ul> <p>124 books added for current academic year.</p>
<p>Does the Institution have an e-Library with membership registration for the following: e-journals e-books consortia</p>	<p>The Institution has an e-Library membership in RGUHS : Helinet and SWAYAM</p> <p style="text-align: center;">    <b>IQAC AQAR III</b>              Sri Devaraj Urs College of Nursing              Tamaka, Kolar-563101         </p>	<p>Kaimbis database can be accessed through individual ID &amp; Password.</p>





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Innovations ecosystem	<p>Research and development cell has been systemized.</p> <p>Conducted national conference in research On 04-08-23</p> <p>Conducted intellectual property rights guest talk on 24-07-23</p>	<p>Planned and completed as per schedule .</p> <p>Planned and completed as per schedule</p>
Research publications and awards	<p>Amended and implemented</p> <p>PGs Enrolled in 2022-2023 - 02</p> <p>Ph D - 02 admission</p> <p>Total research publications= 66+9</p> <p>Ugc-care1- 10+9 (25%)</p> <p>Three published &amp; 06 submitted</p>	<p>Completed</p> <p>5 % increase of PG admissions in all specialty</p> <p>Each faculty on process of completion of research publication in UGC care list</p> <p>On process</p>
Extension activities	<p>YRC- Blood Donors Day and Yoga Day</p> <p>CHN - Population Day, World Environmental Day</p> <p>Pediatric nursing- ORS Day and breast feeding week</p> <p>OBG – Midwifery Day</p> <p>Women empowerment- Mothers Day</p>	<p>Planned and completed as per schedule</p> <p>On process</p>
<b>Criterion- IV: Infrastructure And Learning Resources Physical Facilities</b>		
The Institution has adequate facilities for teaching- learning- viz., classrooms, laboratories, computing equipment etc.	<ul style="list-style-type: none"> <li>As Per the revised INC NORMS expansion and modification of the infrastructure is made.</li> <li>Multipurpose hall-01</li> <li>Seminar Hall -01 with 40 seating capacity.</li> <li>Committee Room-01</li> <li>Class Room -01 with 100 seating capacity.</li> <li>Wash Rooms: 10 numbers for both males and females separately.</li> </ul>	<p>Completed and on use.</p> <p>Initiated set-up/construction of advanced Skill Lab.</p>
	<ul style="list-style-type: none"> <li>As Per the revised INC NORMS Separate OBG &amp; Paediatric Lab</li> <li>Merge Community &amp; Nutrition Lab.</li> </ul>	<p>Paediatric Lab shifted to ground floor.</p> <p>CHN and Nutrition lab yet to be merged.</p>
The Institution has adequate facilities to support physical and recreational requirements of students and staff - sports, games (indoor, outdoor), gymnasium, auditorium, yoga Centre, etc.) and for cultural activities	Institution has adequate facilities to support physical and recreational requirements of students and staff	Institution has 02 Playground with adequate facilities and 02 auditoriums for recreational requirements of students and staff
Availability and adequacy of general campus facilities and overall ambience	Geo tag photos of campus-facilities.	Geo tag photos uploaded
Number of expenditure incurred, excluding salary, for infrastructure development and augmentation during the year	<ul style="list-style-type: none"> <li>Audited statement</li> <li>Data template</li> </ul>	Audited report of 2022 yet to receive.

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## Criterion- V: Student Support and Progression (120)

<p>Students benefited by scholarship /fee-waivers</p> <p>Improve Capability enhancement and development schemes for students</p> <p>To enhance Competitive exam and career counselling offered by the Institution during the year</p>	<ul style="list-style-type: none"> <li>Scholarships have been accessed through individual student account. 13/79 students (14%) has availed scholarship for 2021-22.</li> <li>Fee-waivers by non govt is done through fee concession accordingly for 10 M.Sc &amp; 11 P.B.B.Sc students (81%)</li> <li>06 value added and certificate courses are approved for the academic year 2022-23 for various batches.</li> <li>IV Year B.Sc (N) 97 students are enrolled in Swayam Portal.</li> <li>04 certificate and value added courses completed till date for different batch of students.</li> <li>Education Expo 2023 was conducted at Kolar OPD as a part of Career counselling for P U Students of Kolar District. 365 students got benefited by Education Expo.</li> </ul>	<p>To increase the number of scholarship availers and fee-waivers.</p> <p>Courses made as part of the curriculum for the students to enrol. To continue with the same action.</p> <p>Increasing the placement opportunities by linking to various other carrier agencies &amp; its in process.</p>
<p>International Student Cell</p> <p>Institution has transparent mechanism for timely redressal of grievances/POSH</p>	<ul style="list-style-type: none"> <li>Advertising of the courses available in the Institution through website.</li> <li>As per INC revised syllabus, admission process is made through entrance.</li> <li>College has student grievances Redressal &amp; Anti Ragging Cell, till date no grievances and ragging issues are addressed.</li> </ul>	<p>As per the INC/accrediting guidelines.</p> <p>Continue with the same action plan</p>
<p>Students qualifying in state/national/international level examination</p> <p>Number of placement/Self-employment of outgoing students</p> <p>Graduated students of the preceding year progressed to higher education</p>	<ul style="list-style-type: none"> <li>08 student has completed OET</li> <li>100% (97) of the outgoing students are placed</li> <li>5% ( 06 students out of 117) of graduate has gone to higher studies for the academic year 2022-23.</li> </ul>	<p>Implementing the course of IELTS for final year students along with TNAL. Placement opportunities in collaboration with various institution and hospitals. Recruiting alumni as clinical instructors and motivating for higher education</p>
<p>Increasing number of students participation in co-curricular activities</p> <p>Presence of student council, its activities related to student welfare.</p> <p>Number of sports and cultural activities/competitions</p>	<p>Students are encouraged to participate in regional/state/national level co-curricular activities.</p> <p>Ms. Merin have secured 3rd prize in drawing competition organized by KIMS in Collaboration with RGUHS.</p> <p>Ms. Annie have secured 1st prize in singing competition in organized by SDUAHER.</p> <p>Students are member representatives in academic and administrative bodies.</p> <p>College Annual program is scheduled in</p>	<p>MOU's with other institutions &amp; encouraging co-curricular activities</p> <p>Encouraging and motivating the students to participate in SNA &amp; Other Activities.</p> <p>Conducting more of the intercollegiate and zonal</p>

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E-Shodh Sindhu Shodh ganga SWAYAM Discipline-specific Databases		
Number of annual expenditure for the purchase of books and journals including e- journals during the year	Yet to upload Audited Budget statement	Yet to receive budget Audited report
In -person and remote access usage of library and the learner sessions/library usage programmes organized for the teachers and students (data for the academic year)	Two learner sessions conducted for teaching faculty and students FOR 2022-23 as follows:  ❖ Turtin Plagiarism check ❖ National science day	Completed
E-content resources used by teachers	<ul style="list-style-type: none"> <li>• Institutional LMS</li> <li>• e-PG-Pathshala</li> </ul>	Students are able to access LMS content
Number of classrooms, seminar halls and demonstration rooms linked with internet  /Wi-Fi-enabled ICT facilities (data for the academic year)	Nine class rooms with 01 Multipurpose Hall and 01 Council Hall linked with LAN.  Wi-Fi enabled.	All the class rooms are ICT enabled.  Demonstration rooms linked with LAN and wi-fi
Institution frequently updates its IT facilities and computer availability for students including Wi-Fi	Institution has the facility of Annual updating of IT facility	<ul style="list-style-type: none"> <li>❖ Institution annually updates the IT facilities.</li> <li>❖ Lap-top and desktops are provided for each department.</li> <li>❖ Class co-ordinators are provided with laptops for taking classes.</li> </ul>
Available bandwidth of internet connection in the Institution (Leased line) Opt any one: A. $\geq$ 1GBPS B. 500 MBPS - 1GBPS C. 250 MBPS - 500MBPS D. 50 MBPS - 250MBPS E. $<$ 50MBPS	Institution has $\approx$ 1GBPS bandwidth for internet connection	Institution has $\approx$ 1GBPS bandwidth for internet connection which is used by students and staff
Expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component as a percentage during the year	Audited statement of Expenditure incurred on maintenance	Audited report yet to receive
There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports facilities, computers, classrooms etc.	College has well established maintenance committee  <i>Gayatri</i> IQAC - AQAR - II	As per maintenance committee policy, maintenance work will be carried out.





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staff	7 Faculties obtained Special leave. 1- faculty Maternity leave	
Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year	08 faculties have obtained-SDUCON (Delhi,MAHE-Manipal Bangalore.)	Continuing & to enhance further
Number of professional development /administrative training programmes organized by the Institution for teaching and non- teaching/technical staff during the year	12 programmes organised	Continued to conduct as per COE
Number of teachers undergoing Faculty Development Programmes (FDP) including online programmes during the year(Orientation/ Induction Programmes, Refresher Course, Short Term Course etc.)	All teachers enrolled for Swayam E-learning course One -faculty has undergone 23 courses. 4 teachers have TOT in E-content development.	on progress
Institution has performance Appraisal System for Teaching & Non -teaching staff	360 degree feedback	Completed
Institution has a streamlined Internal Quality Assurance Mechanism.	Structured System has adopted	Implemented
Number of teachers attending programs/workshops/seminars specific to quality improvement in the year	On process to conduct quality programme for faculties – IQAC 7 –Faculties have attended NAAC assessment & Accreditation framework.	To increase faculty number in attending workshops/seminars and programs.
Institution adopts several quality assurance initiatives, the institution has implemented the following QA initiatives	Regularly IQAC meetings are conducted	Improve with grades in NAAC

## Criterion-07: Institutional Values and Best Practices

Institutional Values & Social Responsibilities Total number of gender equity sensitization programmes.	1)International women's day 2)Mother's day 3)Gender sensitization programme-Total 03 programmes completed.	01 programme yet to complete. Planned in month of oct 2023. (International day for Girl Child)
Measures initiated by the institution for the promotion of gender equity	CCTV is in place, Counselling activities are in progress. common rooms are provided for both girls and boys. Baby creach is utilizing by the faculty.	Fencing around the college has to be implemented.
Facilities for alternate sources of energy and energy conservation devices.	Solar water heater were installed in hostel	Some more LED bulb facilities in college and hostel can be installed.
Facilities in the institution for the management of degradable and non-degradable waste	MOUs of BMW and E-Waste management, E-waste policy & Pest Control.	Amended and implemented.
Water conservation facilities available in the institution	Every 3 month water analysis report has been maintained. Sri Devaraj Urs College of Nursing Tamaka, Kolar-563103.	Required Rain water harvesting facility in hostel.

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	<p>the month of August.</p> <ul style="list-style-type: none"> <li>State level sports is scheduled on 18th &amp; 19th of August 2023 along with TNAL.</li> <li>Zonal level tennicot &amp; Throwball with RGUHS in August 2023.</li> </ul>	<p>competition in collaboration with RGUHS. Continue with the same action plan.</p>
<p>Alumni Association &amp; Developmental activities</p> <p>Alumni contribution</p>	<p>Alumni Registration increased from 703 to 816 for the academic year 2022-23.</p> <p>Alumni contribution is going on.</p>	<p>To increase the number of activities in alumni association.</p> <p>Involving alumni in student life.</p> <p>Retouch base with lapsed outgoing members to reach out 20 network members.</p> <p>During Alumni meet, based on need it will be decided</p>
<p><b>Criterion- VI: Governance, Leadership &amp; Management</b></p>		
<p>The Institution has clearly stated Vision and Mission which are reflected in its academic and administrative governance.</p>	<ul style="list-style-type: none"> <li>Improved-Results Percentage I yr BSc(N)- 87 % , II yr BSc(N)- 74 % III yr BSc(N)- 82.29 % IV yr BSc (N)- 87.62% MSc(N) -100% for II yr, Iyr 78%, PBBSec II-(80%) I- 92.85%</li> <li>Initiated the process for Skill lab planning</li> <li>Expo programme organised at regional level -Career advancement.</li> <li>Einstein's World Records -2 teachers obtained patient safety.</li> <li>At NGO GramaVikas, Honnashetahalli-Principal held the position as Treasurer.</li> </ul>	<p>To Enhance the Institutional excellence in academic &amp; Administrative activities</p>
<p>Effective leadership is reflected in various Institutional practices such as decentralization and participative management.</p>	<p>Implemented</p>	<p>To encourage the participative management practices</p>
<p>The Institution has well defined organizational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed.</p>	<ul style="list-style-type: none"> <li>Presented and discussed in Governing council of the college 24/3/23</li> <li>As per institutional SOPs committees are functioning.</li> </ul>	<p>Implemented</p>
<p>Implementation of e-Governance in areas of operation.</p>	<p>E-governance functioning in areas of</p> <ul style="list-style-type: none"> <li>Finance &amp; accounts Student admission &amp; support</li> <li>Examination</li> </ul>	<p>To strengthen e-governance in areas of Administration</p>
<p>The Institution has effective welfare measures for teaching and non- teaching</p>	<p>Policy amended 2- Teachers got promoted</p>	<p>To sustain &amp; improve further</p>

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<p>Is the teaching hospital / clinical laboratory accredited by any National Accrediting Agency?</p>	<p>Accredited</p>	<p>Maintain accreditation</p>
<p>College facilities were utilized by students from other institutions (PG/UG/GNM) for administrative/educational visits</p>	<ul style="list-style-type: none"> <li>• Two Colleges Attached for theory as Examination center.</li> <li>• Seven Colleges Attached for practical as Examination center.</li> <li>• Local/district/state level colleges are utilizing college facilities by attending workshop, conferences, sports and quiz and exhibition competitions.</li> <li>• SJM college M.Sc Nursing students visited for educational visit</li> </ul>	<p>To initiate other colleges for utilizing facilities available in our institution</p>
<p>College undertakes community oriented activities</p>	<p>Completed as per Schedule</p>	<p>-</p>
<p>Number of full time faculty serving in various committees of the University/ Technical advisory group/ Core Committee members of various committees of Govt/WHO/INC/State/National Bodies during the year.</p>	<ul style="list-style-type: none"> <li>• Dr. Vijayalakshmi had invited for INC inspector to Telangana from 08-05-2023 to 13-05-2023.</li> <li>• Dr. G Vijayalakshmi is a treasurer at Gram Vikas NGO at Honshettanahalli.</li> <li>• Prof. Jairakini Aruna had invited for LIC inspector on 17-07-2023 at Bagalkot.</li> </ul>	<p>More staffs are encouraged to joining committees</p>
<p><b>Actionable insides in achieving/upgrading NAAC grade.</b></p> <p>1. Increase in M.Sc And P.B.B.Sc Nursing students.</p> <p><b>Short term plan</b></p> <p>A) Advertising surrounding colleges for admission P.B.Sc Nursing and M.Sc Nursing students.</p> <p>B) Providing 100% job placement.</p> <p><b>Long term plan</b></p> <p>A. Deputing staff to higher studies.</p> <p>B. 50% concession to students who studies in SDUCON.</p> <p>C. 50% concession to staff of RLJ Hospital &amp; research center who worked three years above in our institution.</p> <p>D. Advertising through various media at various states.</p> <p>2. Increase publications, chapters and books among faculty.</p> <p><b>Short term plan</b></p> <p>A) Drafting papers from the research studies already conducted and publishing in the UGC recognized journals.</p> <p><b>Long term plan</b></p> <p>A) Conduct research projects annually and plan to publish six months one project by a faculty.</p> <p>B) Initiate to write chapters by faculty in interested subjects and make a book publish.</p>		

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Green campus initiatives of the Institution	Amended and implemented.	Green audit report yet to be done.
The Institution has disabled-friendly, barrier-free environment.	Ramps has built in college.	Ramps & lift in Hostel and college need to be built.
Institutional efforts/initiatives in providing an inclusive environment.	Defined, amended and implemented.	On process as per the schedule.
Code of conduct handbook exists for students, teachers and academic and administrative staff.	Defined , amended and implemented.	Sustain and continue.
The Institution celebrates / organizes national and international commemorative days, events and festivals.	All the programmes has been proceeding as per the calendar of events.	Sustain and continue.
Best practices Describe two institutional best practices as per format.	Amended and implemented	Sustain and continue
Institutional distinctiveness	Defined ,amended and implemented Defined and amended	Sustain and continue Implemented
<b>Criteria-8 : Nursing Part</b>		
Training in Clinical skills and Simulation labs (enhancement of skills in basic and advance procedures)	Amended and completed	<ul style="list-style-type: none"> <li>• Basic and advanced Mannequins planned to purchase for FON lab(Order placed)</li> <li>• All labs can be equipped with High Fidelity Mannequins</li> <li>• To Start Simulation Training Centre</li> </ul>
Number of fulltime teachers who have acquired additional postgraduate Degrees/Diplomas/Fellowships/ Master trainer certifications beyond the eligibility requirements from Universities	<ul style="list-style-type: none"> <li>• Three Teachers had acquired PG degree</li> <li>• 4 teachers have TOT in E-content development.</li> <li>• 4 teachers have level I ELNS TOT training.</li> <li>• 02 faculty had TOT in simulation based training.</li> <li>• 02 faculty had TOT in life skill training.</li> </ul>	<ul style="list-style-type: none"> <li>• Encouraging PG Teachers for Ph.D. registration</li> <li>• Deputing teachers for attending master training programmes in a faced Manner</li> </ul>
Students are exposed to quality of care and patient safety procedures including infection prevention and control practices as practiced by the teaching hospital in didactic and practical sessions during their clinical postings.	Amended and Implemented	Ongoing
Number of first year students, provided with prophylactic immunization against communicable diseases like Hepatitis-B during their clinical work during the year.	Amended and Implemented vaccinated	Ongoing

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IQAC-ASAR-III

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3. Benchmark in quality initiatives-teaching learning activities/strategies.

A. Initiated department wise student centric methods of teaching.

4. Enhancing student's participation at state and national level.

A) Students are made to participate in state level, inter collegiate and inter university competitions through SNA.

5. Implementation of LMS, SMS and upgradation of it technology in teaching and learning.

6. Upgradation of FON lab and purchase of simulation and mannequins to skill lab.

### Short term plan

College has planned to purchase mannequins for FON and OBG Nursing Labs.

### Long term plan

1. Institute is planned to make Simulation Training Centre by 2024.
2. Report on institutional visits to Mangalore.
3. Progress report on quality indicator frame work -criteria conveners.

After the above discussion meeting adjourned at 1.45pm. Dr. G. Vijayalakshmi, Chairperson of the Committee & IQAC Coordinator expressed a note of gratitude and thanks for all the approvals granted for quality implementation in the college.

*Gayathri*  
IQAC Coordinator

*Gayathri*

*IQAC - ABAR-II*  
Sri Devaraj Urs College of Nursing  
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*G. Vijayalakshmi*  
Chairperson  
19/09/23  
Principal  
Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103



SRI DEVARAJ URS COLLEGE OF NURSING,  
TAMAKA, KOLAR.

Format No.	MAR-08
Issue No.	02
Rev. No.	00
Date:	01-09-18

Action plan for points suggested for improvement

Date: 24-05-2023

The Faculty of SDUCON met on 24-05-2023 at 4.00pm in the council for the discussion of Post surveillance audit ISO 9001:2015 under the chairmanship of Dr.G.Vijayalakshmi, Principal, Dr. Zeanath C.J. CNO, and Prof. Jairakini Aruna ISO coordinator, expressed their appreciation on the committed work towards quality substance of teaching learning process. The audit highlighted on the following observations:

**Audit team:**

Mr. Amith Mali (Lead Auditor)

Mr. Jegatheesan Kalirajan (Technical expert)

**Audit summary:**

- Level of Maturity of MS is fulfilled.
- Legal and other requirements are fulfilled.
- Risk and opportunities were verified and found basically effective.
- Employees are aware about the policy and objectives.
- Employees are trained and seems to be competent. Shown continual improvements by taking objectives and programs into consideration.
- Verified KPIs and trends of objectives
- Internal audit and MRM conducted once in 6months.
- Internal audit Doc No. IQA-09 conducted on 14<sup>th</sup> & 15<sup>th</sup> March 2023 Total ONCR raised.
- MRM DOC no MRM-09 dated 24-03-2023 chaired by principal all agenda points are covered

**Positive Points:**

- ✓ Feedback from students and parents is 100%
- ✓ No any customer complaint recorded till date
- ✓ Research center for Ph.D is approved in 2022 and No. of faculty applying for research guide recognition is 4

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### Opportunities for improvement:

- ✓ Risk register is evident can be done according to process wise

### Weakness and Minor NC-01

- ✓ **Audit result:** Analysis and evaluation is partially evident. (For 2<sup>nd</sup> Year BSc Nursing Sociology Subject Assignment 1 dated april2023 criteria for evaluation not evident)
- ✓ **Correction:** Institution has adopted evaluation format based on Institutional policy statutory guidelines. Hereafter the institution will follow affiliated university/ statutory guidelines to finalize the internal assessment marks.
- ✓ **Root cause :** to improve the students IA marks, the institution has adopted 02 assignments and 03 IA test to finalize IA
- ✓ **Corrective:** Hereafter the institution will adhere to the statutory / affiliated university norms to finalize internal assessment marks.

### Recommendation/result:

- ✓ Maintenance of certificate recommended

Based on the points suggested for improvement the members discussed and decided the action as follows

Sl. No	Area/ Process	Points To Discuss	Discussions And Decision Taken	Responsible	Timeline
01.	Principal & ISO coordinator	Risk register is evident can be done according to process wise	Addressing risk analysis should be done specifically with program wise and department wise before the initiation for academic year 2023-2024	Class coordinator wise, Course coordinator wise and dept. wise for 2023-24	Completion of the academic year
02	Physical tour	Labs equipment's traceability  Signboard for Rain water Harvest  Lab equipment's	All the Labs equipment's should be labeled and master list to be placed on the cupboard for easy traceability  Location of destiny reaching water location to be placed As per institutional policy	All dept. lab in charges  7 <sup>th</sup> criteria convener and members Concerned	Completion of academic year

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		Calibration can be done as per usage	calibration of lab equipment's will be done	Lab in charges	
		Name board for trees	All the Trees should be named with botanicals name	Environmental cell members	
03	Class coordinators	Analysis and evaluation is partially evident. (For 2 <sup>nd</sup> Year BSc Nursing Sociology Subject Assignment 1 dated April 2023 criteria for evaluation not evident)	To improve the students IA marks, the institution has adopted 02 assignments and 03 IA test to finalize IA. Hereafter the institution will adhere to the statutory / affiliated university norms to finalize internal assessment marks.	Course coordinators & class coordinators	Completion of academic year
04		-Examination cell to be created and one faculty to be made in-Charge and -University guidelines to be followed for the conduct of IAs -More faculty can be trained under swayam portal. -In future Internal audit can be done starting from one student admission till the result		Principal, HODs  Class coordinators Course coordinator	Completion of academic year

AQAR-21  
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*Taimalini Anstas*  
 ISO coordinator

*[Signature]*  
 Principal 24/05/23

**Encl:**

1. Audit Report  
*ARAR - III*  
*Gopikha*  
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*[Signature]*  
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# Sri Devaraj Urs College of Nursing

(A unit of Sri Devaraj Urs Educational Trust)

Post Box No. 7, Tamaka, Kolar-563 103, Karnataka.

(Affiliated to RGUHS, Bangalore and Recognized by KNC, Bangalore & INC, New Delhi)

ISO 9001: 2015 Certified & NAAC Accredited

Phone: 9480880802

E-mail: sduconson@yahoo.com,

Website: sducon.ac.in

## ISO POST AUDIT

SL.NO	NAME OF THE FACULTY	POSITION	SIGNATURE
1	Dr. G. Vijayalakshmi	Principal, sducon	
2	Prof. Zeenath K. T	Prof. & HOD/MSN	
3	Dr. Lavanya Subhadra	Vice Principal, HOD	
4	Prof. Gairabhisri Anna	Prof. & HOD/MHA	
5	Punita M	Prof & HOD of OBY	
6	Gayathri K V	Assoc. professor	
7	V. Santha	Tutor	
8	Gayathra Singh	Tutor	
9	Sumana Jesu Priga S H	Asst. professor	
10	Ms. Kavitha P	Tutor	
11	Ms. Beneta V	Nsg Tutor	
12	Ms. Komala Devi L	Tutor	
13	Ms. Swathi Shree N	Nsg Tutor	
14	Mrs. Ranaya M	Asst professor	
15	Rachmi A	Ass' profen	
16	Ms. Angeline Monica	Nsg Tutor	
17	Ms. Rajendra	Tutor	

ADAR  
Gayathri  
IQAC

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Tamaka, Kolar-563101.

Principal

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**Proceedings of the IQAC Meeting held on – 12-12-23 at 03:00 PM**

The SDUCON-IQAC Committee meeting was held on 12/12/23 at 03:00 PM, in the Council Hall of Sri Devaraj Urs College of Nursing, under the chairmanship of Dr. G. Vijayalakshmi. The Chairperson welcomed all the members and invited Mrs. Gayathri K V, IQAC Co-ordinator to continue the meeting as per the planned agenda & Action Taken Report of the previous IQAC Meeting (19/09/23 at 11:00AM).

**Agenda:**

**1. Minutes of the previous meeting (19/09/23) and Action taken report.**

**2. Final AQAR-3 Presentation.**

Criteria I: Curricular aspects (4 Key Indicators).

Criteria II: Teaching Learning and Evaluation (7 Key Indicators).

Criteria III: Research Innovation and Extension (5 Key Indicators).

Criteria IV: Infrastructure and Learning Resources (5 Key Indicators).

Criteria V: Student Support and Progression (4 Key Indicators).

Criteria VI: Governance, Leadership and Management (5 Key Indicators).

Criteria VII: Institutional Values and Best Practices (3 Key Indicators).

Part B: Nursing Discipline.

**2. Progress from 1st Cycle(SSR) to AQAR-03**

**3. Upload of AQAR-3**

**4. Any other matters addressed by the chairperson and committee members.**

  
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**Members Present: (Enclosed copy)**

Agenda	Discussion	Action taken report	status
Minutes of the previous meeting which was conducted on 19-09-2023 with Action taken report.	Minutes were confirmed, circulated and major points of discussion are listed below.		
Institutional Visit Report to Mangalore colleges.	Most of the Key factors are already existing. Need to be strengthened in the field of research.	The report was presented about the visit to Manipal, NITTE and Yenepoya College of Nursing, Mangalore and highlighted on the key factors which can be implemented in our institution.  emphasized on stipend for PG students and improve ICT facility, UGC Publications.	implemented stipend for PG students.  Faculty had initiated in publishing articles in UGC, SCOPUS journals
<b>Quality indicator frame work Action Taken Report-Criteria Conveners.</b>			
<b>Criteria I:</b> Curricular aspects (4 Key Indicators).	To Increase the number of add on courses.	department wise student teaching initiated.	Criteria wise actions was discussed on improvements which are ongoing.
<b>Criteria II:</b> Teaching Learning and Evaluation (7 Key Indicators).	To improve Students centric activity.	increased faculty research publications.  online line journals are subscribed.  ICT facility has been increased and each class room is ICT enabled.	
<b>Criteria III:</b> Research Innovation and Extension (5 Key Indicators).	UGC recognized	Research publication to be increased	
<b>Criteria IV:</b> Infrastructure and Learning Resources(5 Key Indicators).	Journal subscription to be improved and ICT Facility to be strengthened with software updating of all systems.	ICT enabled class rooms.  Simulation lab is started.  Online Journal subscription done.  Soft ware	

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Agenda:	Discussion	Action taken report	Status
Criteria V: Student Support and Progression (4 Key Indicators).	Alumni Contribution & Enrolment for higher education.		
Criteria VI: Governance, Leadership and Management (5 Key Indicators).	Other Accreditation and Funds from NGOs and focus on institution excellence measures.	Progress made on each criteria was presented and taken approval from the members for future course of action.	Criteria wise actions are ongoing
Criteria VII: Institutional Values and Best Practices (3 Key Indicators).	Institutional best practices and distinctiveness should be well defined.		
Part B: Nursing Discipline			

**Any other matters addressed by the chairperson and committee members.**

Measures to improve M.sc Nursing admissions	It was discussed to provide stipend to the candidates who are opting for higher education in our institution based on entrance exam and teaching practice.	09 students admitted for M.Sc Nursing in all specialities for 2023-24 in which 06 students receiving stipend.	Completed
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With above discussion meeting adjourned at 1.45pm.

Followed by previous meeting minutes agenda of 12/12/2023 discussion are as follows:

*Gayathri*  
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Principal  
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Agenda	Discussion and decision	Action taken report	Faculty incharge	status
<p><b>2. Final AQAR-3 draft Presentation.</b></p> <p><b>Criteria I:</b> Curricular aspects (4 Key Indicators).</p> <p><b>Criteria II:</b> Teaching Learning and Evaluation (7 Key Indicators).</p> <p><b>Criteria III:</b> Research Innovation and Extension (5 Key Indicators).</p> <p><b>Criteria IV:</b> Infrastructure and Learning Resources (5 Key Indicators).</p> <p><b>Criteria V:</b> Student Support and Progression (4 Key Indicators).</p> <p><b>Criteria VI:</b> Governance, Leadership and Management (5 Key Indicators).</p> <p><b>Criteria VII:</b> Institutional Values and Best Practices (3 Key Indicators).</p> <p>Part B: Nursing Discipline.</p>	<p>Aqar-III draft was presented and criteria wise corrections was given and advised to cross check the documents before uploading.</p>	<p>AQAR III was checked by the criteria convenors, NAAC Co Ordinator, NAAC Advisor and chairperson and finalized</p>	<p>Criteria convenors and IQAC Co-ordinator</p>	<p>Planned to upload AQAR III on 2/12/2023</p>

Gagathi  
IQAC

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Gap analysis done on each criteria was presented by IQAC Coordinators and the details are as follows

### CRITERIA WISE GRADE SHEET

Sl.No	Criteria	Weight age	SSR	C/WGP W	AQAR-II	C/WGPW	AQAR-III	C/WGPW	status
1	Curricular aspects	80/320	190	2.38	264	3.3	280	3.5	HPKI
2	T- I. & evaluation	280/1120	799	2.85	849	3.0	922	3.2	HPKI
3	Research, Innovations and extension	120/480	134	1.12	201	1.6	246	2.05	HPKI
4	Infrastructure and Learning	100/400	286	2.86	314	3.14	338	3.08	HPKI
5	Student support and progression	120/480	255	2.13	303	2.5	332	2.7	APKI
6	Governance, Leadership and M X	100/400	269	2.69	315	3.1	337	3.3	APKI
7	Institutional values and best practices	100/400	242	2.42	268	2.6	286	2.8	APKI
8	Nursing Part	100/400	285	2.85	315	3.15	340	3.4	HPKI
		1000/4000	2460	2.46	2829	2.82	3081	3.0	B++

**HIGH PERFORMANCE KEY INDICATORS FROM SSR TO AQAR-III**

*Gayathri*

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8/10/2023

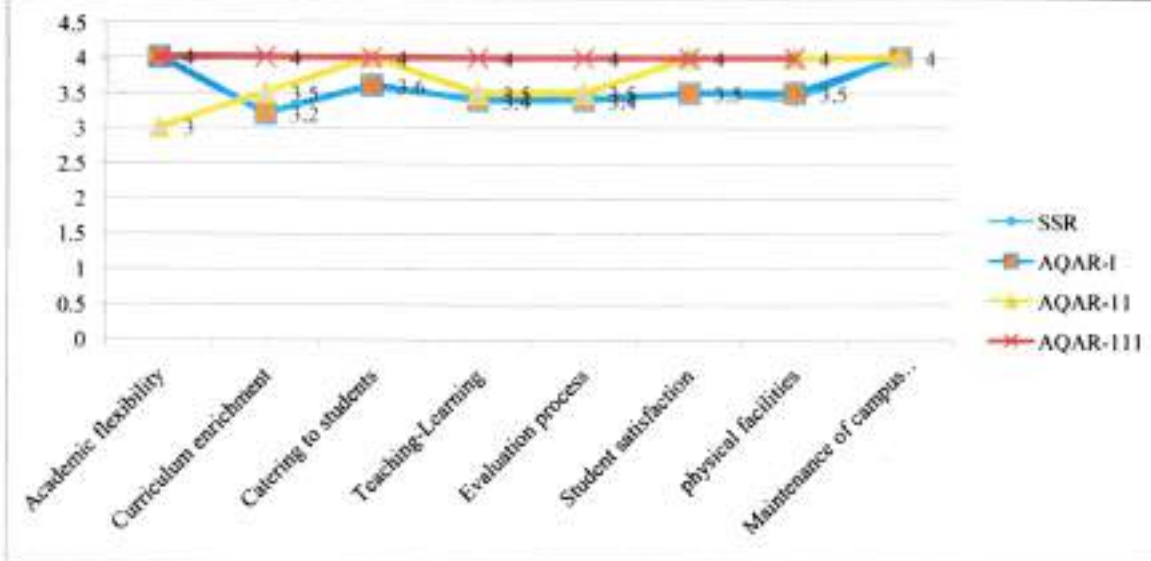
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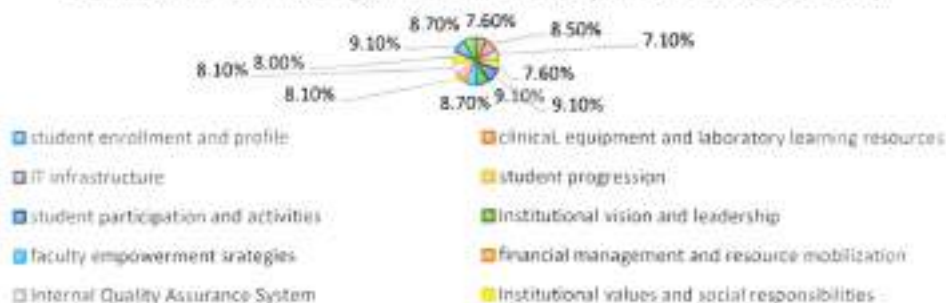


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**Distribution of Average Performance Key Indicators (2.01-3.0)**

**Distribution of Average Performance Key Indicators (2.01-3.0)**



**LOW PERFORMANCE KEY INDICATORS FROM SSR TO AQAR-III**

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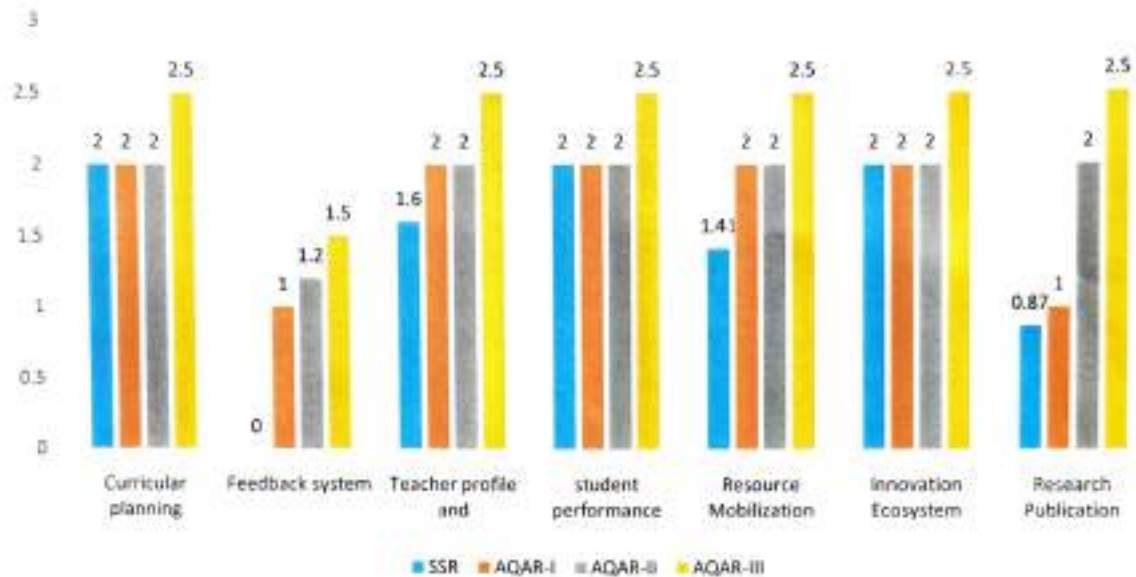
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*[Signature]*  
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KEY INDICATORS	WEIGHT AGE	QnM	QLM	SSR	AQAR-II	AQAR III
2.1 Student Enrolment and Profile	20	20	-	50	62	68
2.2 Catering to Student Diversity	25	15	10	90	95	95
2.3 Teaching-Learning Process	45	20	25	155	162	173
2.4 Teacher Profile and Quality	50	50	-	80	82	86
2.5 Evaluation Process and Reforms	45	10	35	155	165	0
2.6 Student Performance and Learning Outcomes	45	15	30	90	93	135
2.7 Student Satisfaction Survey	50	50	-	179	190	195

*Gayathri*

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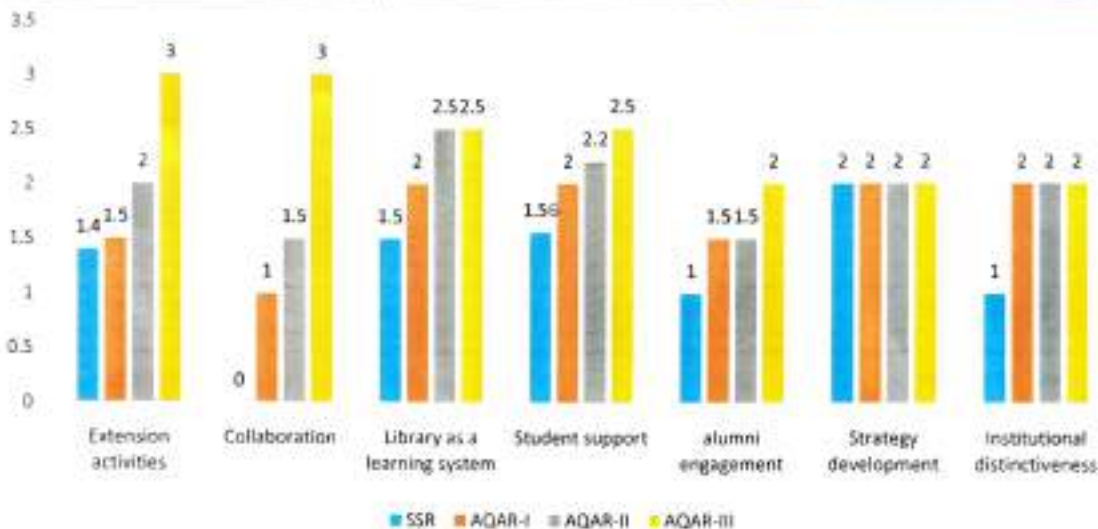
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Total	280	180	100	799	849	922
Calculated CrGPA2				2.85	3.0	3.2



KEY INDICATORS	Weightage	QnM	QLM	SSR	AQAR -II	AQAR-III
3.1- Resource Mobilization for Research	20	20	-	24	30	45
3.2 Innovation Ecosystem	10	5	5	20	26	32
3.3 Research Publications and Awards	20	20	-	20	25	29
3.4 Extension Activities	50	25	25	70	95	105
3.5 Collaboration	20	20	-	0	25	35
<b>Total</b>	<b>120</b>	<b>90</b>	<b>30</b>	<b>134</b>	<b>201</b>	<b>246</b>
<b>Calculated CrGPA3</b>				<b>1.12</b>	<b>1.6</b>	<b>2.05</b>
Key indicator	Weightage (100)	QnM	QIM	SSR	AQAR-II	AQAR-III
4.1.-Physical Facilities	25	01	03	85	90	95

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*[Signature]*  
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4.2:- Clinical, Equipment and Laboratory Learning Resources	20	03	01	56	62	69
4.3:-Library as a learning resources	20	03	03	30	40	46
4.4:- IT Infrastructure	15	02	01	35	42	48
4.5:- Maintenance of Campus Infrastructure	20	01	01	80	80	80
<b>Total</b>	<b>100</b>	<b>10</b>	<b>09</b>	<b>286</b>	<b>314</b>	<b>338</b>
<b>Calculated CrGPA4</b>				<b>2.86</b>	<b>3.14</b>	<b>3.38</b>

KEY INDICATORS	WEIGHTAGE	SSR	AQAR-II	AQAR-III
5.1 Student Support	45	70	95	105
5.2 Student progression	40	100	107	115
5.3 Student participation and activities	25	75	85	90
5.4 Alumni engagement	10	10	16	22
<b>Total</b>	<b>120</b>	<b>255</b>	<b>303</b>	<b>332</b>
<b>Calculated CrGPA5</b>		<b>2.13</b>	<b>2.5</b>	<b>2.7</b>

KEY INDICATORS	WEIGHTAGE	QnM	QIM	SSR	AQAR-II	AQAR-III
6.1 Institutional vision and leadership	10	-	10	30	34	36
6.2 Strategy development & deployment	10	5	5	20	26	32
6.3 Faculty empowerment strategy	30	20	10	86	98	102
6.4 Financial management and resource mobilization	20	10	10	53	67	72
6.5 Internal Quality assurance system	30	10	20	80	90	95
<b>Total</b>	<b>100</b>	<b>45</b>	<b>55</b>	<b>269</b>	<b>315</b>	<b>337</b>

*Gayathri*  
IQAC

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*Principal*

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Calculated CrGPA6				2.69	3.1	3.3

Key Indicators	Weightage	QNM	QLM	SSR	AQAR-II	AQAR-III
7.1 Institutional Values And Social Responsibilities	50	06	04	132	145	152
7.2 Best Practices	30	-	01	90	93	98
7.3 Institutional Distinctiveness	20	-	01	20	30	36
<b>TOTAL</b>	<b>100</b>	<b>06</b>	<b>06</b>	<b>242</b>	<b>268</b>	<b>286</b>
Calculated CrGPA7				2.42	2.6	2.86

Key Indicators	Weightage	QNM	QLM	SSR	AQAR-II	AQAR-III
8.1. Nursing Indicator	100	40	60	285	315	340
Calculated CrGPA				2.85	3.15	3.4

**ACTION TAKEN REPORT:**

Each criteria gap analysis was done and steps for improving score was drafted and advised to work on it for academic year 2024. And Dr. D V N Prasad informed that quantitative metric benchmark score is released in NAAC website we can refer it.

**3.STRATEGIES FOR IMPROVING LPKI AND APKI**

In the process of optimization of Institutional Vision through Quality Initiative, Sri Devaraj Urs College of Nursing has formulated the IQAC on 27/09/2019.

TOTAL IQAC MEETINGS: 14

**Actionable insides in achieving/upgrading NAAC grade are given below.**

*Gayathri*  
17.8

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*[Signature]*  
Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103



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SL No	Focused Area	Achievements till AQAR II	Action taken report
1.	Effectively Planning, Implementing and Evaluation of Curriculum.	As per Apex body curriculum planning implementation and evaluation was ongoing.	Initiated value added and certificate course.  360 degree feedback was initiated.  Feed back process was strengthened by formative and summative methods.  Celebration of national commemorative days was made compulsory.
			Enrichment of Curriculum by  Value added & Certificate Courses initiated. Presently three VAC and three CC are ongoing.
2.	Creating a student-centric teaching-learning environment.	Used problem solving, role play, experiential and inter disciplinary learning.	Adopted Integrated/inter disciplinary learning, participatory, problem solving, self directed, patient centric, role play, experiential learning, evidence based, learning in Humanities, project based learning was initiated.
3	Strengthening mentoring process.	Mentoring process was ongoing	Initiated peer mentoring.  Remedial classes started.  Documentation on mentoring was maintained.  Extra classes for gradual learner was started after college hours.
4	Enabling faculty to efficiently use EdTech tools for innovation in education	PPT, OHP, Black board was used.	Faculty was initiated to get certificate for e content delivery from recognized agency.  Each faculty was instructed to develop and publish one e content in MOOC, Swayam platforms or online platforms.  LMS, GYAN BHANDAR, distribution of educational content through whatsapp

*Gayathri*  
IQAC

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

*Sheela*  
Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103





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			<p>p group.</p> <p>ICT was strengthened.</p> <p>Each class room is ICT enabled.</p> <p>Simulation lab is initiated.</p>
5	Enhancing research funds and publication.	<p>Projects was conducted by students and faculty.</p> <p>Publication was in indexed journals.</p>	<p>Articles publication in UGC, scopus and web of science increased.</p> <p>Research grants for faculty and students was obtained from RGUHS, NABH, NRSI.</p>
6	Organizing various workshops & seminars for the quality education environment.	One National Conference and monthly CNE was ongoing.	<p>Increased national and International Conference at Institution and departmental level.</p> <p>Monthly CNE and Journal club for faculty and Hospital staff from each department systemized.</p>
7	Strengthening faculty/staff development programs	Limited funding was allotted for faculty/staff development program	<p>Once in three months staff development program is organized.</p> <p>Faculties are deputed for workshop/conference/paper presentation/simulation training with financial aid.</p> <p>External resource persons are invited for conducting staff development programs for both teaching and non teaching faculty.</p> <p>Yearly fund is released for the staff development programs.</p>
8	Encouraging more extension and collaboration activities with MoU institutions.	MoU was not existing	<p>MoU is with nine institutions.</p> <p>Collaboration activities in Community department and NSS, YRC increased.</p> <p>Extension activities has increased</p>

*Gayathri*

T. S. C.

Sri Devaraj Urs College of Nursing  
 Tamaka - Dist. Kolar

  
**Principal**

Sri Devaraj Urs College of Nursing  
 Tamaka, Kolar-563103



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9	Upgrading of Infrastructure as per INC requirements.	As per APEX body existing was 23,897sq.ft	Extension of one floor with extension of one floor with multipurpose hall, A V hall, Class room, committee room with wash room and the sq.ft is available now is 30297.
9	Strengthen Infrastructure maintenance and IT facilities.	Immediate follow-up and work completion was delayed.	Online issue raising and dissolving of complaints are ongoing.  Emergency exit was constructed.  Safety ramps was constructed.
10	Motivate Alumni to participate in Institutional activities.	Committee was existing	Conducting annual alumni gathering.  annual programs in collaboration with SNA is initiated.  Alumni membership systematized.
11	Encouraging Alumni to develop good collaboration with the parent institution.	-	Sponsoring from Alumni increased.  WhatsApp group of each batch is started.  Regular communication with alumni's is going on
12	Implementation of e-governance at institution level	Everything was offline.	Student online admission and examination has started.  Online fee collection and transactions was initiated and going on.  In library online enrollment, students in and out and books circulation is online.
13	Considering the feedback of students, faculty, peer, employer & parents for the best practices.	Only student and faculty feedback was existing.	360 degree feedback system for faculty initiated.  Non teaching faculty feedback was initiated.

*Gayathri*

TQAC

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103



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	<ul style="list-style-type: none"><li>● 04 faculty members were awarded Ph.D.</li><li>● 07 faculty members have registered for Ph.D.</li><li>● 11 UG Research projects are accepted for RGUHS Research grants.</li><li>● 90 projects of UG and 104 PG projects has been completed till date. And 17 projects are ongoing.</li><li>● 97 research papers had been presented and published by faculty members.</li><li>● Every year National or International conferences will be organized by college.</li><li>● Influences Faculty to take up Research projects based on the need of the society.</li><li>● Faculty who has published in UGC care journals are given publication fee.</li><li>● Paper presenters will be refunded with registration fee and TA will be provided.</li><li>● Department wise seed money will be provided by SDUAHER for conducting research projects.</li></ul>	
<b>4. Progress from 1st Cycle (SSR) to AQAR-03</b>	Metric wise data was presented and areas which need improvement at institutional and management level was listed. Chairman Shri J Rajendra informed Dr. G. Vijayalakshmi, Principal that improvement needed at institute level should be strengthen by each faculty with in next AQAR submission.	Each criteria gap analysis was done and steps are taken metric wise for improvement
<b>5. Final AQAR-3 Submission</b>	As per the discussion, decision was taken to submit AQAR III within 28/12/2023	AQAR III Submitted on 28/12/2023
	<b>Strategic plan to improve NAAC grade to A</b> <b>I. Increase in M.Sc and P.B.B.Sc Nursing students.</b> <b>Short term plan</b> A) Advertising surrounding colleges for admission M.Sc and P.B.B.Sc nursing students. B) Providing 100% job placement. <b>Long term plan</b> A. Deputing staff to higher studies. B. Providing stipend to PG students. B. 50% concession to students who studied in SDUCON. C. 50% concession to staff of RLJ Hospital & research center who worked three years above in our institution.	

*Gayathri*

Sri Devaraj Urs College of Nursing  
Kolar - 563103

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**Principal**

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103

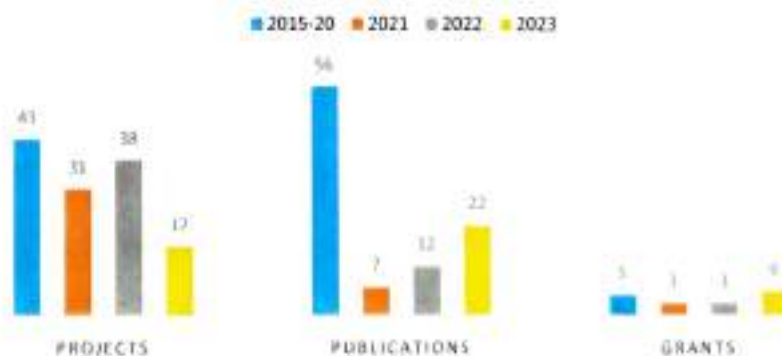




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14	Strengthening institutional values and best practices.	-	Every year one institutional values and best practices initiated.  Solar blubs, lights, sensors, water heater was installed.
15	Documenting all the activities in chronological order & keeping a tab on improvements.	Limited documentation was done	Documentation was organized and structured.
16	Organization of Committee activities	Limited decentralization.  Existing was 12 committee.	Decentralization and Currently 32 committees are functioning.
17	Funding for library	Limited	6% of fund is allotted to library.  Purchase of books and National and International journals are increased.

	2015-20	2021	2022	2023
Projects	43	31	38	17
Publications	56	7	12	22
grants	5	3	3	6



**Research Culture among Staff and students**

- College has Active Research Committee.

*Gayathri*  
IQAC

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103.

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Principal -  
Sri Devaraj Urs College of Nursing  
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	<p>D. Advertising through various media at various states/Countries.</p> <p><b>2. Increase Publications, Chapters and Books among Faculty.</b> <b>Short term plan</b> A) Drafting article from the research studies already conducted and publishing in the UGC recognized journals. <b>Long term plan</b> A) Conduct faculty research projects annually and plan to publish six months one project by a faculty. B) Initiate to make chapters by faculty in interested subjects and make a book publish.</p> <p><b>3. Benchmark in Quality Initiatives-Teaching Learning Activities/Strategies.</b> A. Initiated Department wise Student Centric Methods of Teaching.</p> <p><b>4. Enhancing student's participation at State and National level.</b> A) Students are made to participate in State level, Inter collegiate and Inter University competitions through SNA.</p> <p><b>6. Implementation of LMS, SMS and upgradation of IT technology in teaching and learning.</b> <b>Long term goals.</b> A. Initiate SMS from admission to distributing certificates to students. B. Strengthen LMS and website by updating the content.</p> <p><b>7. Institutional Best and Distinctive Practices.</b> A. Adopted unique Distinctive Practice by:Adapt-a-Village: "Extended Services for Every one". B. Best practice:by Exchange programme with teaching and super specialty hospitals for Internship-The Future Begins Here</p> <p><b>8. Conducting training programs to outside Nursingcolleges at SDUCON simulation lab.</b></p> <p><b>9. Encouraging Faculty to enroll for e-Certification course.</b></p> <p><b>10. Enhance Extension and Collaboration activities with other Colleges and Universities.</b></p> <p><b>11. Strengthen Alumni contribution and participation.</b></p> <p><b>12. Strengthen Institutional scholarship.</b></p>
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Gayathri

3/3/20

Principal



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After the above discussion meeting adjourned at 4.45pm. Dr. G. Vijayalakshmi, Chairperson of the Committee & IQAC Coordinator expressed a note of gratitude and thanks for all the suggestion given by the members for quality implementation in the College.

Gayathree  
IQAC Coordinator

Sri Devaraj Urs College of Nursing  
Post Box No. 7, Tamaka, Kolar-563 103

Chairperson  
Principal

Sri Devaraj Urs College of Nursing  
Tamaka, Kolar-563103